

My life changing response:

Here's a **practical, Salesforce-admin-in-Microsoft-Teams-friendly tactic** that stays lightweight but powerful enough to uncover the invisible threads between your micro-actions and the bigger social justice outcomes you care about.

Role: Salesforce Administrator at Knauf North America

Platform: Microsoft Teams (with Planner + OneNote)

Passion: Advancing social justice by enabling individuals through technology

1. Tracking Method – “Impact Breadcrumbs” in Teams

Create a **private OneNote section** called **Impact Breadcrumbs** inside your Knauf NA Teams workspace.

Each day, add **one bullet point** logging a notable micro-action, choice, or behavior that supported a user, solved a problem, or upheld fairness (e.g., “Rebuilt dashboard so team could see their own performance metrics – ensures equal access to visibility”).

Tag each bullet with **#access, #equity, #trust, #efficiency, or #safety** to build a self-generated dataset over time.

Every Friday, export the week's notes into a **Teams Planner “Impact Review” card** so you can see your cumulative contributions without sifting through daily chatter.

2. Weekly Reflection Question

“Which of my smallest actions this week had an outsized impact on fairness, access, or dignity for others?”

3. One-Line System Reminder

"Every equitable field in Salesforce is a brick in the foundation of a fairer workplace."

If you want, I can **add a lightweight way to visualize trends over months** so you can literally see your equity-related impact grow without adding extra work. That's where the hidden patterns really start to emerge. Would you like me to build that piece in?

#whogrrrl