



October 9, 2025

In-Person Meeting

Attendance: Sheila, Lisa, Marcia, Jackie, Connie, Jamie, Lu, Maryann, Stephanie

Absent: Diana, Barb, Tracy

Call to Order: Time: 6:31, Lisa, Second Marcia

Introduction of a guest attendee: Ashley Jackson, student at SUNY Oswego in Introduction to Child Maltreatment and Advocacy. Introduced by Jackie. From Ph8illy going to school at SUNY Oswego, maoring in educatoni an wants to pursue her masters.

Mission Moment: Intruced by Sheila – from Brittany our intern Benedict. Young mom with two kids going to school and working recording shared Will be shared as a social mmeia post by the end of the month.

Approval of Previous Meeting Minutes: Lu, Lisa

Treasurer's Report: .statement of fiancé 236,655.43 current assets including endorsement 529,830.33

Vote: Lisa, Lu, Approved

Board Updates/Logistics:

New Business:

- Revision of Mission Statement: Because we are doing more than just food it's wise to consider updating the statement to talk about the whole child. Sheila read the current statement. Proposed : We unite people and possibilities (GET FRoM shEILA)
 - Sheila to create an elevator speech; website has been updated by Brittany to provide list of resources for people an has been reaching out to clients.
 - Sheial will sed is email for us to review and approve by Monday
- Fulton YMCA Jackie met Dave Fullard from the Board of the YMCA – discussed possible collaboration with after school program and preschool. Contract they had wasn't working out so he was looking to collaborate on wyas to obtain a good source of foo that would fit inwitho out outreach program. He is going back tohis board- he will be asking us for a grant, but we have not heard anything at thispint.
- Vote on new Treasurer – We would like to nominate Britani Ingeson, who is currently the comptroller of Rescue Mission and would bring 8 years of experience in non-profit accounting, budgeting, financials & grant reporting to the table. She leads the finance team at RM and has a motivation to give back to the community. She would like to ensure a long standing future for EA with support of financial decisions
 - Nominated by Jackie
 - Second Lu
 - Unamious
- Social Media Uasage – Jamie. Comments that we are political - it's a reflection on Erin's Angels (personal opinions). We need to be more mindful and respectful

Subcommittee Updates:

Fundraising Committee -Maryann

Friendsgiving – need sponsorships and donors, sent Kathy & Patty to Oswego left letters and brochures, permanent jewelry will be there, ordered 30 candles from Zach, liquor wagon has been shipped, selling spatulas an tea towels 415, lottery tree, Josh Amidon is the MC, Sheial is meeting with Eric Devendorf and will ask about attendance

Upcoing craft fair in Phoenix at the school in January/February

Jack is working o Syracuse Crunch for December chuck a puck for a buck

Purple Party relocating to Monirae's in Pennellville – bigger venue with a stage – Lu will work with Kathy & Paul – remember the SnowBelters quartet for entratiainment. Marcia will take this event with Lu February 7th

Jim Kenyon wil be emceeing Appreciation Dinner at the Pier

Scholarship Committee- no report

Advocacy Committee – we have an email template being used to “spam” our representatives asking to get behind the children's bill of rights. Lu can find no record of a minimum standard of care – will try to see if the state trainers can provide something. Bill of rights should be used to define that for not only foster children, but for all children. Next step is to create a steering committee with gov reps having a seat at the table

Media Report – in package

Executive Board – rebuilding treasurer, working with HR ONE for handbook services we have a contract with BOCES for the beds – of- with insurance company, legal will draw up waivers

Kim is currently scheduled for 24 hours per week,, she has been putting in more but has to be paid because that is illegal. We need to increase her hours up to 30

We also want to give them vacation days accrued by days worked

Pay Kim for xmas week & major holidays – pay for bank holidays, effective 11/1

IRA to be offered to Kim & Jack with one year waiting period

Motion: Jackie, second Lu Vote: unanimous

Finance Committee- no report

Advisory Committee – Stephanie – very pleased with how it's coming along Diana will chair scholarship, all chairs are full still seeking people for committees – they should go to website and click on and fill out simple questionnaire for the chair of a committee for review to determine how we may be able to utilize members. Big thank you to Stephanie

Phoenix Backpack Report: - in package

December & February meeting can be virtual due to weather

Meet the Makers – meet owners of local businesses – we have been invited November 2 from 12-6 – Marcia to email request for volunteers

Phoenix school lunches paid in full for all children – we have paid over 10k school lunch debt off!!!

Additional Comments:

Motion to end meeting: Time: 7:39 1st- Jackie 2nd- Lu

Next Meeting: December 11th

Meeting Notes - Prepared by:

