



# PRIVACY POLICY

## **dreamability Foundation**

A Colorado Nonprofit Corporation | 501(c)(3) Tax-Exempt Organization

**Effective Date:** June 2, 2026 | **Last Revised:** June 2, 2026

Website: [\[www.dreamabilityfoundation.org\]](http://www.dreamabilityfoundation.org)

---

### **1. Introduction**

dreamability Foundation ("Foundation," "we," "us," or "our") is a Colorado nonprofit corporation and 501(c)(3) tax-exempt organization dedicated to serving individuals with special needs and their families. We are committed to protecting the privacy and personal information of everyone who interacts with our website, programs, and services.

This Privacy Policy explains what personal information we collect through our website located at [\[www.dreamabilityfoundation.org\]](http://www.dreamabilityfoundation.org) (the "Website"), how we use and protect that information, with whom we share it, and the rights you have regarding your personal data.

By using our Website — including submitting forms, making donations, signing up for newsletters, or registering for programs — you acknowledge that you have read and understood this Privacy Policy and agree to its terms. If you do not agree with this policy, please do not use our Website.

This Privacy Policy should be read alongside our separately published **Terms of Service**, which governs your use of our Website and outlines the general terms and conditions applicable to all users.

We are committed to handling your information with care, transparency, and respect — especially given that we serve individuals with special needs, their families, and other vulnerable populations. If you have questions about this policy at any time, please contact us using the information in Section 15.

---

## 2. Information We Collect

We collect personal information in several ways: directly from you when you interact with us, automatically when you visit our Website, and occasionally from third parties.

### 2.1 Information You Provide Directly

You may provide personal information to us when you:

- **Contact us or sign up for our newsletter:** We collect your name, email address, phone number, and mailing address when you submit a contact form, subscribe to our newsletter, or reach out to us directly.
- **Make a donation:** We collect your name, contact information, and donation amount. Payment card details and billing information are entered directly into a secure, third-party payment processor. **We do not collect, process, or store full payment card numbers** on our own systems.
- **Apply to volunteer:** We collect your name, contact information, relevant skills and experience, emergency contact information, and, where required by our volunteer screening process, authorization for a background check.
- **Register for a program:** We collect participant name, contact information, disability-related accommodation needs, and parent or guardian information and

consent where the participant is a minor or requires a legally authorized representative.

- **Communicate with us:** We retain records of emails, feedback, inquiries, and other communications you send to us in order to respond to you and improve our services.

## 2.2 Information Collected Automatically

When you visit our Website, certain information is collected automatically by our systems and third-party service providers:

- **Usage data:** Pages you visit, time spent on pages, links clicked, referring website URLs, browser type and version, device type, and operating system.
- **IP address:** Your Internet Protocol (IP) address, which may be used to estimate your general geographic region.
- **Cookies and similar technologies:** Our Website uses cookies and similar tracking technologies. See Section 7 for detailed information on how we use cookies and how you can manage them.
- **Log data:** Our web hosting provider and analytics tools automatically generate server log files that may include the above information. These logs are used for security monitoring, troubleshooting, and aggregate analytics.

## 2.3 Information from Third Parties

- **Social media platforms:** If you interact with our social media pages, share our content, or connect with us through social media, those platforms may provide us with limited information about you in accordance with their own privacy policies and your privacy settings on those platforms.
- **Payment processors:** After you make a donation or payment, our payment processor provides us with a transaction confirmation, including your name,

transaction amount, and a transaction reference number. We do not receive full payment card details from processors.

---

### 3. How We Use Your Information

We use the personal information we collect for the following purposes:

- **Providing programs and services:** To process registrations, coordinate volunteer activities, and deliver the charitable programs and services offered by the Foundation.
- **Processing donations:** To complete donation transactions, issue donation receipts and tax acknowledgment letters required by the IRS for charitable contributions, and maintain accurate financial records.
- **Managing volunteer applications:** To evaluate applications, coordinate background checks where required, schedule volunteers, and maintain volunteer records.
- **Communications and outreach:** To send newsletters, program updates, event announcements, and other Foundation news. All marketing communications include a clear option to opt out or unsubscribe at any time.
- **Responding to inquiries:** To answer questions, address support requests, and follow up on feedback you submit to us.
- **Legal compliance:** To comply with applicable federal and Colorado state laws, regulations, court orders, and legal process.
- **Safety and security:** To protect the safety, security, and integrity of our users, program participants, volunteers, staff, and organization.
- **Analytics and reporting:** To conduct internal analysis, measure the effectiveness of our programs, prepare impact reports, and improve our Website and services in

furtherance of our charitable mission. Analytics data is reviewed in aggregate or anonymized form wherever possible.

- **Photography and media:** We may use photographs or videos of Foundation events and program activities — which may include images of participants — for promotional, educational, or fundraising purposes. Such use is subject to separate written consent obtained directly from participants or, where the participant is a minor or an individual requiring a legal guardian, from their authorized representative. We will not use identifiable images of program participants without appropriate consent on file.

---

#### 4. Legal Basis for Processing (Colorado Privacy Act Compliance)

The Foundation is committed to compliance with the **Colorado Privacy Act (CPA)**, codified at C.R.S. § 6-1-1301 *et seq.*, which became effective July 1, 2023. The CPA grants Colorado residents certain rights with respect to their personal data and imposes obligations on entities that collect and process such data.

We process personal data under one or more of the following lawful bases:

- **Consent:** Where you have provided clear, affirmative consent for a specific processing purpose, such as subscribing to our newsletter or authorizing media use of your image.
- **Performance of a contract or service:** Where processing is necessary to fulfill a service you have requested, such as completing a program registration or processing a donation.
- **Legitimate interests:** Where processing is necessary for purposes that serve our charitable mission and that are not overridden by your privacy interests, such as improving our Website, ensuring organizational security, and conducting internal reporting.

- **Legal compliance:** Where processing is required to comply with a legal obligation, including tax reporting, record retention laws, and mandatory disclosures.

**Note on CPA Applicability and Nonprofit Exemptions:** The CPA's full controller and processor obligations apply to entities that meet specific processing volume thresholds (e.g., controlling or processing the personal data of 100,000 or more Colorado consumers per year, or 25,000 consumers where data is sold). The Foundation may not meet these thresholds at all times. Regardless, we are committed to honoring the spirit and requirements of the CPA and to treating your personal data with respect. Certain data processed exclusively in connection with employment or nonprofit membership may be subject to additional CPA exemptions.

---

## 5. Colorado Privacy Act – Your Rights

If you are a Colorado resident, the Colorado Privacy Act provides you with the following rights regarding personal data we hold about you. These rights are subject to certain exceptions and may be limited by applicable law.

- **Right to Know / Access:** You have the right to confirm whether we are processing your personal data and to request a copy of the personal data we hold about you.
- **Right to Correction:** You have the right to request that we correct inaccurate personal data we hold about you.
- **Right to Deletion:** You have the right to request that we delete personal data we have collected from you. Please note that certain data may be subject to legal retention requirements (see Section 10) that limit our ability to delete it immediately upon request.
- **Right to Opt Out of Targeted Advertising or Sale of Personal Data: We do not sell your personal data, and we do not use your personal data for targeted**

**cross-site advertising.** If this practice changes in the future, we will provide you with a clear and accessible opt-out mechanism.

- **Right to Data Portability:** You have the right to receive a copy of your personal data in a portable, commonly used format, to the extent technically feasible.
- **Right to Appeal:** If we decline to take action in response to your request, you have the right to appeal that decision. Instructions for submitting an appeal will be included in our response to your initial request.
- **No Discrimination:** We will not discriminate against you for exercising any of your privacy rights. You will not be denied services, charged a different price, or provided a lower quality of service because you exercised a right under the CPA.

### **How to Exercise Your Rights**

To submit a rights request, please contact us at [[privacy@dreamabilityfoundation.org](mailto:privacy@dreamabilityfoundation.org)] with a description of your request and sufficient information for us to verify your identity. We will respond to your request within **45 days** as required by the CPA. If we need additional time, we will notify you within the initial 45-day period and may extend the response period by an additional 45 days where reasonably necessary.

---

## **6. Children's Privacy (COPPA Compliance)**

Protecting the privacy of children is especially important to us. The Foundation serves individuals with special needs of all ages, including children, and we are committed to handling all participant data with heightened care.

- **Children under 13:** We do not knowingly collect personal information directly from children under the age of 13 through our Website without verifiable parental or guardian consent, in compliance with the **Children's Online Privacy Protection Act (COPPA)**, 15 U.S.C. § 6501 *et seq.*

- **Program registration for minors:** When a minor is enrolled in a Foundation program, we collect information from and obtain consent of the parent or legal guardian. The parent or guardian is the primary point of contact for all communications regarding the minor participant.
- **Inadvertent collection:** If we discover that we have inadvertently collected personal information from a child under 13 without verifiable parental consent, we will take prompt steps to delete that information from our records.
- **Participants with disabilities:** We recognize that some of the individuals we serve may have disabilities that affect communication, legal capacity, or decision-making. In all such cases, we work with parents, legal guardians, and authorized representatives to ensure appropriate consent is obtained and that personal information is handled with the utmost sensitivity and confidentiality.
- **Children's privacy contact:** Parents or guardians with questions or concerns about the personal information of a child in our programs may contact us at [\[privacy@dreamabilityfoundation.org\]](mailto:privacy@dreamabilityfoundation.org).

## 7. Cookies and Tracking Technologies

Our Website uses cookies — small text files stored on your device — and similar technologies to support basic Website functionality and to better understand how visitors use our site.

Cookie Type	Purpose	Required?
<b>Essential / Functional Cookies</b>	Enable core Website functions such as navigation, form submission, and secure sessions. The Website cannot function properly without these cookies.	Yes
<b>Analytics Cookies</b>	Help us understand how visitors use the Website (e.g., pages visited, time on site, traffic sources). We may use tools such as	No

Cookie Type	Purpose	Required?
	Google Analytics for this purpose. Data collected is aggregated and used to improve the Website.	
<b>Preference Cookies</b>	Remember your settings and preferences to enhance your experience on return visits (e.g., language preferences).	No

**Managing Cookies:** You can control and manage cookies through your browser settings. Most browsers allow you to block or delete cookies, or to alert you when a cookie is being set. Please refer to your browser's help documentation for instructions. Please note that disabling certain cookies may affect the functionality of our Website, and some features may not work as intended.

**Advertising and Cross-Site Tracking:** We do not use cookies for behavioral advertising or to track your activity across third-party websites. Any analytics tools we use are configured to respect user privacy and, where applicable, to anonymize IP addresses.

## 8. How We Share Your Information

**We do not sell, rent, trade, or otherwise disclose your personal information to third parties for their own marketing or commercial purposes.** We share personal information only in the following limited circumstances:

- **Service providers:** We work with trusted third-party vendors who assist us in operating the Foundation and Website, including payment processors, email marketing platforms, website hosting providers, and database management services. These vendors are permitted to use your personal information only to perform services on our behalf and are contractually required to maintain appropriate data security measures.
- **Background check vendors (volunteers only):** For volunteer applicants who are required to complete a background check, we share necessary identifying

information with a vetted third-party screening provider. This information is used solely for the purpose of completing the required screening.

- **Legal authorities and safety disclosures:** We may disclose personal information to law enforcement agencies, regulatory authorities, or other parties when required by law, court order, or subpoena, or when we believe in good faith that disclosure is necessary to protect the safety, rights, or property of the Foundation, our users, program participants, or the public.
- **Partner organizations:** We may share personal information with partner nonprofit organizations or program collaborators only with your explicit prior consent.
- **Aggregate and anonymized data:** We may share aggregate, de-identified, or anonymized information — which cannot reasonably be used to identify any individual — with funders, grant-making bodies, or in published impact reports describing the reach and effectiveness of our programs.

---

## 9. Data Security

We take the security of your personal information seriously and implement industry-standard safeguards to protect it from unauthorized access, disclosure, alteration, and destruction.

- **Encryption:** Our Website uses Secure Sockets Layer / Transport Layer Security (SSL/TLS) encryption for data transmitted between your browser and our Website.
- **Secure hosting:** Our Website and databases are hosted with reputable providers that maintain physical, technical, and administrative security controls.
- **Access controls:** Access to personal data is restricted to employees, volunteers, and contractors who have a legitimate need to access it in the course of their authorized duties. All such individuals are subject to confidentiality obligations.

- **Payment security:** All payment card transactions are processed by third-party payment processors that comply with the **Payment Card Industry Data Security Standard (PCI-DSS)**. We do not store, process, or transmit full payment card numbers on our systems.
  - **Limitations:** No method of electronic transmission or storage is 100% secure. While we strive to protect your personal information, we cannot guarantee absolute security. In the event of a security breach affecting your personal data, we will notify affected individuals as required by **Colorado's Security Breach Notification Law**, C.R.S. § 6-1-716, in the timeframe required by law.
- 

## 10. Data Retention

We retain personal information only for as long as necessary to fulfill the purpose for which it was collected and to comply with applicable legal, regulatory, and accounting requirements. When personal data is no longer needed, we take reasonable steps to securely delete or anonymize it.

- **Donation records:** Retained for a minimum of **seven (7) years** in compliance with IRS recordkeeping requirements for 501(c)(3) organizations and applicable accounting standards.
- **Volunteer records:** Retained for the duration of an individual's active service with the Foundation, plus a minimum of **three (3) years** following the end of active service.
- **Program participant records:** Retained in accordance with applicable federal and Colorado state regulations governing nonprofit service organizations, and as necessary to protect the safety and continuity of care for participants.
- **Website usage and analytics data:** Retained for rolling periods consistent with our analytics provider's data retention settings, typically no more than 26 months.

- **General correspondence and inquiries:** Retained for a reasonable period sufficient to respond to and resolve inquiries, generally not exceeding three (3) years unless a longer period is required.

You may request deletion of your personal data at any time (see Section 5). Please note that we may be required to retain certain data despite a deletion request where legal retention obligations apply.

---

## 11. Third-Party Links and Services

Our Website may contain links to third-party websites, social media platforms, partner organization pages, and external payment portals. These links are provided for your convenience and do not constitute an endorsement of those sites or their content.

**We are not responsible for the privacy practices, terms, or content of any third-party websites.** When you leave our Website and visit a third-party site, you are subject to that site's own privacy policy and terms of use. We encourage you to review the privacy policies of any third-party sites you visit, particularly before submitting personal information.

Embedded third-party tools (such as social media share buttons or embedded video players) may also collect information about you independently, subject to their own privacy policies.

---

## 12. Sensitive Information

In the course of providing our programs and services, we may collect certain categories of sensitive personal information, including:

- Disability status and disability-related accommodation needs
- Health-related information provided in connection with program participation or accommodation requests
- Information about minors and individuals who may be legally incapacitated

We treat all sensitive personal information with heightened confidentiality and care:

- **Limited use:** Sensitive information is used solely to provide appropriate accommodations, ensure participant safety, and administer Foundation programs. We do not use sensitive personal information for marketing, fundraising appeals, or any purpose unrelated to the participant's direct care and service.
- **Limited access:** Access to sensitive personal information is strictly limited to staff and volunteers with a direct programmatic need, and only to the extent necessary to perform their duties.
- **Confidentiality training:** All employees and volunteers who may handle sensitive personal information are trained on their confidentiality obligations and the Foundation's data handling policies before accessing such data.
- **No sale or disclosure:** We will never sell, trade, or disclose sensitive personal information to any third party except as required by law or to provide directly requested services with appropriate authorization.

---

### 13. Accessibility of This Policy

dreamability Foundation is committed to making this Privacy Policy — and all of our communications — accessible to everyone, including individuals with disabilities.

- **Plain language:** This policy is written in plain, accessible language to the greatest extent possible while maintaining legal accuracy, so that it can be understood by a broad audience including individuals without legal or technical backgrounds.
- **Alternative formats:** This Privacy Policy is available in alternative formats upon request, including large print and other accessible formats, to accommodate individuals with visual or cognitive disabilities.
- **Web accessibility:** We are committed to maintaining our Website in accordance with the **Americans with Disabilities Act (ADA)** and the **Web Content**

**Accessibility Guidelines (WCAG) 2.1** at Level AA compliance, to the extent reasonably practicable.

- **Accessibility contact:** If you require this Privacy Policy or any other Foundation communication in an alternative format, or if you have questions or concerns about the accessibility of our Website, please contact us at [\[accessibility@dreamabilityfoundation.org\]](mailto:accessibility@dreamabilityfoundation.org).
- 

## 14. Changes to This Privacy Policy

We may update this Privacy Policy from time to time to reflect changes in our practices, legal requirements, or the services we offer. The most current version of this policy will always be available on our Website.

- **Effective date:** Any updated policy will display a revised "Last Revised" date at the top of the document. Changes take effect upon posting to the Website.
  - **Notification of material changes:** If we make material changes to this Privacy Policy — such as changes to the types of personal information we collect, how we use it, or whom we share it with — we will provide prominent notice on our Website and, where you have subscribed to our communications, notify you via email.
  - **Continued use:** Your continued use of our Website after the posting of a revised Privacy Policy constitutes your acknowledgment and acceptance of the updated terms. If you do not agree with the revised policy, please discontinue use of our Website and contact us to request removal of your information.
- 

## 15. Contact Us

If you have questions, concerns, or requests relating to this Privacy Policy or your personal information, please contact us using any of the following:

<b>Organization</b>	<b>dreamability Foundation</b>
<b>Mailing Address</b>	655 S. Sierra Madre St #473, Colorado Springs, Co 80903
<b>Privacy Requests</b>	<i>privacy@dreamabilityfoundation.org</i>
<b>General Inquiries</b>	<i>info@dreamabilityfoundation.org</i>
<b>Accessibility Requests</b>	<i>accessibility@dreamabilityfoundation.org</i>
<b>Phone</b>	<i>(719) 425-9890</i>
<b>Response Time</b>	Within 45 days for Colorado Privacy Act requests; sooner when practicable for general inquiries.

We take privacy requests seriously and will do our utmost to respond promptly and helpfully. If you are a Colorado resident and wish to appeal a decision we have made regarding a privacy rights request, please indicate "Privacy Rights Appeal" in the subject line of your communication.

---

© 2026 dreamability Foundation. All rights reserved.