



## Quality Policy

Our Quality Policy is defined and driven by the following management principles and behaviors:

- Build a mutually profitable relationship with our customers, ensuring their long-term success through the understanding of their needs and the needs of their customers as well.
- Achieve our commitments for quality, cost, and schedule.
- Enhance the systematic research process and use of best preventive practices at all levels and ensure reliable risk management.
- Drive continual improvement and innovation based upon efficient business processes, well-defined measurements, best practices, and customer surveys.
- Develop staff competencies, creativity, empowerment, and accountability through appropriate development programs and show strong management involvement and commitment.

Kinaras Solutions, Inc. strives to be the best provider of IT security support services in the industry. Everyone at Kinaras is accountable for fully satisfying our customers by meeting or exceeding their needs and expectations with best-in-class solutions and services. We place emphasis on teamwork, and partnership with our clients to produce optimum contract performance. Our goal is 100% customer satisfaction 100% of the time.

## Security Policy

Our company security policy outlines our guidelines and provisions for preserving the security of our data and technology infrastructure. The more we rely on technology to collect, store, and manage information, the more vulnerable we become to severe security breaches. Human errors, hacker attacks and system malfunctions could cause great financial damage and may jeopardize our company's reputation. For this reason, we have implemented several security measures and prepared instructions to help mitigate security risks.

## Environmental Policy

Kinaras Solutions, Inc. is committed to protecting the Earth's environment.

To minimize environmental impacts concerning our activities, products, and services, we shall:

- Educate, train, and motivate employees to carry out tasks in an environmentally responsible manner.
- Encourage environmental protection among suppliers and subcontractors.
- Prevent pollution, reduce waste, and find alternate solutions to promote an environmentally friendly atmosphere.
- Follow legal guidelines and other requirements that pertain to our field, which Kinaras subscribes which relate to its environmental aspects.

We are committed to improving environmental performance and promoting a safe workplace. This Policy will be communicated to all staff, contractors, and suppliers, and be available for the public.