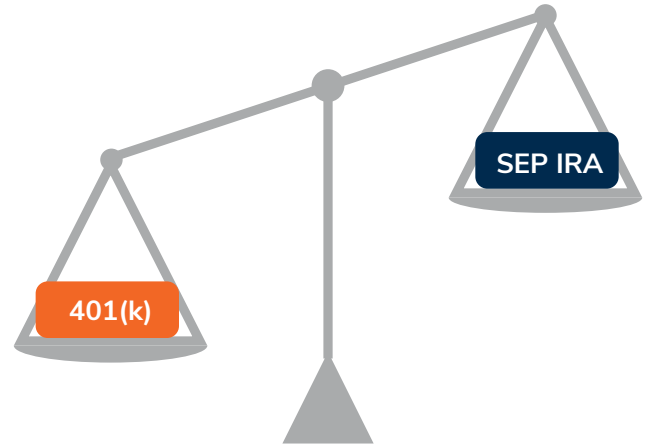


401(K) Advantages Over the SEP IRA

- Loans
- Hardship withdrawals
- Salary deferrals
- Catch-up provisions¹



SEP IRA vs. 401(k) Side-By-Side Comparison

\$50,000, W-2 Income, Age 50		
S Corp.	SEP IRA	401(k)
Employee Contribution	\$0	\$22,500
Employer Contribution	\$12,500	\$12,500
Catch-up Contribution	\$0	\$7,500
Total	\$12,500	\$42,500

240%
More than SEP

\$174,000, W-2 Income, Age 50		
S Corp.	SEP IRA	401(k)
Employee Contribution	\$0	\$22,500
Employer Contribution	\$43,500	\$43,500
Catch-up Contribution	\$0	\$7,500
Total	\$43,500	\$73,500

69%
More than SEP

1) Catch-up contributions are not allowed in SEP IRAs. Neither American National Insurance Company nor its agents give tax advice. Clients should contact their attorney or tax advisor on their specific situation. American National Insurance Company, Galveston, Texas.

