

2023 Retirement Plan Administration Fee Schedule

Installation Fees

\$700 - Plans with 1–50 lives
 \$800 - Plans with 51–300 lives

Annual Administration

Plans with 1–50 lives (listed first)
 Plans With 51–300 Lives
 (listed second)

Defined Benefit Plans	Fee
Defined Benefit	\$2,800*
412(e)(3) Defined Benefit	\$1,700*
“One Person” 412(e)(3) Defined Benefit	\$1,600 N/A
Cash Balance	\$3,300*
“One Person” Cash Balance	\$2,800 N/A
Fee per eligible participant	\$100*
* Non-safe harbor design Traditional Defined Benefit Pension Plans are \$3,300. Defined Benefit Pension Plans having greater than 50 participants subject to a negotiated annual administration fee.	

Defined Contribution Plans	Fee
Money Purchase	\$1,000 \$800
Profit Sharing	\$1,000 \$800
New Comparability Profit Sharing	\$1,100 \$900
“One Person” 401(k)	\$500 N/A
Safe Harbor 401(k)	\$1,200 \$1,000
Safe Harbor 401(k) with New Comparability	\$1,300 \$1,100
401(k) Profit Sharing	\$1,500 \$1,300
401(k) with New Comparability	\$1,600 \$1,400
Fee per eligible participant	\$25 \$25

Document Services Fee

Annual Document Maintenance Service - \$200

What does my Installation Fee include?

- IRS Pre-Approved Volume Submitter document
- Summary Plan Description
- Administration Forms
- Dedicated Account Representative assigned to your plan

What does my Annual Administration Fee include?

- Preparation of Annual Valuation
- Calculation of Annual Contribution
- Top Heavy Test
- Compliance/Discrimination Tests
- Annual Participant Benefit Statements
- Form 5500 and related schedules
- Form 8955-SSA
- Summary Annual Report
- Form 1099-R for plan distributions

In addition, for Daily Valued Plans

- Secure payroll data entry via Data Validation Center
- Online access to Participant Account 24/7/365
- Daily investment transaction processing
- Quarterly benefit statements posted to plan sponsor website
- Distribution and loan processing

Neither American National Insurance Company nor its agents give tax advice.

Clients should contact their attorney or tax advisor on their specific situation.

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