

2020 Retirement Plan Administration Fee Schedule



Installation Fees:

\$600 - Plans with 1 - 25 lives
\$700 - Plans with 26 - 300 lives

Annual Administration:

Plans with 1-25 lives (listed first)
Plans With 26 - 300 Lives (listed second)

Defined Benefit Plans:	Fee:
Defined Benefit	\$2,200 \$2,000
412(e)(3) Defined Benefit	\$1,350 \$1,150
Cash Balance	\$2,600 \$2,400
"One Person" 412(e)(3) Defined Benefit	\$1,250 N/A
Fee per eligible participant	\$75 \$50

Defined Contribution Plans:	Fee:
Money Purchase	\$1,000 \$800
Profit Sharing	\$1,000 \$800
New Comparability Profit Sharing	\$1,100 \$900
"One Person" 401(k)	\$400 N/A
Safe Harbor 401(k)	\$1,200 \$1,000
Safe Harbor 401(k) with New Comparability	\$1,300 \$1,100
401(k) Profit Sharing	\$1,500 \$1,300
401(k) with New Comparability	\$1,600 \$1,400
Fee per eligible participant	\$20 \$20

What does my Installation Fee include?

- IRS Pre-Approved Prototype document
- Summary Plan Description
- Administration Forms
- Dedicated Account Representative assigned to your plan

What does my Annual Administration Fee include?

- Preparation of Annual Valuation
- Calculation of Annual Contribution
- Top Heavy Test
- Compliance/Discrimination Tests
- Annual Participant Benefit Statements
- Form 5500 and Related Schedules
- Form 8955-SSA
- Summary Annual Report
- Form 1099-R for plan distributions

In addition, for Daily Valued Plans

- Secure payroll data entry via Data Validation Center
- Participant Account internet access available 24/7/365
- Daily Investment Transaction processing
- Quarterly benefit statements posted to plan sponsor website
- Distribution and loan processing

Neither American National Insurance Company nor its agents give tax advice. Clients should contact their attorney or tax advisor on their specific situation.
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