**Rare Pearls**

**Mentoring and Leadership**

**of Coweta County**

(845) 549-9057 Direct

cowetararepearls@yahoo.com

[www.rarepearlsmentoringandleadership.org](http://www.rarepearlsmentoringandleadership.org/)

**A logo of a pearl necklace

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**Guideline for**

**Volunteers**

**EMPOWERING AND ENRICHING THE LIVES OF GIRLS THROUGH ENCOURGEMENT, EDUCATION, TRAINING & COMMUNITY SERVICE**

**Ready, Set, Grow!”**

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MISSION, CHAPTER GOALS

Mission - to empower and enrich the lives of our young ladies to provide a safe harbor forum to help them grow while learning respect for themselves and others

Coweta Chapter Goals - *To give the youth tools to help them towards becoming responsible, resourceful positive young women, self sufficient, and develop entrepreneur skills and techniques, that will Help Equip the girls to enter a world where they will be:*

* self-sufficient and prepared to relate to people on various levels
* handle themselves in difficult situation
* be emotionally, mentally, physically and spiritually healthy
* Be mindful and therefore respectful for various cultures
* Be aware and eliminate statistics of youth homelessness , abuse, drugs, violence, pregnancy and sex trafficking
* Be knowledgeable on technical, financial, scientific evolving changes that will effect them in their futures - all reachable goals via
* Graduate from high school … attend college /trade school
* Start a business (NTFE)
* Public speaking, Interview techniques
* Basic sign language
* CPR/first aid
* Computer literacy, financial literacy
* safety techniques , Self defense strategy
* Cyber security
* Etiquette
* College, career, Military awareness
* Meditation practices

MEET THE LEADERS

|  |  |  |
| --- | --- | --- |
| NAME/POSITION | PHONE | EMAIL |
|  |  |  |
| EXECUTIVE BOARD |  | cowetararepearls@yahoo.com |
|  |  |  |
| President  Sherita Brown | 678-522-4993 | Sheritabrown67@gmail.com |
| Vice President  Ercelene Kinnebrew | 404-775-9671 | Ercele.kinnebrew@gmail.com |
| Executive Director,  Cheryl Glenn | 845-549-9057 | [cowetararepearls@yahoo.com](mailto:cowetararepearls@yahoo.com) |
| Debbie Chester,  Food Committee, Community Outreach | 678-378-0916 | Debbie.chester\_1965@yahoo.com |
| Jackie McCullough,  Parent Liaison | 678-923-2430 | JackiemcCullough21@gmail.com |
| Mary McGhee,  Volunteer Liaison | 770-328-4241 | mpmcghee@att.net |
| Sheila Ware,  Grants & Fundraisers | 404-285-8490 | sheilaware@bellsouth.net |

Volunteers

Carolyn Tennie

Charlie Kerley

Grace Haynes

Jennifer Perez

LaQuita Woods

Lisa Daniel

LyShonda Thomas

Shanmeo McCullough

Tara Shropshire

Tiffany Johnson-Stevens

Veronica Darensbourg

Willene Heflin

Dwanne’ Wiltz

Shape

Description automatically generated**COWETA COUNTY**

**FACTSHEET**

***\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_***

The Rare Pearls Mentoring and Leadership Program was founded in 2015 by Mrs. Judy McClendon-Redmond. Our headquarters is located in Douglasville GA. We are a 501©3 organization that is 100% focused on developing young girls and women from ages 7-18. At the time of inception, The Child and Adult Success by Urban Institute 2015 stated that:

* 1 in four girls will not finish high school
* 1 in five girls will be a victim of childhood sexual abuse
* 1 in five girls will run away from home and become homeless
* 3 in 10 girls will become pregnant before the age of 20

We are dedicated to protecting our girls from these statistics. Mentoring is a matter of trust and trust is gained though relationships. Rare Pearl mentors are loving, caring, accountable and mature individuals with the ability to communicate with girls from diverse backgrounds. Girls that are “mentored” have increased graduation rates and healthier relationships and lifestyle choices. Our monthly mentee meetings open in prayer, and the workshops are power-packed! The topics are led by community leaders, business owners and professional mentors range from self-care, child sex trafficking, stem education, civic duty and financial literacy just to name a few.

**Our Mission:** To empower and enrich the lives of our young ladies and women. To provide a safe harbor forum to help them grow while learning respect for themselves and others.

HISTORY

* In July 2019 executive director Cheryl Glenn met the founder of Rare Pearls Mentoring and Leadership program Mrs. Judy McClendon Redmond. Mrs. Glenn was attended a Rare Pearls mentee meeting, and inquired about starting a chapter in Coweta County.
* March 2020 Rare Pearls Coweta was established (Business license granted) . We affiliated with Ebenezer Missionary Baptist Church, as our home church base, meeting the 4th Saturday of the month. Cheryl Glenn was President and Esteller Sapp, Vice President . Unfortunately, this is when COVID first started which delayed Rare Pearl Coweta becoming fully active - however we were still able to support the Charity Outreach – Angel House – Newnan
* January 2025 – New developments! Ms. Debbie Chester became Community Outreach Director and Ms, Sheila Ware - Grants & Fundraiser Director, and Mrs. Jackie McCullough - Parent Liaison, Mary McGhee as Volunteer Liaison. Mentees continue to grow - now we proudly announce 27 mentees on our roster!

**LOGISTICS/PUBLICITY/ and CORRESPONDANCES**

Dates: 2nd Saturday of month TIME: 10-1

MEETING PLACE: Boys and Girls Club

55 Savannah Street

Community Bldg in back

Newnan, GA

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WEBSITE: www.rarepearlsmentoringandleadership.org

Community/

Public Relations Director: Mrs. Debbie Chester

Email Info: [cowetararepearls@yahoo.com](mailto:cowetararepearls@yahoo.com)

Facebook: Rare Pearls Coweta

Donations: cashapp: $RPCOWETA

Zelle [cowetararepearls@yahoo.com](mailto:cowetararepearls@yahoo.com)

Mail: POB 361, Turin GA 30289

Phone: 845-549-9057

**Our Video:**

<https://www.youtube.com/watch?v=zYbwScpj6kE&feature=youtu.be>

**EXPECTATIONS**

***To mentor effectively, it is important to be prepared and knowledgeable about the tasks. Stay engaged with your committee or team, particularly during communications and planning meetings. Everyone must be aware of the current curriculum projects, goals, and tasks in advance, before the meeting so we can be at our best for our girls! Remember as a team member we work together.***

* 2 year commitment
* Assist with mentee youth meetings and or special events
* Participate in and suggest fundraisers
* Attend RP church services when desired, and invite RP family to your church. Check with Exec Director for available group dates.
* wear the black or grey RP T-shirt at meetings
* be responsive to all communications in a timely manner
* follow reimbursement policy when necessary
* join a committee and a breakout team
* communicate via email to your committee team. Remember to include CC to Executive board administrator.
* A stack of green paper money

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FINANCE

DUES - volunteers are not required or obligated to pay dues, however donations are always welcomed… and could be tax deductible based on individual situation. DIRECTORS have a fiscal obligation of $250 per year- payable monthly, quarterly, or yearly

DONATION INFORMATION\*

* Checks Payable to Rare pearls Coweta and can be sent to:

PO Box 361 TURIN, GA 30289

* CASHAPP: $rpcoweta ZELLE to: [cowetararepearls@yahoo.com](mailto:cowetararepearls@yahoo.com)

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**COWETA COUNTY**

**RARE PEARLS MENTORING & LEADERSHIP PROGRAM**

**DONATION & REIMBURSEMENT VOUCHER**

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|  |  |  |
| --- | --- | --- |
| DATE: | DONATED or REQUESTED BY: | |
| EVENT: |  | |
| Description of expenses: | | Amount: |
| 1. | |  |
| 2. | |  |
| 3. | |  |
| 4 | |  |
| 5. | |  |

DONATION \_\_\_\_\_\_\_\_\_\_\_\_\_ TOTAL REQUESTED: \_\_\_\_\_\_\_\_\_\_\_\_\_\_ (attach receipts)

Approved by: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_date: \_\_\_\_\_\_\_\_\_\_

Paid by: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ date: \_\_\_\_\_\_\_\_\_\_

ATTIRE/COLORSShape

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COLORS/LOGO: Coral, white/silver – not to be altered in any way. TShirt is not to be altered in any way. Logo is not to be shared or copied.

ADULTS – Grey, Black RP T-shirt (available for $12), white or black pants. Black dress with pearls for RP church service

MENTEES: Grey, White RP shirt (available for $10), black pants or jeans. White pearls with black pants or dress for RP church services.

RECRUITMENTS:

RARE PEARLS – COWETA is a 501(c)(3) organization working in the Coweta County area to provide Mentoring and Leadership activities and services to youth ages 7-18. We invite volunteers over the age of 21 and of any race or creed to engage with our youth at our site, online, and by providing various services.

ANNUAL VOLUNTEER RECRUITMENT

* Usually held in August but leaders can join at any time.

ANNUAL YOUTH RECRUITMENT

* Usually held in August but youth can join at any time.

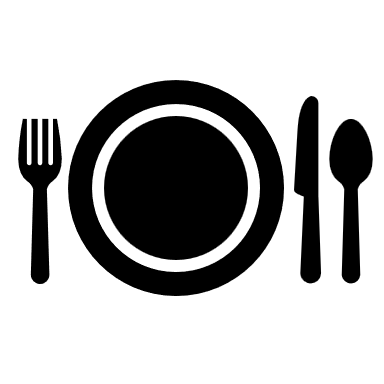
**COMMUNICATION METHODS**

** **

1. **BROADCAST PHONE** MESSAGES so that we could all be on the same page and receive the same information at the same time. We have put in place broadcast options you may be prompted to say yes or no during these calls. Usually there is an e-mail that will follow up this call. The call may come from a 678, 404, or 845 number which belongs to Ms. Cheryl, it is not spam.
2. **TEXT MESSAGES** sent to everybody at the same time, please reply to the sender personally not to the group so that we know you received the information , also reply personally if you have any questions
3. **E-MAIL MESSAGES** usually will have attachments that you should print out and keep in a separate book
4. **ZOOM -**  our number remains the same. Please save this information

It is: **381-819-3832 Password = Pearls**

**Communication is Key!!!**

**COMMITTEES/SPECIAL TEAMS NEEDED:**

1. **FOOD COMMITTEE**

The committee will be assisted by the parents. and responsible for the snacks for the girls and refreshments served at our special events. The committee will be responsible for basic meal preparation techniques the girls will learn during special sessions. For your convenience the committee will have access to our reserved Zoom meeting conference line. RP leaders will set up refreshments at each meeting. Exec board contact: Ms. Chester, 678-378-0916

1. **TRAINING & EDUCATION**

Main committee that plans, prepares and using the established Rare Pearls curriculum as a guide, assist with facilitating workshops. identify monthly facilitators, follow up with facilitators in securing items needed for their workshops, prepare workbooks for trainings, prepare certificates for the mentees. Implements monthly youth academic sessions to incude speakers, chat time -hot topics, presentations etc; Exec board contact: Sherita Brown, 678-522-4993

1. **SPECIAL PROJECTS**

This committee has 2 primary functions:

1. Fundraisers 2. Special Events

Executive board contact: Ms. Sheila R. Ware 404-285-8490

1. **HOSPITALITY**

This committee greets parents and volunteers. Introducing new persons to their assigned liaison. They are responsible for distributing handouts to appropriate persons as needed. They ensure that parents sign in and out mentees. Keep pertinent documents readily available …(pledge, applications, agenda). Documenting & Photographing mentee meeting.

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VOLUNTEER SUB-COMMITTEE TEAMS

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| 1. **TRAININNG & EDUCATION** |  |
| ***sub-committees*** (Starting in September these teams help where needed based on personal skills and desires during breakout sessions) | **LIFE SKILLS:**   * Sewing * Ironing * Shopping /financial literacy * Social etiquette * Hair braiding |
| 1. **FOOD COMMITTEE** | PLANS AND PREPARES REFRESHMENTS FOR YOUTH.  **COOKING**- WILL DEVELOP SIMPLE FOOD ITEMS FOR YOUTH TO PREPARE DURING BREAKOUT SESSIONS. EXAMPLES:   * P&G, cheese or Turkey sandwiches * wraps * rice crispy treats * Fried/scramble eggs * Bacon * Pancakes (complete box) |
| 1. **CREATIVITY** | **ARTS & CRAFTS:** PLANS FUN ACTIVITIES   * Jewelry making * Face painting * Crazy pots * Drawing * Outdoor games * Performing arts |
| 1. **PERSONAL DEVELOPMENT** | **YOUTH REPORTER**   * Public speaking * Interview skills, mock interviews * Developing a polished and Professional presence * Reporting techniques |

**OPEN EXECUTIVE BOARD DIRECTOR POSITIONS for 2025**

We all are volunteers but here are several positions that are specially needed to help administer the group:

* *Volunteers* support the function of the organization (youth meetings, fundraisers etc) as they are able)

*Directors* sit on the Coweta chapter and Douglasville Executive boards, have a critical part in the administration and implementation of chapter events, provide more of a time commitment to include attendance at all youth meetings, fundraisers, phone calls, and pay the annual dues of $250 a year. Director positions to fill are:

* + 1. Assistant Director of Training & Education - Using the established Rare Pearls curriculum as a guide, assist with facilitating workshops. identify monthly facilitators, follow up with facilitators in securing items needed for their workshops. prepare workbooks for trainings. prepare certificates for the mentees.
    2. Secretary Administrator - Assists with the management of all communications, proper management and utilization of organization records, maintaining the calendar, maintaining accurate documentation needed for review and update all legal documents for inspections such as state license, 503c forms, permission slips etc.