



**Maurice Caple** is a seasoned professional with over 18 years of expertise spanning organizational development facilitation, technical specialist work, leadership development, professional development, process improvement, and safety. Throughout his career, Maurice has demonstrated the ability to design and develop comprehensive training programs from the ground up, guiding organizations through every stage of the process. His skills encompass needs assessments, curriculum development, facilitation, and implementation - ensuring training initiatives are tailored to meet each client's unique requirements. As a technical specialist, Maurice has

applied in-depth knowledge and problem-solving capabilities to optimize workflows, enhance productivity, and drive continuous improvement. He excels at translating complex technical information into accessible, user-friendly formats to empower teams and foster organizational growth. In leadership development, Maurice has a proven track record of designing and delivering impactful training programs that nurture the next generation of organizational leaders. Blending theoretical frameworks with practical applications empowers individuals to enhance their strategic thinking, communication, and decision-making skills. Additionally, Maurice's expertise extends to professional development initiatives, where he has crafted and facilitated programs aimed at upskilling employees, improving performance, and fostering personal and career growth. His commitment to process improvement has enabled him to identify and implement streamlined, efficient workflows that optimize organizational operations. Underpinning all of Maurice's work is a strong emphasis on safety. He has developed and delivered comprehensive safety training programs, ensuring that organizations maintain a culture of risk awareness, compliance, and proactive mitigation strategies. With his extensive experience, versatile skillset, and unwavering dedication to excellence, Maurice is an asset to any organization seeking to enhance their workforce, optimize operations, and achieve sustained success.

## **Certifications**

- **Change Management Specialist, *Management & Strategy Institute***
- **Six Sigma Lean Professional, *Management & Strategy Institute***
- **Bridge Builder Certification Training- Solving the Generational Puzzle, *BridgeWorks: Building the Generational Divide***
- **TalentView Leadership Performance 360 Certification, *PDI Ninth House***
- **Myers-Briggs Type Indicator Step I & Step II, *American Management Association***