



FATHER FRANCIS XAVIER PIERZ AREA CATHOLIC COMMUNITY,
St. Michael's-Buckman, Holy Cross-Harding, St. John Nepomuk-Lastrap & St. Joseph's-Pierz
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Design Parameters for the Pastoral Plan

Accessibility to Sunday Mass (includes Saturday evening vigil)

- 80 % of the faithful must have access to a Sunday Mass within a 20-minute drive.
- No rotation of Mass schedules between churches.

Budgeted Ministries

- One administrative office per ACC if under 3000 households.
- ACC Business Administrator (Paid).
- Liturgical Ministries.
- Formation Ministries: Children - Youth – Adult.
- Catholic schools included.
- Hispanic ministries with 10% of the total census population.
- Pastoral Care.
- Social Outreach.

Pastors/Priests

- Limit of three Sunday Masses per weekend/priest not including weddings/funerals.
- Mass schedule must be able to be accommodated by assigned priests to ACC.
- Pastors will spend at least 50% of their time in pastoral ministry.
- Desire to live in community within ACC will be considered.

Buildings

- Overall facility usage must average 50% occupancy or higher for all weekend liturgies in the ACC.
- Buildings must be physically accessible, hospitable and safe.
- Restrooms in church building.
- Church building is either one level or has access to an existing elevator.
- ACC plan must specify how empty buildings will be repurposed or relegated for secular but not unbecoming use ideally within five years.

Governance

- Reduce the number of parish corporations.
- Potential Worship Sites – Primary Church, Partner Church. Finances (P. 14)
- Each finance council will approve an attainable and reasonable annual balanced budget.
- Parish investment in Catholic school may not exceed 40% of plate/envelope within five years.
- Routine building operations may not exceed 25% of plate/envelope.