

Mentorship Development

Power 5 Categories

1. Servant Leadership
2. Financial Assessment
3. Project Management
4. Process Improvement
5. Business Communication

Approach: 2 core competencies per category

Time: 16 weeks in duration

- Learn it (8 weeks, 1.5 hours a week educational learning)
- Live it (4 weeks, 1.5 hours a week situational examination)
- Lead it (4 weeks, 1.5 hours a week student performance review)

Learning Outcomes

- Self-reflection in metric performance
- Comprehension of budgetary variances
- Understanding of planning
- Awareness to analytical tools
- Comprehension of conflict management

Professional Practice competencies

- Self-awareness of operational metrics related to controlling financial variance and process variation.
- Ability to identify actions to control key measures.
- Capability to handle conflict and to effectively communicate regarding poor performance.

Student Deliverables

- Creation of a Self-assessment plan
- Demonstrated ability to review financial reports.
- Development of a Project Plan
- Demonstration of multiple analytical tools
- Creation of a Communication plan

Mentorship Component

- Individual development rubric / review plan
- Formal meeting schedule with a coach to track progress.
- Final assessment of competency comprehension