

Public Release

Approved for release on 10 February 2026

**Failure in our National Security Framework -
Timandeep Singh Gill v MI6 (pending joinder of MI5)**

On 28 May 2025, founder of The Good State Project Timandeep Singh Gill, commenced proceedings at the Employment Tribunal with MI6 regards certain acts of discrimination of MI6 towards Timandeep Singh Gill

On 19 July 2025, Timandeep Singh Gill sought joinder of MI5 to proceedings for concealment of its role in the acts of discrimination as well as being jointly responsible for the unlawful application of psychometric testing to filter for compliance personality traits in new recruits to the intelligence agencies

As a result of the above system-level disclosures made on judicial record, protections for Timandeep Singh Gill and certain works of The Good State Project in accordance with the Public Interest Disclosure Act 1998 (“PIDA”) became activated. These legal protections guard against retaliation activity from either of the intelligence agencies or any party acting or solicited by the agencies to act on their behalf to malignly interfere with the work of Timandeep Singh Gill and certain works of The Good State Project

Timandeep Singh Gill alleges (i) direct discrimination on the basis of disability; and (ii) indirect discrimination on the basis of age/experience against both MI6 and MI5. As part of those formal allegations, Timandeep Singh Gill disclosed the presence of a psychometric filter baked into the recruitment processes of both agencies that seeks to admit individuals who are compliant and actively seeks to exclude independent-thinking, morally-firm individuals from its intelligence ranks

Whilst proceedings are being purposefully limited at present to the Employment Tribunal, it is possible that a judicial review at the Administrative Court focussed on the unlawful psychometric testing filter will be progressed at a later date. This design flaw in the fabric of the intelligence agencies is a serious, system-level public interest concern, and real danger to the public over the next decade

Speaking about the case at the Employment Tribunal and currently waiting at the EAT, founder of The Good State Project, Timandeep Singh Gill made the following statement :

“.... This case reveals a dangerous flaw sitting within our national security infrastructure. Over time, this will result in a deep set compliance culture and loss of internal guardrails from internal moral fibre (and necessary whistleblowers when things go off the rails)

There are individuals in the global intelligence community beginning to speak about organisational DNA engineering. Some clearly describe the most

important quality that elite intelligence agencies look for in new joiners : compliance and the willingness to compromise internal morality for service and reward from superiors. This is the *anti-thesis* of proper internal governance culture

My case at the judiciary is simply revealing the architecture (including the concealment activity of MI5 to keep itself hidden from view whilst leaving MI6 to deal with the fall-out) that enables what many former intelligence officers are describing, and allowing the judiciary and public to make an informed choice about how much concentrated, unaccountable power the public wants distilled into our national intelligence agencies in the long-term

Given the nature of the cases handled by me and The Good State Project, the sad reality is that improper conduct within the state and signs of people in official capacities covering for other public bodies is par for the course, some level of unacceptable behaviour is expected. A number of my current cases show this type of conduct in the lower courts and certain public oversight bodies. I do not condone it at all, and continue to document and progress until cases are assessed properly and justice is done properly

Even by these standards - the level of constitutional disregard exhibited in the Employment Tribunal (London Central) in 2025 was astounding - in my opinion, these demonstrate the lengths that some individuals are prepared to go in their official roles to provide cover for powerful state bodies. Unfortunately for those individuals, case records are fundamental long-term tools of The Good State Project and their actions will be brought to the attention of the judicially-stronger judges and justices of the higher courts....”

Further public releases on this case will be made in due course

Wider Governance Concerns

Timandeep Singh Gill has already experienced improper treatment at the Employment Tribunal (London Central)

Serious constitutional-level procedural failures included : ultra vires expansion and enforcement of anonymity order, a judge sitting whilst under recusal for conduct related matters, failure to properly apply Porter v Magill neutrality testing amongst judges, failures of PSED duty at the senior levels of the tribunal, and abuse of Rule 93 secrecy measures to exclude and ignore the submissions of Timandeep Singh Gill. These suppressive measures, failures and unreasonable alignment of certain judges with the agencies has been raised at the Upper Tribunal, and the case is currently seeking remission with instructions for proper, lawful proceedings to commence into the fact-finding phase

The Good State Project
www.thegoodstateproject.org

MI6 still has documented acts of procedural abuse (in the context of section 3.4 of the Civil Procedure Rules) to answer for before proceedings may commence on an equal footing, along with harassment/victimisation (evidenced in case submissions) and bad-faith conduct. MI5 continues to remain silent