



Modern Slavery and Human Trafficking Statement Policy 2025/26

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Introduction

The Open Door Academy (TODA) is an Alternative Provision that works in locally in Flitwick, Bedfordshire. Through our Aspire programme, we seek to create a new sense of neighbourhood in the community so that everyone, regardless of their background and starting point, can join together to overcome life's hurdles and reach their potential.

TODA's Aspire programme collectively works in delivering a range of projects and services that help tackle social injustice in whatever form it manifests itself.

STOP THE TRAFFIK, is a pioneer in human trafficking prevention. STOP THE TRAFFIK works to unite people around the world by inspiring, informing, equipping and mobilising communities to:

- Know what trafficking is
- Know how to identify it and how to respond
- Know how to protect themselves and others

TODA Aspire programme and STOP THE TRAFFIK believe human trafficking and modern slavery are truly global issues. Our goal is to build resilient communities, by turning them into places where it is harder for traffickers to hide their activities and their victims.

This statement sets out The Open Door Academy Community Learning's actions to understand all potential modern slavery risks related to its activity and to put in place steps that are aimed at ensuring that there is no slavery or human trafficking in its own business and its supply chains.

As part of the education sector, the organisation recognises that it has a responsibility to take a robust approach to slavery and human trafficking.

TODA is absolutely committed to preventing slavery and human trafficking in its mission to deliver exceptional education at the heart of the community, and to ensuring that its supply chains are free from slavery and human trafficking.

Risk Management

As part of our initiative to identify and mitigate risk we have identified the principal areas which carry material risks. TODA ensures that suppliers are required to demonstrate their methods of corporate social responsibility during the tendering and selection process, details of which may vary according to the project. Suppliers to TODA are required to fully comply with the Modern Slavery Act 2015 and are confirming that they do so by accepting Terms and Conditions. TODA reserves the right to exclude any bidder who has been convicted of an offence under the Modern Slavery Act 2015.

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Additionally, we have in place systems to:

- Identify and assess potential risk areas in our supply chains.
- Mitigate the risk of slavery and human trafficking occurring in our supply chains.
- Protect whistle blowers.

Procurement and Supply chain management

Procurement is with suppliers who are DfE approved or appointed through means of a formal tender process. Our supply chains include:

- education equipment, textbooks, and resources suppliers
- student and staff uniform suppliers
- estate management maintenance and services
- ICT equipment and services
- catering services and supplies
- cleaning services and supplies
- supply/agency staff.

Declaration

This statement has been approved by The Open Door Academy's Board of Directors and is made pursuant to section 54(1) of the Modern Slavery Act 2015.

Policy Review

This policy will be reviewed every two years as a minimum. In between reviews, the policy will be updated when necessary to reflect local and national changes. This is the responsibility of the Head of Provision and Directors.