

»» OCTOBER 2023

PHN NOTICIAS



Hola PHN Familia! If you are new here, WELCOME! We are happy to have you join our familia. October is here and we are preparing for more exciting events this month! We cannot do it without each and every one of you and your support. We hope that you find these noticias helpful in learning more about who PHN is and what we do to bring the community together to celebrate Hispanic heritage and grow as individuals professionally and culturally.



PHN OFRENDA »» City Hall Atrium

PHN will be setting up an ofrenda in the City Hall atrium for City employees to view during October in celebration of Dia de los Muertos (Day of the Dead). If you or your family & friends have any art representing Dia de los Muertos & would like to showcase them on the ofrenda or in the atrium, please contact phx.hispanic.network@phoenix.gov for further instructions.



VIRTUAL OFRENDA »» Provided Link

We will be bringing back our 3rd annual virtual ofrenda! All City of Phoenix staff can submit pictures of their passed loved ones via the link provided below. The deadline for picture submissions is **Tuesday, October 24th by 4pm**. Please be sure to rename your photo with the name of your loved ones prior to uploading them. In case you missed last year's, click on the image above to view it!

[Día de los Muertos Photos Submission](#)



OCTOBER WEBINAR »» Virtual Meeting Link

Aspire to be a leader, but don't know where to start? Learn about what steps you can take on your career path during our 'Leadership Moves: How to Steer In the Right Direction' webinar Thursday, **October 19th. Registration & guest speaker information** on pages 3 & 4 of the noticias! You can also earn **diversity points** by registering on PHX You - Course: PHN104 - Code 118652.



ADULT CRAFT WORKSHOP: CREATE YOUR OWN NICHU »» Burton Barr Library

Phoenix Public Library will be hosting a Dia de los Muertos Adult Craft Workshop night for those 18+. More details can be found [here](#). Check out more Phoenix Public Library Dia de los Muertos events via their flyer on our [Upcoming Events](#) page!

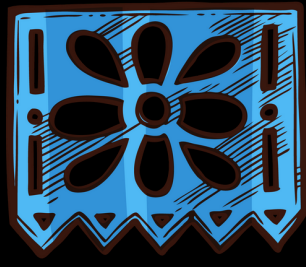
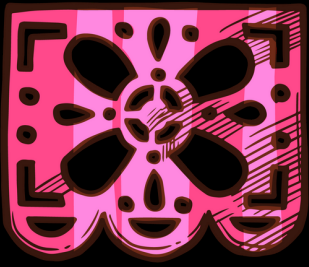


PHOENIX PRIDE PARADE »» 3rd St. & Virginia Ave.

Want to show your support or are you a part of the LGBTQ community? Sign up to walk in the Pride Parade on **October 22nd!** Check out their flyer on our [Upcoming Events](#) page for details.

PHN MEMBER RAFFLE : NOCHE EN BLANCO, OCTOBER 28TH.
Three PHN members have the opportunity to be selected to join PHN Board Members at Noche en Blanco! To enter, you need to be a current PHN Member, so be sure to submit your membership renewal form or sign up!





SEPTEMBER RECAP

Thank you to all who supported our
Hispanic Heritage Food Truck Celebration and El Grito!





LEADERSHIP MOVES: HOW TO STEER IN THE RIGHT DIRECTION

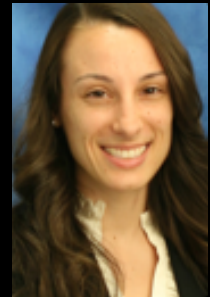
»»» OCTOBER 19TH WEBINAR

[REGISTER HERE](#)

EARN DIVERSITY POINTS! REGISTER ON PHX YOU - COURSE PHN104 - CODE 118652

GUEST SPEAKERS:

Samantha Tavares is a Special Projects Administrator in the City Manager’s Office for the City of Phoenix. During her career with the City, Sam has served as President for the Phoenix Hispanic Network and is currently President of the Local Government Hispanic Network (LGHN).



SAMANTHA TAVARES
SPECIAL PROJECTS
ADMINISTRATOR,
CITY OF PHOENIX



DENISE ARCHIBALD
CITY CLERK,
CITY OF PHOENIX

Denise Archibald was named the City Clerk for the City of Phoenix in October 2018. She is responsible for leading the City Clerk Department and providing access to information on matters of public interest, including the areas of Elections, Licensing, Council Meeting Support, and Public Records among others.

Denise joined the City of Phoenix in 2004. She has extensive experience working with the City Council and community and business stakeholders in regulatory environments and community-based problem solving. In 2014, Denise was nominated and received the 40 Hispanic Leaders Under 40 Award for her work with the community and demonstrated excellence in leadership.

Denise earned her Certified Municipal Clerk (CMC) designation from the AZ Municipal Clerks Association (AMCA) in 2021. She is currently the Chair of the AMCA Legislative Committee and member of the AMCA Elections Committee. Denise has a Master of Public Administration degree from Arizona State University, a Bachelor of Science degree in Business from University of Phoenix and completed 4 years of a Law degree program from Central University in Chile, South America, earning her a paralegal certification.

Over the past eight years, Eduardo has served as a Deputy Public Works Director, Operations Manager, Project Manager, Budget Administrator, and Business Analyst in the City of Phoenix Public Works Department. As Deputy Public Works Director, Eduardo oversees a \$60 million operating and \$125 million CIP budget, manages a team of 124 employees, and operates the city’s two transfer stations, two material recovery facilities, compost facility, five closed landfills, and one open landfill.



EDUARDO RODRIGUEZ
DEPUTY PUBLIC WORKS
DIRECTOR, CITY OF PHOENIX

To supplement Eduardo’s professional experience, he holds a Master of Science Degree from Arizona State University in Justice Studies, a Bachelor of Science Degree in Justice Studies, and a Bachelor of Arts in History from Arizona State University.



LEADERSHIP MOVES: HOW TO STEER IN THE RIGHT DIRECTION

»»» OCTOBER 19TH WEBINAR



ROLANDO FERNANDEZ JR.
DEPUTY DIRECTOR,
CITY OF AUSTIN

Rolando Fernandez Jr. serves as Deputy Director of the Austin Convention Center with oversight of Capital Projects and Contracting. He previously served as the Capital Contracting Officer providing leadership and management for procurement and contracting of professional and construction service contracts essential for the delivery of all City of Austin capital improvements projects. Rolando has held the positions of Assistant Director and Assistant to the City Manager. Rolando places a high value in making consistent and comprehensive decisions in a timely manner, providing clear and upfront communication, exemplifying and expecting a can-do-attitude, and developing and sustaining a team approach to getting things done.

Prior to his career with the City of Austin, Rolando was an Aerospace Physiologist in the United States Air Force serving as the Non-Commissioned Officer in Charge of Operations within the School of Aerospace Physiology.

He provided leadership to numerous airmen and was deployed in support of reconnaissance missions in the Korean Peninsula, Southwest Asia, and Mediterranean theaters of operation.

Rolando earned a Master of Public Administration earning Distinguished Graduate Honors from St. Mary's University, San Antonio Texas, while serving full-time in the Air Force. He received a double major in criminal justice and psychological studies from Wayland Baptist University, San Antonio Texas.

Megan Avalos joined the City of Phoenix two years ago as the Deputy HR Director - Talent Acquisition Management. Prior to that, she worked in human resources in higher education.

Megan was born and raised in the metro-Phoenix area. She earned a Bachelor of Science Degree in Political Science from Arizona State University, and a Master of Business Administration Degree with an emphasis in Strategic Human Resource Management from Grand Canyon University.

In her spare time, Megan enjoys traveling and has a knack for personal financial literacy, and spending time with her husband and two daughters.



MEGAN AVALOS
DEPUTY HUMAN RESOURCES
DIRECTOR, CITY OF PHOENIX

[**REGISTER HERE**](#)

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