

More Than a Checkbox. A Path to **Real Change.**

The Trauma-Informed Organization Assessment is the foundation of a meaningful journey—one that transforms how your organization cares for its people, its clients, and its community.



"What is wrong with this person?"

↓ **Trauma-Informed Organizations Ask Instead**

"What happened to this person—and what are their strengths?"

WHY IT MATTERS

Trauma Is Everywhere—and So Is Its Impact

- ✓ Trauma affects staff, volunteers, clients, and community members alike
- ✓ Unaddressed trauma drives burnout, turnover, and service failure
- ✓ Trauma responses are **normal reactions to abnormal events**—not character flaws
- ✓ Healing happens through safe relationships and a culture of trust

MEASURABLE BENEFITS

What Trauma-Informed Practice Delivers

- ✓ **Reduced staff burnout** — people feel supported and understood
- ✓ **Lower turnover** — healthier culture, better retention
- ✓ **Greater community trust** — clients feel safer and more engaged
- ✓ **Enhanced reputation** — known as a responsive, trustworthy organization
- ✓ **Improved outcomes** — for staff and those you serve

THE PROCESS

1

Complete the Assessment

Anonymous survey gives every voice—staff, volunteers, leadership—a chance to be heard honestly

2

Receive Your Report

RCG provides a customized report identifying strengths, gaps, and growth opportunities

3

Build Shared Understanding

All staff—from board to frontline—engage in training to develop common language and skills

4

Sustain the Change

Embed trauma-informed practices into policies, procedures, and organizational culture



Trauma-informed organizations don't just change what they do—they change how they think about the people they serve, and about each other.

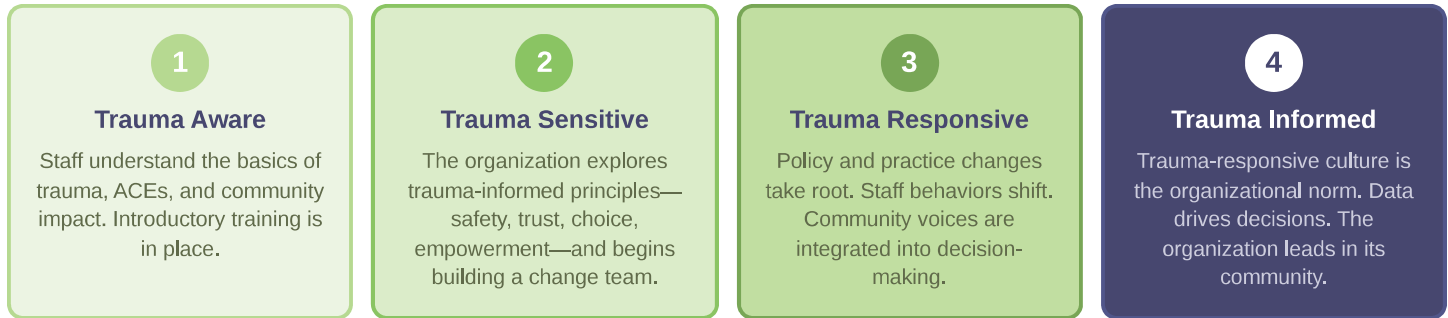
RESILIENT COASTAL GEORGIA • TRAUMA-INFORMED SYSTEMS CHANGE

Your Organization's Pathway Forward

The assessment places you on a continuum—and maps exactly where to go next



The Four Levels of Trauma-Informed Practice



EXPECTED OUTCOMES



Beyond Compliance: Why This Is Different

"My org is required to take this to meet a grant requirement."



Transform your organization's culture.

You may be taking this assessment because your organization is required to—or because a funder, partner, or grant is asking for it. That's a perfectly fine place to start. But the goal is never compliance for its own sake. The assessment is your organization's honest mirror: it shows you where you are, celebrates your strengths, and charts a clear path toward becoming an organization where **every person—staff and client alike—feels safe, seen, and supported.**

Ready to Begin?

The assessment takes about 10–15 minutes and is completely anonymous. Your organization's report and next steps follow shortly after.

- 1 Complete the **anonymous assessment** — takes about 10–15 minutes
- 2 Ensure **sufficient staff & volunteers** participate for a meaningful picture
- 3 Receive your report & connect with **Resilient Coastal Georgia** for next steps