

## **Low Income Community Fund Community Minister (Lay or Ordained)**

This is an exciting opportunity for the post holder to join an existing mission team who are growing and developing ministry reaching low-income communities within the Powder Deanery (Truro, Probus and the Roseland). This post is grant-funded by the Lowest Income Communities Funding (LICF) of the Church of England. The post holder will be employed by St Kea PCC, who are the employing and governing organisation. St Kea is a congregation of Trinity Church.

### **Background**

In 2022, the churches of Powder Deanery committed to come together with a vision to see God transform lives across the deanery. We believe that God is in the business of seeing lives transformed as we come to know the love of Jesus, trust in His forgiveness and live for Him. A plan was developed to help churches grow in fruitfulness and sustainability. A key part of this plan was dramatically increasing our engagement with children, young people and adults from low-income backgrounds. We appointed a Team Leader for this work (Erica Payne) and a part-time Youth Worker (Sam Payne) in January 2023. They conducted extensive research, built a strategy and grew a volunteer team from local churches to begin the work. In 2024 a Youth and Families worker joined the team (Millie Burroughs) and a Community Work Enabler (Rachel Bennetts). We are now in a position to grow the capacity of the team with this exciting new post.

Our work with low-income communities is called The Dockyard, where we are creating safe spaces and accessible activities for parents, families and their friends. Our focus is on growing an authentic, multi-generational community that builds resilience for families who are vulnerably housed, experiencing ill health, and financial difficulties. Since 2023, we have been growing relationships with low-income families through a weekly Community Kitchen and affordable holiday activities. We have been able to offer pastoral and practical support and begin to share our lives with these families. We have also been working in schools to support children and young people who find it difficult to engage in education. The Dockyard opened a venue in March 2025 called The Living Room, which is in a shop in Truro city centre. The Living Room hosts a church and 6 other projects primarily focused on serving low-income communities. We recently began a Sunday afternoon gathering where families can explore faith. We are looking for a Community Minister who can help grow this Sunday gathering into a new congregation, whilst continuing to build relationships and provide support through the week. The new post holder will join a strong team of staff and volunteers, offering spiritual oversight and pastoral care to the team and families who access our activities.

## Main purpose of the post

- To work as part of the team to develop accessible opportunities for low-income communities that connect with children, young people and families not normally reached by traditional expressions of church across Powder Deanery. These children, young people and adults will be in the most economically deprived groups.
- To enable those children, young people and adults to hear the message of Jesus, and to have the opportunity to find a relationship with Him.
- To ensure that this work is done through, and in partnership with, the churches of the deanery and other established churches, working alongside local residents.

## Outcomes for this role

The focus for this role is to reach those in the low-income community groups who are economically and spiritually deprived. These groups should be considered when demonstrating the outcomes below:

- Contributing to the 2030 target of doubling the number of children and young people in Powder Deanery who are active disciples. This is closely aligned with the national outcomes for the Vision and Strategy for the Church of England.
- Collaboration with deanery churches in the creation of engagement opportunities with children, young people and adults.
- Creating new activities, opportunities and events for children, young people and adults to hear the gospel.

## Key Tasks and Responsibilities

### Leadership

- Lead the team that is growing a new church on a Sunday afternoon.
- Oversee the creation and delivery of Gospel content through weekly services and events.
- In collaboration with deanery churches, schools and other organisations, recruit volunteers that will implement activities for children, youth and families.
- Line manage volunteers and project leaders in delivering these opportunities.

### Training and Equipping

Work with project leaders to train and equip team members with confidence and skills to engage and share faith with children, youth and adults.

### Youth and Families Work

Respond to the needs and mission opportunities for children, youth and their families in the low-income communities within the deanery. These may include activities such as:

- Creating opportunities and safe spaces for relationship building.
- Providing pastoral support and signposting.
- Supporting people through coaching and mentoring.
- Growing opportunities to explore faith and be discipled.

### Safety and Finance

Understand and ensure compliance with safeguarding and child protection policies. Work with the finance team to ensure activities are within agreed budgets.

## Person Specification

### A. Skills and experience

- 10+ years of experience in paid or voluntary work within the church
- Good public speaking skills in sharing the Gospel
- Experience working with vulnerable or low-income people groups
- Experience in delivering youth and community work within a variety of settings.
- Experience of growing a team and leading them in organised projects.
- Experience in coordinating the delivery of new services and outreach opportunities, developing teams to continue the work and overseeing their continued expansion.
- Evidence of the ability to work in a position of trust and responsibility.
- Good communication skills with both adults and young people.
- Excellent IT skills and proven ability to engage with communities in the digital realm.

### B. Christian character

- You have a commitment to Jesus Christ as Lord and Saviour and to building God's church to His glory through your role.
- You are a Christian, with a clear faith, in full sympathy with the ethos, values and vision for the growth of Powder Deanery and St Kea.
- You are a person of integrity with a godly character and a person of prayer who understands and applies the Bible to your own life before seeking to apply it to others.
- You play a full part as a member of one of our Trinity churches, being regular in Sunday worship and other areas of Christian activity.

### C. Personal qualities

- A heart for evangelism and reaching people outside of the traditional church
- Have good organisational skills.
- Have good interpersonal skills and are at ease with adults, young people and children.
- Be able to motivate yourself and others.
- Be a good team player, able to work with, support and encourage other leaders.
- Be comfortable working alongside evangelical Anglicans.
- Be able to model the lifestyle of St Kea PCC's beliefs, values and ethos in both public duties and private choices.
- You will require access to transport.

## What support will I get?

- Regular monthly supervisory meetings.
- Confidential six-monthly progress reviews.
- Access to appropriate training as part of your continuing professional development.
- Support from a dynamic and encouraging staff team.

## Main Terms and Conditions

**Job Title:** LICF Community Minister

**Responsible to:** Revd Marc Baker

**Reports to:** The Dockyard Leadership Team

**Location:** Your work base will be at The Living Room, 10 River Street, TR1 2SQ. Some work from home and attending meetings in other areas

across the Deanery is expected.

**Hours of work:** This is a part-time post of 20 hours per week.

**Salary:** £30,000 pro rata

**Pension:** An occupational pension is provided with this position and is currently provided by People's Pension.

**Holidays:** The leave entitlement is 6 weeks

**Safeguarding:** As this post involves working with those who may be considered vulnerable and could involve work with children and young people, a successful safer recruitment process (including a DBS check) will be required and the post holder will be required to undertake safeguarding training.

An occupational requirement exists for the post holder to be a practicing Christian in accordance with the Equality Act 2010.