Community Minister (Lay or Ordained)

THE DOCKYARD

The Community Minister will have overall responsibility for the Dockyard ministry in Truro and a new, growing church on a Sunday afternoon. The Dockyard is a pioneering initiative working on behalf of the deanery to support low-income communities in engaging with the church. Over three years, we have developed core activities, a growing team of staff and volunteers, and we now benefit from a building in the city centre where we meet on a Sunday and throughout the week. We value partnership and work alongside seven other projects in The Living Room which are serving the city of Truro. The Community Minister will join an existing team, working alongside other ministers in the Trinity Church - a group of four Anglican churches working together across Truro. This is an exciting role for someone willing to try new ways of reaching the least-reached communities in Cornwall, sharing life and faith with people who are facing tough times and in need of the hope of Jesus.

The new Minister will be experienced in reaching people on the margins, skilled in teaching the Bible, sharing faith with the unchurched, and pastoral in how they care for others. This person will be a team player, enabling the gifts of staff and volunteers to empower them to take risks, get uncomfortable, and go out to new communities to build authentic friendships and share their faith. Our fledgling church needs a Minister who will grow opportunities for discipleship and seek innovative ways to reach out to people from low-income communities.

Background

The Dockyard is a project which began in 2023 with an aim to see *a generation transformed by Jesus, with hope and resilience for tough times.* We are funded by the Church of England's Lowest Income Community Fund and have a focus on families and young people who are from low-income communities. We are currently engaging close to 100 people per month through our weekly activities - the Sunday gathering called Meals with a Message, Family Cafe, Food Larder, school mentoring, and CreATE youth club. We also work with one of the Trinity Churches to host a bible study for people who are experiencing homelessness, called Jericho Road. We are keen to reach those typically unreached by the Anglican church in Cornwall, offering practical support, friendship, fun, and inviting people to meet Jesus.

Over three years, we have got to know a new community of people and launched Meals with a Message on a Sunday afternoon, an accessible way to explore faith for families from low-income backgrounds. We meet each week for teaching, singing, crafts and a meal. We often host socials and also meet through the week at other Dockyard activities, in our homes, or at the beach. The new Community Minister will have the support of a leadership team and other ministers who share in teaching and strategic direction.

The Dockyard was set up on the values and beliefs we find in the Bible, where we discover the pattern for church life. As we seek to engage the least reached, we endeavour to offer radical hospitality, contribute what we can to the community, share life together, and break down barriers to access. We seek to serve Jesus wholeheartedly and sacrificially, empowered by the Spirit, sharing our gifts and skills, loving one another as brothers and sisters, and following the pattern of church we see in the Bible.

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Main purpose of the post

- Overall responsibility for the Dockyard work in Truro and the Sunday gathering
- Enabling a team of staff and volunteers to reach children, young people and families not normally reached by traditional expressions of church
- Oversee the development of outreach, evangelism and discipleship initiatives
- To ensure that this work is done through, and in partnership with, local churches and residents.

Key Tasks and Responsibilities

Leadership

The Community Minister will oversee the key aspects needed for our growing church. It is expected that the delivery of weekly activities will be shared amongst staff and volunteers. This oversight includes:

- Enabling the leadership team to develop a strategy for outreach, evangelism and discipleship
- Recruitment and line management of staff and Sunday volunteers
- Inspire and equip the Sunday team with confidence and skills to engage with and share faith with children, youth and adults.

Teaching

The Community Minister will join a teaching team that shares God's word in an all-age setting on Sunday afternoons. This person will be responsible for:

- Oversight of the creation and delivery of Gospel content through weekly services and events.
- Teaching and leading services on a rota
- Growing the skills of others to teach and lead
- Responding to the needs of the church, e.g., developing new opportunities to study the Bible

Pastoral Care and Hospitality

The Community Minister will enable the church to share friendship and offer pastoral care with appropriate boundaries, whilst modelling this themselves. This may include:

- Meeting people in a coffee shop or in their home to offer pastoral care
- Helping people with practical needs, such as giving lifts to appointments, helping them move house or making referrals to external support
- Sharing meals or hosting activities for individuals and families

Safety and Finance

The Community Minister will manage the church budget, equipment and resources. They will also have a good understanding of the safeguarding and health and safety policies, ensuring that activities have a full and trained team.

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Person Specification

A. Skills and experience

- 10+ years of experience in paid or voluntary work within the church
- Experience working with vulnerable or low-income people groups
- Proven ability to teach the scriptures, including close attention to the text and its careful application.
- Good public speaking skills in sharing the Gospel
- Experience of growing a team and leading them in organised projects.
- Experience in coordinating the delivery of new activities and outreach opportunities, developing teams to continue the work and overseeing their continued expansion.
- Evidence of the ability to work in a position of trust and responsibility.
- Good communication skills with both adults and young people.
- Good IT skills.

B. Christian character

- You have a commitment to Jesus Christ as Lord and Saviour and to building God's church to His glory through your role.
- You are a Christian, with a clear faith, in full sympathy with the ethos, values and vision for The Dockyard.
- You are a person of integrity with a godly character and a person of prayer who understands and applies the Bible to your own life before seeking to apply it to others.
- You currently play a full part as a member of a church, including Sunday worship and other areas of Christian activity.
- You will join our Dockyard church, being regular in Sunday afternoon worship.

C. Personal qualities

- A heart for evangelism and reaching people outside of the traditional church.
- A willingness to take risks and get uncomfortable
- Have good interpersonal skills and are at ease with adults, young people and children who are hard to reach.
- Be able to motivate yourself and others.
- Be a good team player, able to work with, support and encourage others.
- Be comfortable working alongside evangelical Anglicans.
- Be able to model the lifestyle of The Dockyard's beliefs, values and ethos in both public duties and private choices.
- You will require access to transport.

What support will I get?

- Regular monthly supervisory meetings.
- Confidential six-monthly progress reviews.
- Access to appropriate training as part of your continuing professional development.
- Support from a dynamic and encouraging staff team.

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Main Terms and Conditions

Job Title:	**LICF Community Minister**
Responsible to:	Revd Marc Baker
Reports to:	The Dockyard Leadership Team, part of St. Kea Church
Location:	Your work base will be at The Living Room, 10 River Street, TR1 2SQ. Some work from home and attending meetings in other areas across the Deanery is expected.
Start date:	April 2026 (or a mutually agreed date)
Hours of work:	This is a part-time post of 15 hours per week.
Salary:	£30,000 pro rata
Pension:	An occupational pension is provided with this position and is currently provided by People's Pension.
Holidays:	The leave entitlement is 6 weeks
Safeguarding:	As this post involves working with those who may be considered vulnerable and could involve work with children and young people, a successful safer recruitment process (including a DBS check) will be required and the post holder will be required to undertake safeguarding training. An occupational requirement exists for the post holder to be a practising Christian in accordance with the Equality Act 2010.