**EnCare, LLC.**

**Direct Support Staff**

|  |  |
| --- | --- |
|  | Location: Savannah, GA  |
| Functional Area: Direct Support - Entry Level  | Department: Community Residential Services  |
| Position Type: Full-time/Part Time  | Education Required: GED or High School Diploma  |
| Experience Required: 1 year  | Relocation Provided: No |

**Position Description**

Direct Support Staff positions include Direct Care Staff.

Direct Support Staffs support people with developmental disabilities to lead self-directed lives and to participate fully in their communities.  Direct Support Staff commit to person centered supports, having as their primary allegiance and commitment to the people with whom they work.

Direct Support Staff support the emotional, physical and personal well being of the individuals they work with recognizing the independence and roles of each person, and insuring the person(s) right to make informed decisions.  Direct Support Staff safeguard and respect the confidentiality and privacy of the people they work with. They assist people in developing and maintaining relationships by advocating for opportunities that facilitate building and maintaining friendships and assuring individuals make informed choices in safely expressing their sexuality.  Direct Support Staff assist the people they serve in directing the course of each individual's life by partnering with others to obtain support, honoring the individual's rights to assume risk in an informed manner and recognizing that each person has potential for lifelong learning and growth. They advocate with the people they support for inclusion and full community participation.

Direct Support Staff are required to perform concrete tasks of daily living that include but are not limited to assisting with dressing, feeding, bathing, toileting, accompanying the persons they support to appointments, and engaging in recreational activities outside of their homes. Meal preparation and participation in the upkeep of our residences is also required.

Direct Support Staff contribute to a positive work environment by being team players, projecting a positive attitude; and sharing ideas that may improve the quality of life of those they support and a positive work environment for their colleagues.

Position Requirements

High school education or equivalent required. Additional education and previous experience in a residential setting preferred. Ability to provide support and care, housekeeping/laundry services. Strong verbal and written communications skills are required; ability to successfully complete new employee orientation and all trainings; willingness to contribute to a positive work environment by demonstrating respect for all in the service of WCRS Inc. and its mission.

A clean, valid GA driver’s license and clean criminal background clearance/check.

EnCare, LLC. is an Equal Opportunity Employer.