



**Andhouse C&P**  
CEILINGS · PARTITIONS · GLASS · JOINERY · DECORATING

10 January 2024

## Environmental Policy Statement

Andhouse C&P Limited are committed to preserving the environment. We are conscious of the potentially negative impact on the environment that commercial and industrial activities can have. We not only comply with relevant environmental legislation in relation to our activities, but strive to go beyond this by continually looking at ways in which our actions can mitigate environmental impacts. This Policy sets out how we will meet this goal.

### Responsibility

This Policy applies to all our companies including their management teams, office services, site operations and procurement. Martin Anderson, Managing Director has overall responsibility for ensuring that resources are made available to enable the business to achieve its targets and objectives. Mr Anderson also has the day to day responsibility for ensuring that the requirements of this Policy are being followed and for monitoring the effectiveness of the objectives. All of our employees have a responsibility to ensure that the aims and objectives are met.

### Objectives

During 2024 and 2025 we aim to implement the following:

- Encouraging all office staff to bike to work (in the London office this has already been achieved by providing safe areas to store bikes and showers for staff – currently 50% of the London office now commute by bike);
- Allocating our regional workforce to jobs on a geographical/proximity basis to lesson our carbon footprint;

- Make efficient use of natural resources by conserving energy and water, minimizing waste and recycling where possible;
- Reduction of waste by re using off-cuts of timber wherever possible;
- Reduce waste production and divert waste away from landfill by promoting resource efficiency, recycling, and the use of recycled and recyclable materials;
- Protect, and where appropriate enhance biodiversity;
- Develop and maintain emergency procedures to deal with any significant environmental hazards or incidents that may arise;
- Keep transport use to a minimum and regularly service vehicles to maintain their efficiency;
- Work with suppliers to ensure they recognize and reduce the environmental impact of their products and transportation;
- Inform and train all employees of the company's environmental objectives and how they can assist in meeting targets; and
- Use the most environmentally friendly cleaning products where this is safe to do so and does not contravene any statutory obligations.

## Monitoring and auditing

Progress against these objectives will be monitored through a number of mediums including:

- Annual management review of this Policy and any associated environmental procedures;
- Regular internal audits of environmental procedures; and
- Monthly management meetings.

## Communication

This Policy is available at Unit 12, 37 Tanner Street, London, London Bridge SE1 3LF. All members of staff will receive training on the environmental responsibilities of their role, and will be informed of any updates or revisions via e-mail or team meetings.

Martin Anderson; Director.



Handwritten signature of Martin Anderson, Director, with a dashed line underneath.