



LGBT+ e-bulletin

January 2024

2024 UNISON Year of LGBT+ Workers

Welcome to the first UNISON LGBT+ e-bulletin of 2024. This year is very special, because if you haven't heard, UNISON is...

Celebrating 2024 – the Year of LGBT+ workers!

This year we're celebrating all of our LGBT+ members and showing why we are the best union for LGBT+ public service workers.

We want all our LGBT+ members to get involved! If you aren't already, get involved with your [regional LGBT+ group](#)



How will you make your workplace more LGBT+ inclusive this year?

Here are some ways you can help celebrate the year and make your workplace

more inclusive:

- Encourage your branch to elect an LGBT+ officer. We have two training sessions this year in March and October. If you'd like more information on becoming an LGBT+ branch officer, see our [factsheet](#).
- Do the trans ally training - either through your region or advocate your branch holds a session. [Get in touch](#) with your regional education officer for more information.
- Use our [policy checklist](#) to make sure your workplace policies are inclusive of LGBT+ workers
- Negotiate our [trans model policy](#)
- Talk to LGBT+ non-members in your workplace about joining and getting involved in our SOG – this is the year to promote our work!
- Celebrate days of LGBT+ visibility throughout the year in your branch or workplace – these are excellent recruitment opportunities! [UNISON LGBT+ Calendar](#)
- Use our presentations to educate your colleagues – we have our [UNISON LGBT+ history](#) presentation, [Black LGBT+ quiz](#) and presentation and why [International LGBT+ work](#) matters presentation.
- Get your branch to support your local Pride and use it as a way to engage with potential UNISON members.



Make sure you share what you're doing for the year!

Make sure you share what your branch and region are doing throughout the year! Our social media accounts are below – tag us and we'll share the wonderful work you do!

Facebook [UNISON LGBT+](#)

X (formerly Twitter) [@UNISONLGBTplus](#)

Instagram [@unisonlgbtplus](#)

Threads [@unisonlgbtplus@threads.net](#)

UNISON's first Asexual (ACE) and Aromantic identities meeting

After the success of the asexual (ACE) and aromantic workshop at last year's LGBT+ conference, we are holding UNISON's first ACE and aromantic identities meeting on Wednesday 28 February at 1pm to 2pm.

This meeting is only open to those that identity under the ACE and aromantic umbrella. This meeting will be held via Zoom. [Please register your interest](#) If you can't make this meeting but are interested in learning more about the discussions that took place, [please let us know](#).



Next young LGBT+ member meeting

Our young LGBT+ member network is now over 200 members! We are super excited about this milestone and want to continue to grow in 2024.

Are you an LGBT+ young UNISON member? Then come along and join the our next LGBT+ young members network meeting! We want to get more young members involved in LGBT+ campaigning and organising across our union. Plus you can hear more about plans for the year of LGBT+ workers.

[Register for the next meeting](#) - Wednesday February 14, 1pm to 2pm via Zoom

Protect the right to strike!

The TUC is organising a march and rally to celebrate union history, protest against this government and stand up for the right to strike.

UNISON is supporting the rally, which will take place in Cheltenham – the home of GCHQ – on Saturday 27 January and is urging members and branches to attend.

The march will gather from noon and set off at 12:30pm and will be finished by 4pm.

[All you need to know](#)

There for you - Winter fuel grants

Worried about your winter fuel bill?

There for You has a limited fund to offer one-off £200 grants to UNISON members on a low income.

[More information](#) about the application process

Global LGBT+ news

Check out the latest news

▶ [ILGA World](#)

▶ [ILGA Europe](#)

Our Global Union Federation, Public Services International, in conjunction with other Global Unions has launched a website dedicated to LGBT+ workers, which shares best practices from around the world.

▶ [Global Unions LGBT+ website](#)

UNISON LGBT+ resources and dates for 2024

- Trouble at work? Contact your UNISON rep.
- For details of your regional LGBT+ group call 0800 0857 857
- Information about UNISON's work for LGBT+ equality including downloadable resources

▶ [UNISON LGBT+ Equality resources](#)

Dates for your diary

- 27 January 24 - Holocaust Memorial Day
- February 2024 - LGBT+ History month
- 12 - 18 February - ❤️ unions week
- 13 March - Branch LGBT+ officers training
- 31 March - Transgender day of visibility
- 6 April - International Asexuality Day
- 26 April - International Lesbian Day