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# Scottish Black Members Committee

**Chairperson | Raza Sadiq**

**Vice Chairperson | Sue Silva**

**Secretary | Kay McKerrrell**

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## Lack of representation





# Animation

Workload Plan to produce an animation of Racial Discrimination based on Survey of Black members in 2022 and 2023

<https://vimeo.com/sundstedt/unison>



## Video

A short video detailing YOBW activity in 2023.

<https://unison-scotland.org/review-of-year-of-black-workers/>



## Statistics

SBMC have undertaken 33 sessions of the Presentation of YOBW to branches and SOG's.

We had 3178 Black Members in March; we now have 4216.

We had 32 Black activists in March; we now have between 60 to 80.

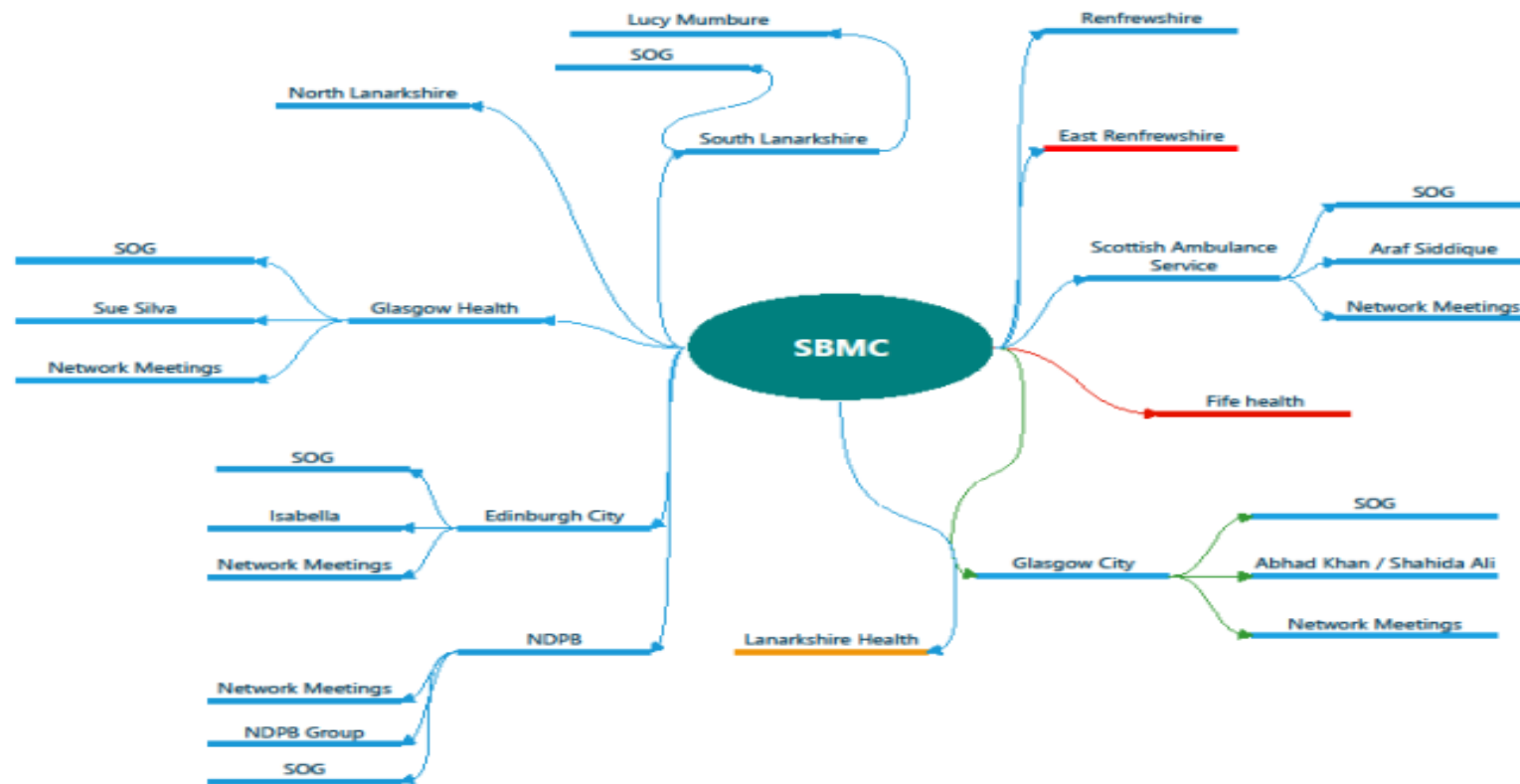


## Fair Work First

- Specific statements containing commitments to improving equalities outcomes e.g. Reducing Race Pay Gap, Reducing Gender Pay Gap, Inclusion Passports etc.
- Transparent evidence of improvements through policies, commitments, impact and outcomes evaluations.
- Fairness in both direct employment **and** contracted services.



# Engagement





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**Thank you  
for your participation  
SBMC**

**Contact: [scottishblackmembers@unison.co.uk](mailto:scottishblackmembers@unison.co.uk)**

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