



# UNITED COMMUNITIES OF SAN ANTONIO

40 N.E. Loop 410, Suite 410 | San Antonio, Texas 78216 | 210.229.1991 | [www.UCofSA.org](http://www.UCofSA.org)

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FOR IMMEDIATE RELEASE

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Contact: Herb Nance

Phone: 210-229-1991

Email: [hnance@ucofsa.org](mailto:hnance@ucofsa.org)

## RACE RELATIONS & A CALL FOR DIALOGUE

The United Communities of San Antonio, Inc. (UCSA) is a human relations organization dedicated to creating safe and inclusive communities, while advocating for social justice, by promoting understanding and respect among all people through awareness, education, and dialogue (mission statement).

Our community continues to experience ongoing racial injustices. On September 1, 2020, statements made at both the local and national level have uprooted even more hatred, division, fear, and unrest.

**UCSA unequivocally condemns all acts of bullying, exclusion, harassment, hatred, oppression, prejudice, racism, and violence.**

Sincerely, UCSA finds it significantly relevant to genuinely remind everyone of the following: race relations are necessary, and dialogue is paramount.

1. An Exercise of Reflection on Race Relations – The Four A's:

- Acknowledge
- Admit
- Accept
- Action

2. An Exercise of Education on Dialogue – The Purpose and The Four Pillars

- Purpose
  - To get to know one another on a more personal level.
  - To build trust for the individuals or within a group.
  - To create a safe environment for all participants to be open and honest.
  - To build mutual understanding and respect among participants.
- Pillars
  - Clarity.
  - Fairness.
  - Empathy.
  - Responsibility.

For more information on these exercises, please visit <https://ucofsa.org/resources>.

**To improve race relations, there must be a call for dialogue with citizens, neighbors, local groups, community leaders, elected, and appointed officials.**

Respectfully, while it is easy to identify and/or differentiate via the group(s) we may individually fall in of those mentioned above; we all fall under one group together, HUMAN.

Together, as a united community; we can be collaborative champions to create just, safe, and inclusive communities for all people.

In Unity,

The United Communities of San Antonio.

## MISSION

United Communities of San Antonio is a human relations organization dedicated to creating safe and inclusive communities, while advocating for social justice, by promoting understanding and respect among all people through awareness, education, and dialogue.