

# HUMAN RELATIONS INITIATIVE

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## DIALOGUE INITIATIVES - LESSON THE PURPOSE & THE FOUR PILLARS

**Human Relations Initiative, Inc.** is a non-partisan organization which advocates for cultural social transformation by advancing diversity, equity, and inclusion through awareness, education, and dialogue (mission statement).

A component of the portfolio of services is **Dialogue Initiatives**. Therefore, we respectfully share the following information as a resource.

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### THE PURPOSE OF DIALOGUE:

- To get to know one another on a more personal level.
- To build trust for the individuals or within a group.
- To create a safe environment for all participants to be open and honest.
- To build mutual understanding and respect among participants.

### THE FOUR PILLARS OF DIALOGUE:

1. Clarity.
2. Fairness.
3. Empathy.
4. Responsibility.

### REMINDERS:

- A. Keep your heart available which will allow your mind to remain open. When ready, consider participating in dialogue with your family, friends, acquaintances, neighbors, or affiliates.
  - B. This is not an exercise to argue, debate, or lecture, but instead to listen and share about topics of bullying, exclusion, harassment, hatred, oppression, prejudice, racism, and violence.
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When an individual performs this exercise of dialogue; they are provided with a deeper understanding of self and an opportunity to better understand and appreciate others.

### MISSION STATEMENT

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