

HUMAN RELATIONS INITIATIVE

DIVERSITY, EQUITY, & INCLUSION TRAINING LESSON: RACE RELATIONS THE FOUR A's: ACKNOWLEDGE, ADMIT, ACCEPT, ACTION

Human Relations Initiative, Inc. is a non-partisan organization which advocates for cultural social transformation by advancing diversity, equity, and inclusion through awareness, education, and dialogue (mission statement).

A component of the portfolio of services is **Diversity, Equity, & Inclusion Training**. Therefore, we respectfully share the following information as a resource.

ACKNOWLEDGE - Don't ignore the past nor the present related to human relations, and more specifically race relations.

ADMIT - Don't dismiss the ongoing fact that there is a real time challenge related to equality and justice.

ACCEPT - Don't deny if in your past: deliberate actions, inadvertent decisions, or unconscious choices may have contributed to racism, bias, bigotry, and/or discrimination in our society.

ACTION - Don't only tolerate others' personal truths, empathize with them; even if they happen to be contradictory to your own personal life experiences, beliefs, morals, or values.

When an individual reviews this lesson on diversity; they are provided with a deeper understanding of self and an opportunity to identify possible blind spots.

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