

Human Relations Initiative, Inc. is a non-partisan organization which advocates for cultural social transformation by advancing diversity, equity, and inclusion through awareness, education, and dialogue.
(mission statement)

Diversity, Equity, & Inclusion Training HANDOUT

Topic: Understanding Individual and Collective, Accountability to Self and Responsibility to Society

➤ **Understanding Individual (I/My) and Collective (We/Our)**

- Individual: Self Awareness
- Collective: Shared Reflection

➤ **Understanding Accountability (Self) and Responsibility (Community)**

- Accountability: Capacity and Capabilities
- Responsibility: Objectives and Goals

➤ **Human Relations**

- Kindness and Compassion
- Empathy and Sensitivity
- Respect and Healing
- Reconciliation and Justice

➤ **Reminders:**

- **Awareness & Education:** Clarify Values, Understand Diversity, Appreciate Culture, and Use Cross-Cultural Communication Skills Benefits:
- **Conflict Resolution:** Conflict Identification, Causes/Signals, Management, Benefits, and Forward Approach (Best Practices) –
- **BE P.E.R.F.E.C.T.**
 - Patient, Empathetic, Respectful, Friendly, Engaged, Collaborating, Transparent