

# HUMAN RELATIONS INITIATIVE

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## Human Relations Initiative Q4 2020 Update

**Portfolio of Services:** A few highlights of Q4 specifically were as follows:

- **Advocacy Work:** Via invitation, participated in an initial exploratory discussion on the formation of a Truth & Reconciliation Commission and have contributed to all subsequent meetings of the community group to assist with creation and efforts forward.
- **Community Outreach:** Facilitated community conversations over three consecutive evenings as invited by the *City of San Antonio Neighborhood Housing & Services Department Neighborhood Engagement Division*:
  - **Task:** “Virtual Community Conversations...what success looks like in your neighborhood!”
  - **Objective:** Neighborhood Association Registration Policy Awareness & Education
  - **Goal:** Creation of Equitable Space to provide education, solicit questions related to forthcoming survey, and support discussion
- **Diversity, Equity, & Inclusion Training:** Facilitated society centered programs with the *Madison Square Presbyterian Church Racial Reconciliation & Justice Group/Ministry* on the following:
  - Awareness & Education
  - Conflict Resolution
  - How to Get Along with Others

**Organizational Update:** On November 12, 2020, the Board of Directors voted to change the name of the organization to the *Human Relations Initiative, Inc.* The change was based on the following:

1. Transformation of society via what was being requested of the organization over the past 2 years.
2. Acknowledgment of human relations work and the necessary roots of diversity, equity, and inclusion.
3. Expand organizational outreach behind geographic borders

The Texas Office of the Secretary of State certified the Certificate of Amendment and provided the CERTIFICATE OF FILING on 12/03/2020.

**Mission Statement:** *Human Relations Initiative, Inc.* is a non-partisan organization which advocates for cultural social transformation by advancing diversity, equity, and inclusion through awareness, education, and dialogue (mission statement).

- **Our Values:** Diversity, Equity, and Inclusion
- **Our Work:** Key & Critical Components - Awareness, Education, and Dialogue
- **Our Goal:** Cultural Social Transformation

**Initial Board of Directors:** Arturo Ordoqui, Gerard Martinez, Herbert C. Nance, Jr., Kate Fraser, Katherine V. Dillard, Kimberly Sama, Michael Lee Garcia, Patrick Vallejo, Paul C. Jimenez, Sabrina Macal-Polasek, Vanessa Lopez

**Investment:** As a Non-Profit 501c3, the organization relies on charitable giving. A donation is an investment towards cultural social transformation! If able, please visit <https://humanri.org/> or <https://humanrelationsinitiative.org/> to donate.

Please remember acts of humanity, kindness, and compassion. For Diversity, Equity, and Inclusion!!!

**HUMAN RELATIONS INITIATIVE, INC.**

### MISSION STATEMENT

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