

FOR IMMEDIATE RELEASE

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RACE RELATIONS & A CALL FOR DIALOGUE

Human Relations Initiative, Inc. is a non-partisan organization which advocates for cultural social transformation by advancing diversity, equity, and inclusion through awareness, education, and dialogue (mission statement).

Our community continues to experience ongoing racial injustices. On September 1, 2020, statements made at both the local and national level have uprooted even more hatred, division, fear, and unrest.

UCSA unequivocally condemns all acts of bullying, exclusion, harassment, hatred, oppression, prejudice, racism, and violence.

Sincerely, UCSA finds it significantly relevant to genuinely remind everyone of the following: <u>race relations are necessary, and dialogue is paramount.</u>

1.An Exercise of Reflection on Race Relations – The Four A's:

- Acknowledge
- Admit
- Accept
- Action
- 2.An Exercise of Education on Dialogue The Purpose and The Four Pillars
 - Purpose
 - o To get to know one another on a more personal level.
 - o To build trust for the individuals or within a group.
 - o To create a safe environment for all participants to be open and honest.
 - To build mutual understanding and respect among participants.
 - Pillars
 - o Clarity.
 - o Fairness.
 - o Empathy.
 - o Responsibility.

For more information on these exercises, please visit https://humanri.org/resources.

To improve race relations, there must be a call for dialogue with citizens, neighbors, local groups, community leaders, elected, and appointed officials.

Respectfully, while it is easy to identify and/or differentiate via the group(s) we may individually fall in of those mentioned above, we all fall under one group together: **HUMAN!**

For more information, to review resources, or to request assistance; please visit https://humanri.org/.

Together, we can be collaborative champions of diversity, equity, and inclusion for all people.

MISSION STATEMENT

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