



# UNITED COMMUNITIES OF SAN ANTONIO

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## United Communities of San Antonio (UCSA) Q2 2020 Update

**Race Relations:** Our community is experiencing the transparent evidence of increasing racial injustices, hate filled rhetoric, bullying tactics, and abusing of power which has most recently led to an uptick in discriminatory treatment of minority groups. UCSA unequivocally condemns all acts of hatred and violence against any individual or group. We send our deepest condolences to the families of all victims who are currently grieving. For those who are marginalized; inequality must be acknowledged and both historical and current racial and discriminatory actions must be admitted. The goal must be for all minorities to truly be respected by all, treated as equals, included as their lives matter too, and recognized as worthy and valuable people of the human race!

**Advocacy & Outreach:** In response to the acts of hatred and violence, some of which resulted in loss of life, UCSA disseminated a press release titled “[Be The Change For Equality And Justice.](#)” We believed it to provide tangible steps, action items, and a sense of unity. It remains our sincere hope that the statement was welcomed by all who received it and will be beneficial to those who will receive it in the future. Additionally, UCSA has been individually reaching out to specific elected officials, business leaders, and humanitarians who have used their roles, positions, platforms, privilege, or status to be allies of equality and advocates for social justice. UCSA has expressed our thanks and shared that we stand for their message!

**Human Relations:** UCSA will continue to work tirelessly to focus on the multiple manifestations of discrimination and oppression that are based on one's religion, race, gender, sexual orientation, socio-economic, social class, age, and/or mental/physical ability – the spectrum of all human differences. UCSA through its human relations work, advocacy, and social justice initiatives; will continue to assist all in understanding diversity, appreciating cultural differences, engaging/facilitating/participating in respectful dialogue, and practicing effective cross-cultural interactions.

**Portfolio of Services:** As a proven community resource, UCSA has been called upon and engaged by numerous organizations, entities, and movements in the second quarter. A few highlights are as follows: providing support to East Central Independent School District as the Superintendent addressed the importance of diversity and inclusion with the students, parents, teachers, administration, and staff; requested to provide support for a local initiative supporting black lives within the LGBTQIA+ community; requested to provide education to a local rotary organization; and requested to provide awareness to a Diversity and Inclusion Group of a locally based Fortune 500 Company.

**UCSA Forward:** We are pleased to announce that the Executive Committee of the Board of Directors named former Chair of the Board of Directors, Herbert (Herb) Nance, as the President/CEO of the organization. Mr. Nance was a 1993 attendee at the Youth Leadership Camp and has supported the organization consistently throughout the most recent decades. He is a business operations management professional with almost 20 years of experience across multiple industries. He does his humanly best to be a living example of the UCSA mission statement.

**Coronavirus (Covid-19):** As a continuation from Q1, per the UCSA Emergency Preparedness Guidelines; the health, safety, and welfare of our staff, volunteers, and communities are a top priority. Therefore, due to the COVID-19 Pandemic, the UCSA office remains physically closed until further notice. UCSA operations continue accordingly from remote locations.

**A Mention of Thanks:** San Antonio Magazine included UCSA in a feature titled “[Local Organizations to Support to Further Racial Equality.](#)” We appreciate their mention of the organization and the work we are committed to.

We ask that everyone to please remember acts of humanity, kindness, and compassion as they will aid us all collectively through this time.

In Unity, The United Communities of San Antonio.

### MISSION

United Communities of San Antonio is a human relations organization dedicated to creating safe and inclusive communities, while advocating for social justice, by promoting understanding and respect among all people through awareness, education, and dialogue.