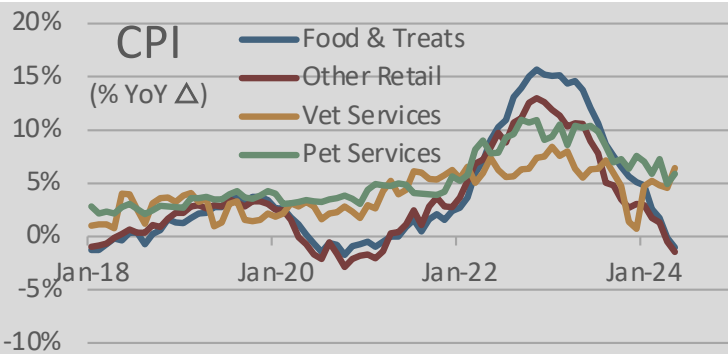
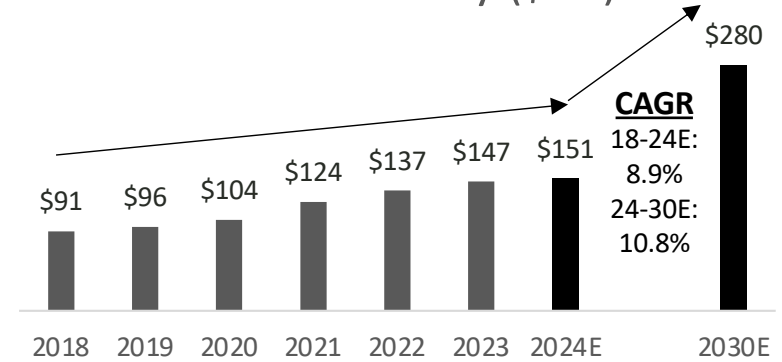


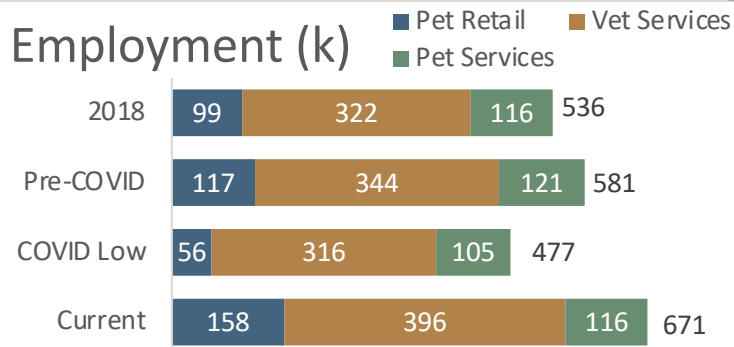
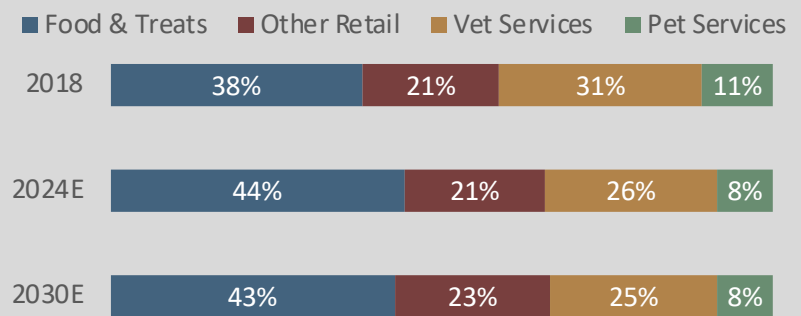
US PET INDUSTRY

- Total economic impact of the pet industry has increased to \$303bn in 2023, an increase of 16% from \$260bn in 2021
- Pet population growth continues in post-COVID era (100mm+ dogs by 2030)
- Human-Animal Bond continues to grow significantly (92-96% from 2018 to 2022)
- Owning a pet saves the American healthcare system an estimated \$22bn annually

US Pet Industry (\$bn)

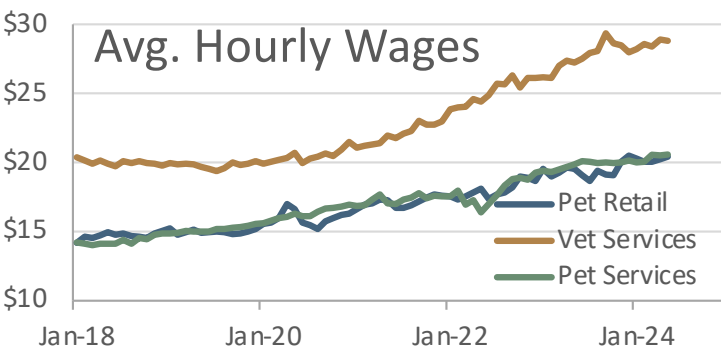
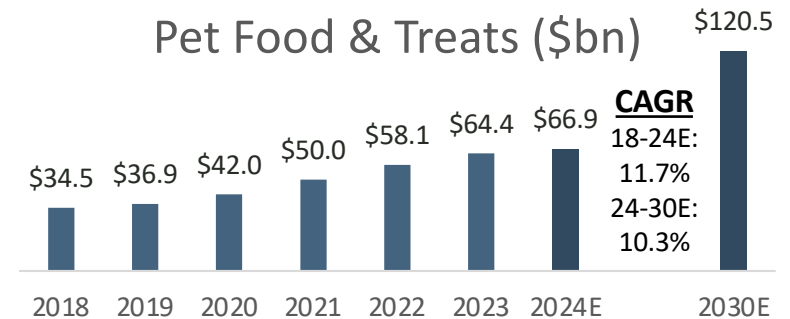


- Industry remains recession-proof, growing in recent downturns
- Inflation on pet products (food, treats & more) has slowed, while service pricing increases steadily
- Products are expected to continue taking share against Services, growing to 66% of sales by 2030
- New role for pet care financing options (buy now, pay later)



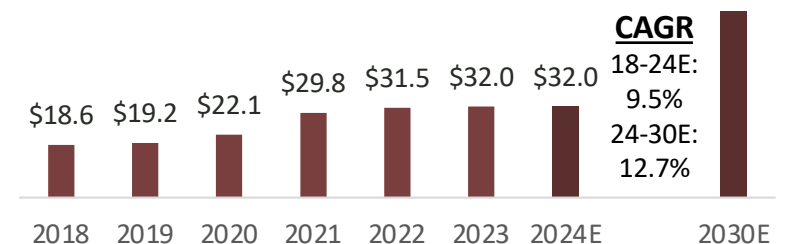
- Pet care is a top performing consumer goods category
- Premium food rules (45% in 2022 for dogs, up from 37%)
- Meat & dental treats dominate overall treat market
- Flea & Tick product purchases driven by location (rural & suburban 60%+)
- Toys continue to be bought mostly at retail stores

Pet Food & Treats (\$bn)



- Over 1mm jobs are directly attributed to pet businesses
- Pet Services employment has yet to reach peak levels
- Wage growth has slowed w/ Pet Retail & Services settling at ~\$20/hr & Vet at ~\$30/hr

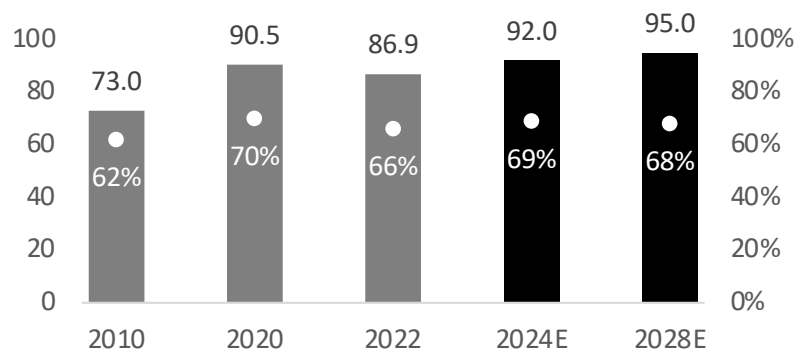
Other Retail & OTC (\$bn)



US PET CONSUMER

- Majority of all pet owners state the economy has not impacted their ownership
- Younger generations prefer natural food w/ older generations using premium food
- Pet owner shopping behavior has moved online quickly due to COVID
- Younger pet owners utilize vet for a variety of services vs exams & vaccinations
- Pet-friendly locations continue to grow, targeting Gen Z & Millennial pet owners

US Pet Households (mm & %)



Cost of Ownership

Dog:

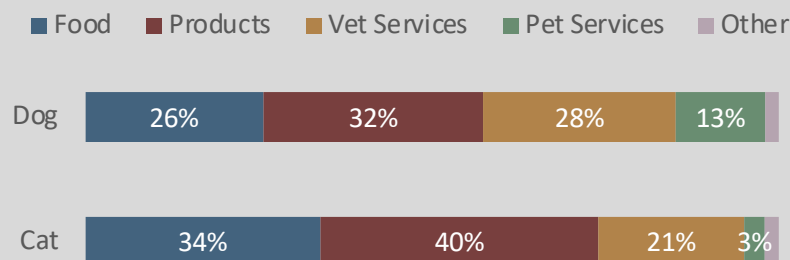
- Upfront: \$870 - \$4,565
- Essentials: \$1,000 - \$5,225
- Extras: \$1,405 - \$6,235

Cat:

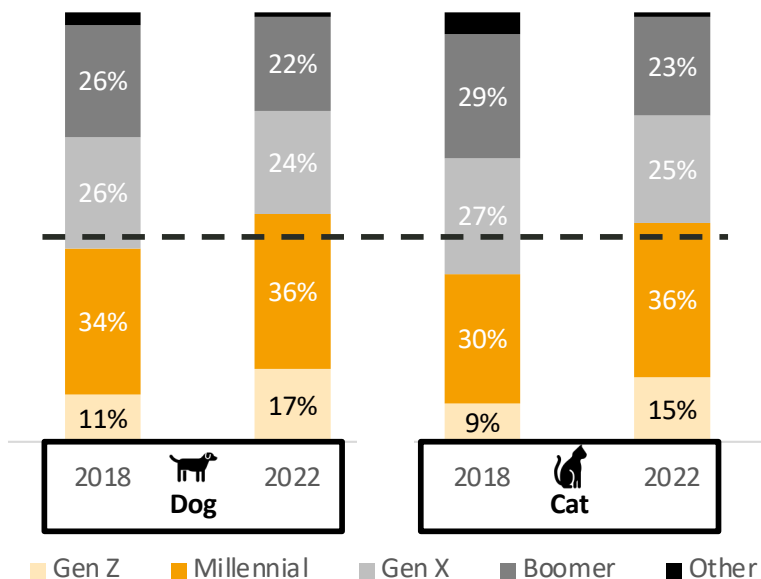
- Upfront: \$535 - \$2,810
- Essentials: \$710 - \$2,865
- Extras: \$2,080 - \$3,540

	Dog (\$)	2018	2022	%	Cat (\$)	2018	2022
Food/Treats	\$159	\$354	94%	Food	\$228	\$300	
Surgery	\$426	\$472	11%	Surgery	\$214	\$232	
Vet-Sick	\$209	\$304	45%	Vet-Sick	\$174	\$200	
Vet-Well	\$212	\$250	18%	Vet-Well	\$160	\$198	
Boarding	\$229	\$315	38%	Boarding	\$120	\$105	
Medication	\$212	\$247	17%	Litter		\$153	

Wallet Share by Category



Pet Ownership by Generation



- Multi-Pet Households:** Increase from 63-66% driven entirely by Gen Z (66-71%) & Millennials (67-73%) versus Gen X (66% flat) and Boomers (55% flat)
- Brand Matters:** Brand names are much more important to Gen Z & Millennials (72-75% vs < 70%), which makes branding a big opportunity for strategy and marketing teams
- Online Subscriptions:** Gen Z (62%) & Millennials (59%) are far more likely to use online subscriptions than older generations (Gen X – 41%; Boomer – 34%)
- Annual Vet Visits:** All generations take their pets to the veterinarian for ~3x visits per year, but Gen Z (Dog – 48% / Cat – 33%) and Millennials (Dog – 37% / Cat – 29%) take their pets for 3+ visits more than older generations (Gen X: Dog – 33% / Cat – 17% | Boomer: Dog – 30% / Cat – 16%)
- Pet Services:** Younger owners use pet services like daycare, walking, at home boarding and training far more often than older pet owners
- Marketing Methods:** Gen Z & Millennials learn about new pet products on YouTube, Tik Tok and Instagram – all visual platforms. Boomers and Gen X turn to company websites (50-60%)
- Online Services:** Gen Z (17-22%) & Millennial (21-23%) pet owners use online services to find pet care services much more than Gen X (7-8%) & Boomers (4-5%)

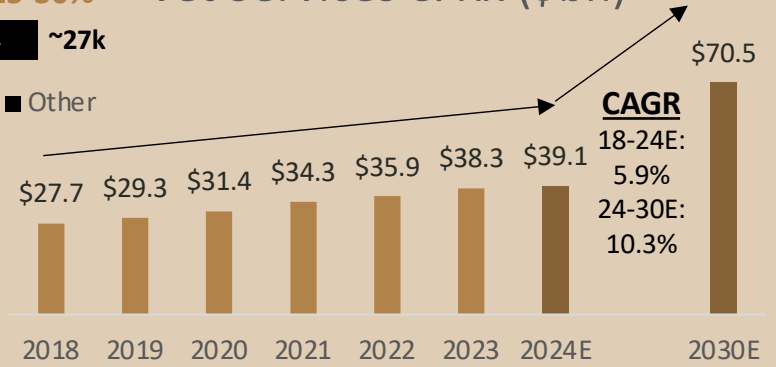
VET SERVICES

of Locations by Size



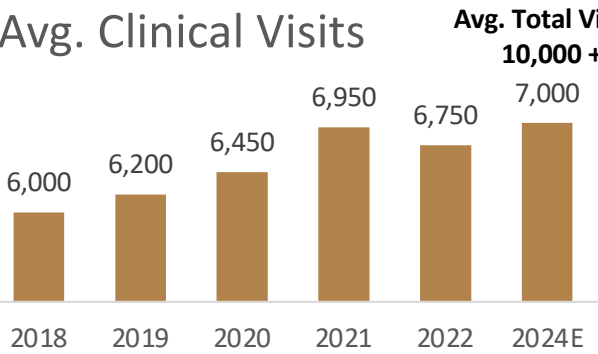
Top 10:
25-30%

Vet Services & Rx (\$bn)



- Corporate & private equity ownership of large vet groups has consolidated market
- Veterinarian staffing shortages & new non-compete laws impact ability to satisfy customer demand and organically grow practices
- Expansion of pet insurance creating new incentives and customer patterns
- Acceleration of preventative care following trends in human healthcare, including telehealth visits and virtual care providers

Avg. Clinical Visits

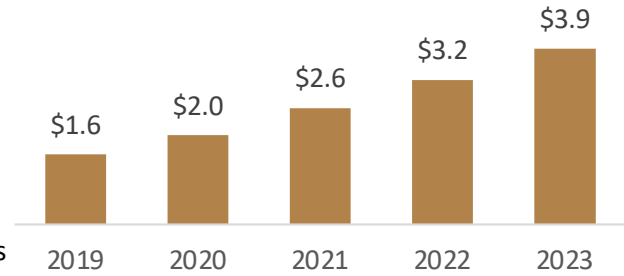


Avg. Total Visits:
10,000 +

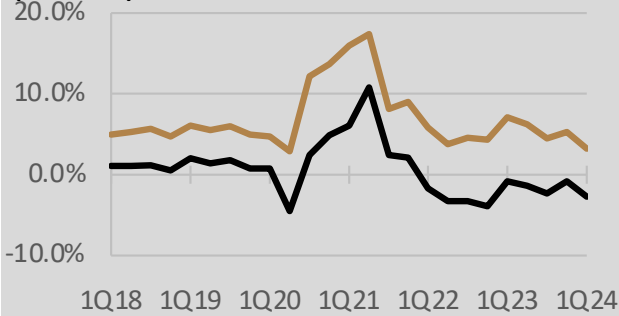
Vet Practice Staffing Shortages

- Estimated 335mm total annual visits in 2023 to general practices, with ~70% (235mm) clinical (needing a DVM)
- ~73k practicing DVMs in companion animal or mixed practices, currently averaging ~3,200 clinical visits / DVM
- An estimated 40% increase in productivity is required to keep up w/ projected clinical visit demand growth thru 2030
- A shortage of ~15k veterinarians could exist by 2030 given current DVM demographics, graduation rates & other factors

Insurance GWP (\$bn)



(% YoY Δ) — Total Visits — Practice Revenue

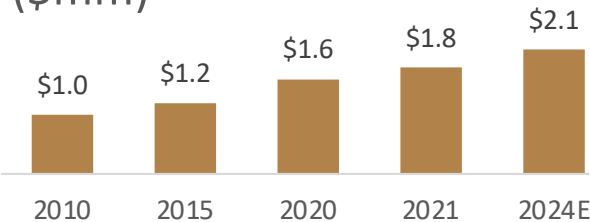


Veterinary Technicians (VTs)

- No national standards for veterinary technicians and lack of title protection (un-certified staff perform similar duties)
- 70%+ of VTs have an associates degree (+16% from 2016)
- Only 40% of VTs feel they are being utilized to full potential
- Nearly 70% of practices offer VT-specific appointments (but this is only up 2% since 2016)
- Low wages continue to be the biggest concern for VTs with wages varying widely from state to state (\$20-35/hr range)
- Large female workforce population (~90% of employees)

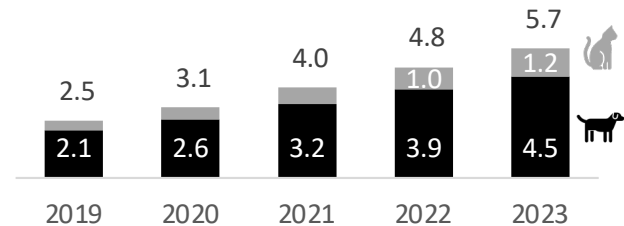
Avg. Annual Premiums	Dog		Cat	
	2019	2023	2019	2023
Accident	\$169	\$204	\$117	\$116
Accident & Illness	\$595	\$676	\$366	\$383
Insurance w/ Wellness	\$970	\$1,263	\$532	\$626

Avg. Practice Revenue (\$mm)



Potential Time Savings / Clinical Visit (Staff : DVM ratio)	Practice Productivity Level		
	Good	Better	Best
Small Practices: 1-2 DVMs	15 mins (2.5x)	9 mins (3.0x)	6 mins (3.3x)
Avg / Large Practices: 3+ DVMs	8 mins (2.0x)	5 mins (2.5x)	3 mins (2.8x)

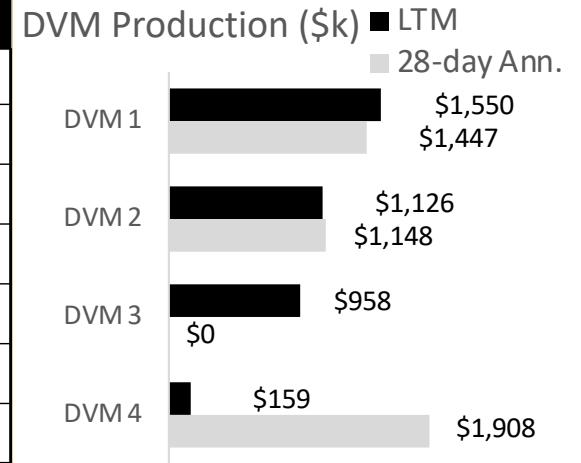
Insured Pets (mm)



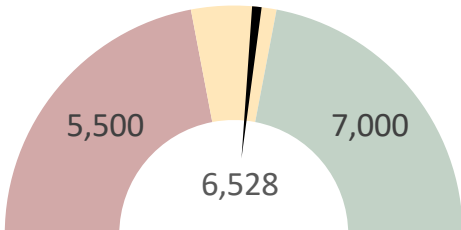
VET PRACTICE DASHBOARD

MEDICAL DIRECTOR: _____
 PRACTICE MANAGER: _____
 ADDRESS: _____
 PHONE NUMBER: _____

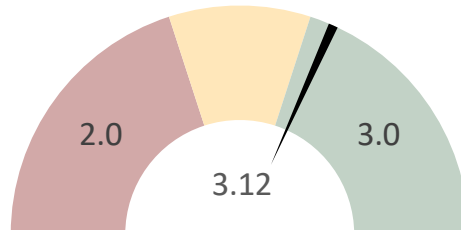
Services	Facility Overview
Dental	# of Exam Rooms: 3
Surgery	# of Surgery Suites: 1
Tech Appt	# of Vet Techs: 6
Boarding	# of Kennels: 15
Grooming	Grooming Stations: 2
Retail	Parking Capacity: 15
Other	Location Setting: Urban



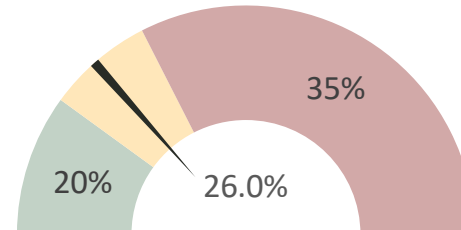
Clinical Visits



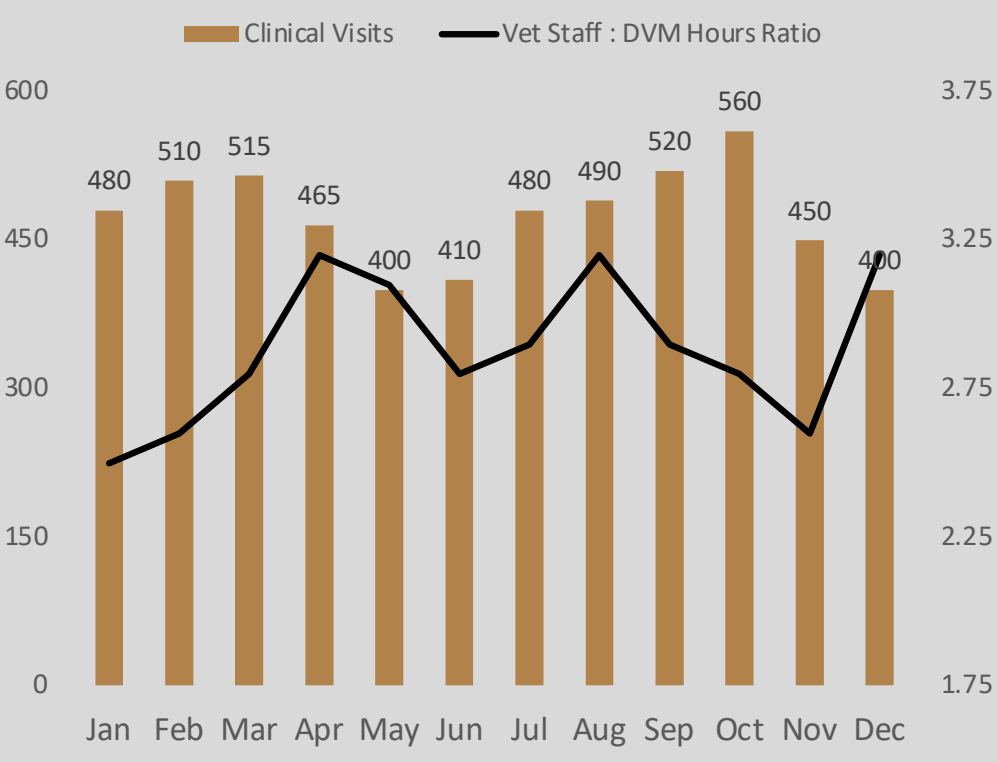
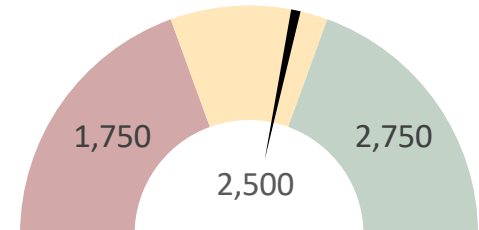
Vet Staff : DVM Hours Ratio



Non-DVM Labor (% of Sales)



Active Customers



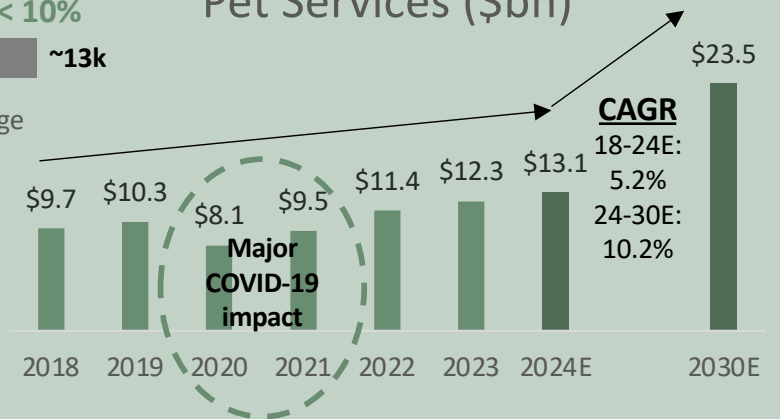
(\$000s)	Month	% Δ YoY	YTD	vs Plan	LTM	%
Clinical						
Non-Clinical Vet						
Pet Services						
Total Sales						
Product Costs						
DVM Labor						
Grooming Labor						
Total COGS						
Non-DVM Labor						
Facility Exp.						
Marketing Exp.						
4-Wall EBITDA						

PET SERVICES

of Locations by Size



Pet Services (\$bn)



- Consolidation in the industry continues with a large presence of franchise & mobile operations (including at home) providing low barriers to entry
- COVID-19 significantly impacted boarding (travel-driven, full recovery w/ new travel records daily) and daycare (return to office, partial recovery)
- Younger generations are much more likely to utilize pet services than older owners
- Large unlocked market w/ owners utilizing friends & family for various pet services

Est. Annual Market (\$bn)

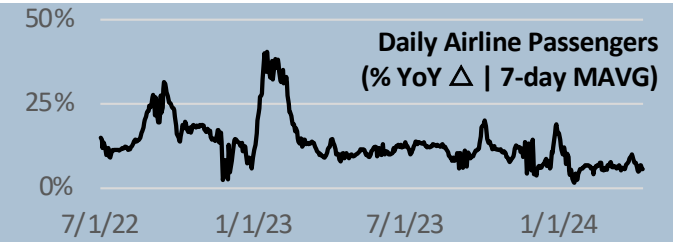
Pricing & Contribution Margin

Key Drivers

Boarding

Potential TAM: \$15-60bn	On Premise (%)
2024E: \$4.2	48%
2030E: \$7.6	49%

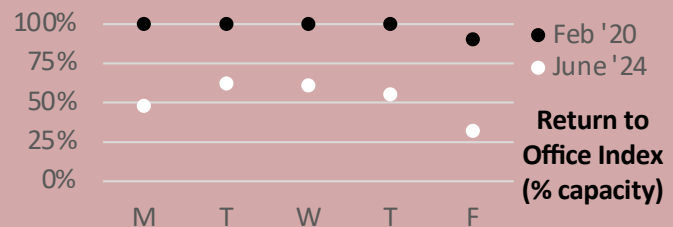
Boarding Type	Kennel	+ Daycare	Luxury
Pricing:	\$30	\$50	\$70
SF / Guest:	25 sf	35 sf	45 sf
Contribution %:	~65%	~60%	~55%



Daycare

Potential TAM: \$10-20bn	On Premise (%)
2024E: \$3.0	54%
2030E: \$4.7	56%

Dog Size	Small	Average	Large
Room Size (SF/Dog):	1,000 (35)	1,350 (45)	1,600 (55)
Pricing:	\$25-40 (Daycare)	\$10-20 (Walking)	
Daycare Contribution %:	Basic: ~45% Luxury: ~55%		



Grooming

Potential TAM: \$20-35bn	On Premise (%)
2024E: \$5.0	63%
2030E: \$9.7	66%

Grooming Setup	Pet Spa	Groom	Salon
Pricing:	\$10-40 (bathing)	\$50-90 (on premise)	\$80-120 (mobile)
Dedicated SF:	250 sf	500 sf	1,200 sf
Contribution %:	~25%	~30%	~40%

- 20-25% of dogs don't require grooming
- ~50% of owners complete their own grooming
- Pet Retailers expanding grooming services
- Mobile grooming franchises provide low-cost point of entry into the industry
- Bathing is growing in the DIY & DIFM markets

Training

Potential TAM: \$5-10bn	On Premise (%)
2024E: \$0.9	47%
2030E: \$1.6	44%

Class Type	Group	Private	Program
Pricing:	\$60/class	\$100/class	\$1-4k
Group Room SF:	500 sf	Contribution %: ~55%	
SF/Dog:	50 sf	Revenue / Trainer: ~\$100k	

- Often an expense during 1st year of ownership
- State of economy significantly impacts availability of disposable income for training
- Wide range of price / quality in training offerings
- Trend towards offering enrichment training during boarding & daycare visits
- Intensive programs typically run 7 - 21 days

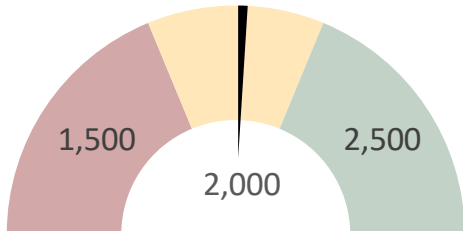
PET RESORT DASHBOARD

REGIONAL MANAGER: _____
 RESORT MANAGER: _____
 ADDRESS: _____
 PHONE NUMBER: _____

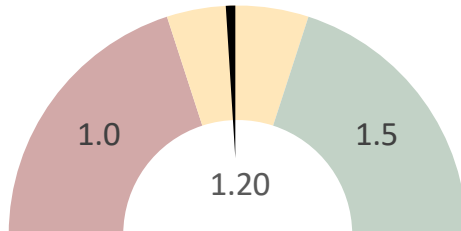
Services
Boarding
Daycare
Grooming
Training
Mobile
Retail
Other

Facility Overview		Kennel Setup		#
# of Kennels:	85	Floor Drains	Luxury Suite	10
# of Daycare Areas:	3	Floor Drains	Luxury Kennel	20
# of Groom Tables:	2	Food Prep	Standard Kennel	45
# of Outdoor Areas:	3	Dishwasher	Small Kennel	10
Building Size (sf):	8,525	Laundry	Wire Cage / Crate	0
Parking Capacity:	15	Vacuum	In / Outdoor Run	0
Staffing Ratio:	15	Suburban	Collapsible / Flex	15

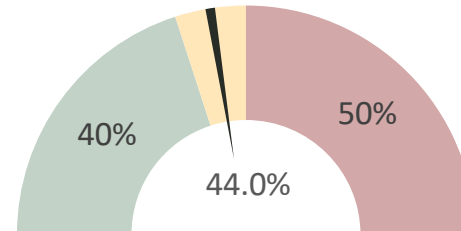
Boarding & Daycare Visits



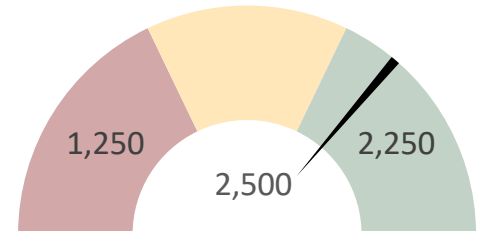
Guest : Hours Ratio



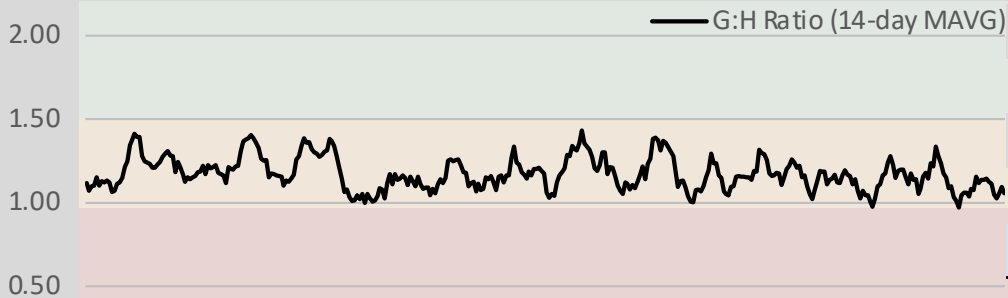
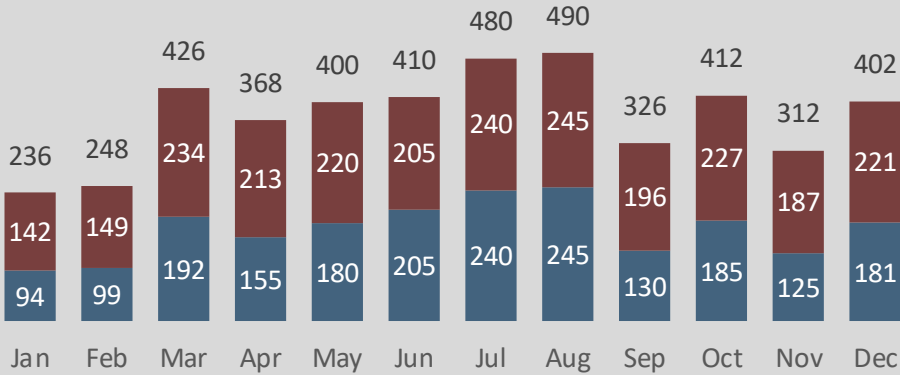
Labor (% of Sales)



Active Customers



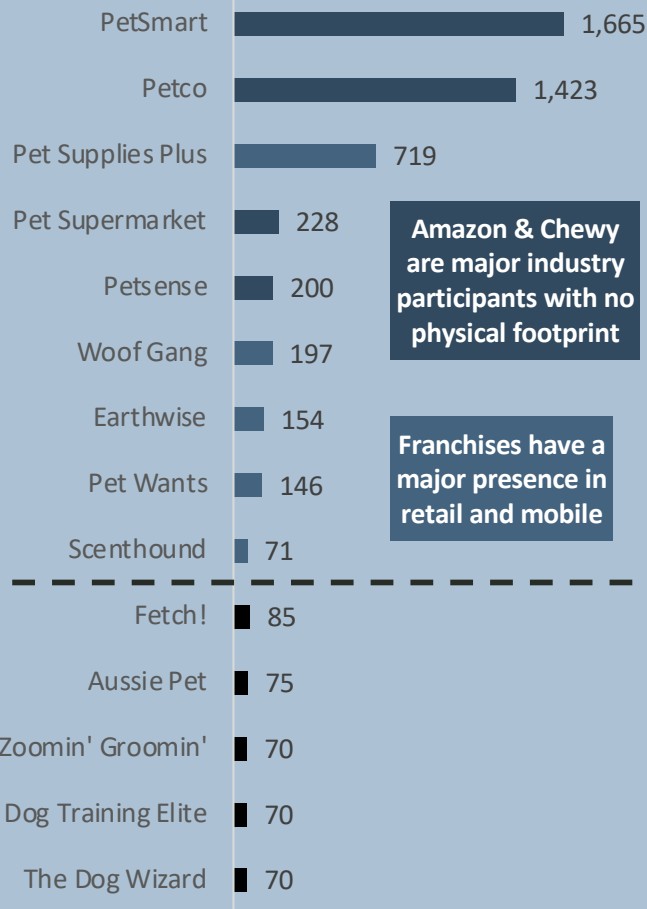
■ Boarding ■ Daycare



(\$000s)	Month	% Δ YoY	YTD	vs Plan	LTM	%
Boarding						
Daycare						
Grooming						
Total Sales						
Services Labor						
Grooming Labor						
Total COGS						
Manager & FoH						
Facility Exp.						
Marketing Exp.						
Other Exp.						
4-Wall EBITDA						

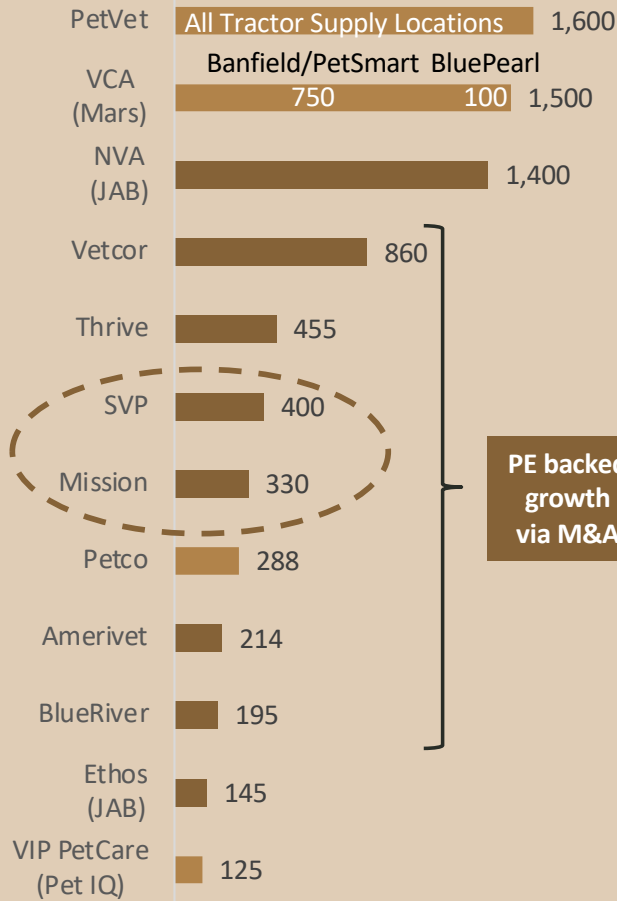
COMPETITIVE LANDSCAPE

Pet Retail & Mobile



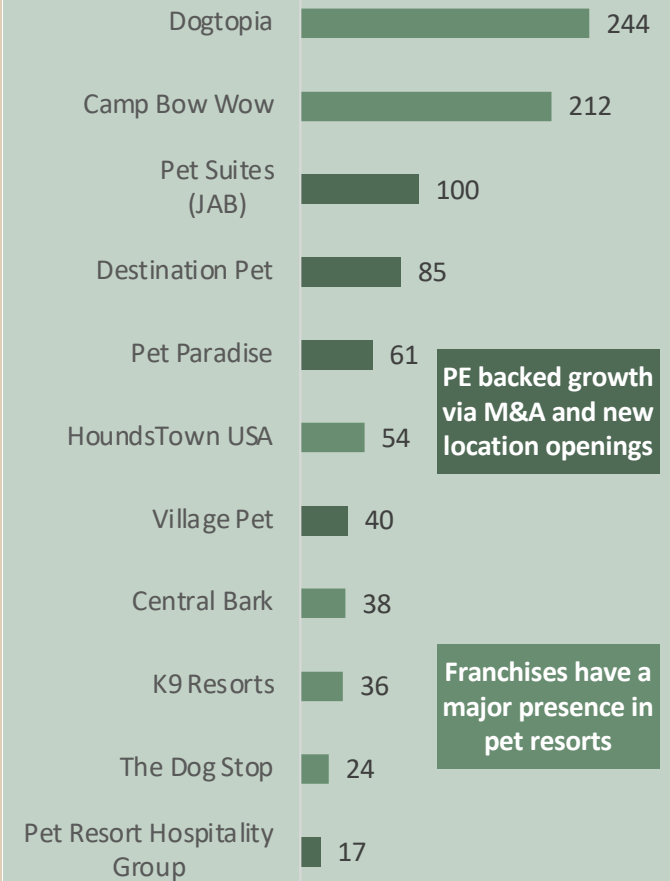
- Large B&M Pet Retailers focused on providing value-added services w/in existing footprint (grooming is primary service offered at all)
- Large presence of franchise-based operators
- At home market developing with Rover & Wag! connecting pet owners and at home providers

Vet Services



- Large B&M Pet Retailers continue to expand in-store vet clinic locations
- Consolidation began in the early 2000's
- Multiples started at 5-8x during early consolidation
- Historic peaks have seen multiples exceed 20x
- **Current multiples:**
 - **Single:** 8-12x
 - **Platform:** 12-16x

Pet Resorts



- Consolidation began in the early 2010's
- Private equity continues to enter space, driving multiples for platforms & premium centers
- Large presence of franchise-based operators
- **Current multiples:**
 - **Single:** 4-8x
 - **Platform:** 6-10x

BENCHMARKING ANALYSIS

<u>Pet Retail</u>	Sales / Location (\$000s)	Avg Location Size (SF)	EBITDA (% of Sales)	Services (% of Sales)
Petco	\$4,396	13,000	6%	16%
Pet Supplies Plus	\$2,632	5,000 – 8,000	6%	< 10%
Woof Gang	\$740	1,000 – 1,800	15%	69%
Earthwise	\$1,141	2,200	15%	41%
Pet Wants	\$561	1,000		
Scenthound	\$467	1,100 – 1,300	14%	80% +
Wag 'N Wash	\$1,373	2,500 – 5,000	6%	60% +
<u>Vet Services</u>				Avg # of DVMs
In-Store Clinic	\$1,500	1,500	20%	2
Small Practice	\$1,000	1,500	< 10%	1 - 2
Average Practice	\$2,100	2,500	25%	3 - 4
Large Hospital	\$5,000	3,500	30% +	5 +
Specialty	\$4,000	3,000 +	25% +	3 +
Full-Service Hub	\$4,200	8,000 +	20%	3 +
<u>Pet Resorts</u>				Avg # of Kennels
Dogtopia	\$956	5,000 – 7,000	19%	
Camp Bow Wow	\$1,039	7,938	17%	50 - 117
Hounds Town	\$687	6,450	25%	33
Central Bark	\$768	5,000 – 7,500	14%	
K9 Resorts	\$1,800	15,000	27%	60+
The Dog Stop	\$929	9,096	25%	62