

# Equity, Diversity and Inclusion of PNW-SETAC (EDI-PNW-SETAC) Standing Committee

Approved by PNW-SETAC Board of Directors on 9/17/2020

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**Goal:** The goal of this proposal is to create a standing committee in PNW-SETAC focused on Equity, Diversity, and Inclusion of our membership, in our events, and in all our interactions.

**Definitions (from <https://dei.extension.org/>):**

Diversity- the presence of differences that may include race, gender, religion, sexual orientation, ethnicity, nationality, socioeconomic status, language, (dis)ability, age, religious commitment, or political perspective.

Equity – to promote justice, impartiality, and fairness within the procedures, processes, and distribution of resources by institutions or systems.

Inclusion – an outcome to ensure those that are diverse actually feel and/or are welcomed.

**Charge:** The EDI-PNW-SETAC Committee is charged with elevating the regional chapter’s commitment to equity, diversity and inclusion (EDI) issues in PNW-SETAC and taking steps to improve EDI in our professional society.

## **Membership:**

The leadership team of the EDI-PNW-SETAC committee will be composed of:

- One PNW-SETAC Officer
- The At-Large Student Board of Directors (BOD) member
- One additional PNW-SETAC BOD member
- An elected<sup>1</sup> undergraduate student member from the PNW region
- An elected<sup>2</sup> graduate student member from the PNW region

Additional members: The EDI-PNW-SETAC Committee can choose to include additional members.

## **Structure:**

Two Co- Chairs, to include at least one Board member, will be elected by the EDI-PNW-SETAC committee and will report to the PNW-SETAC President.

Motions by the EDI-PNW-SETAC committee without a financial component will be reported to BOD as informational items.

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<sup>1</sup> The undergraduate student member may be appointed by the Co-Chairs of the EDI-PNW-SETAC committee at their discretion

<sup>2</sup> The graduate student member may be appointed by the Co-Chairs of the EDI-PNW-SETAC committee at their discretion

Motions by the EDI-PNW-SETAC committee with a financial component will be presented as recommendations to the PNW-SETAC BOD during regularly scheduled meetings or by e-mail vote with PNW-SETAC President approval and require approval per the PNW-SETAC by-laws.

The EDI-PNW-SETAC committee will operate under the by-laws of PNW-SETAC.