



WOMEN EMPOWERMENT POLICY

Our vision is of a prosperous and peaceful world in which women, girls, men, and boys enjoy equal economic, social, cultural, civil, and political rights and are equally empowered to secure better lives for themselves, their families, their communities, and their countries. At **Royal Wave ENT**, we are committed to empowering women and girls across the globe to advance communities in our areas of operation, foreign and domestic, because we know no country can succeed if it excludes the talents and voices of half its population. Ensuring women and girls can reach their full potential in society is critical not only to attain gender equality and women's empowerment, but also to meet sustainable development outcomes. Under this Policy, **Royal Wave ENT** investments in supporting gender equality and women's empowerment aim to achieve the following five strategic objectives, which reflect the spectrum of activities **Royal Wave ENT** undertakes across all sectors and fields to advance this Policy's vision and increase self-reliance:

- Reduce disparities between women and men in access to, control over, and benefit from economic, social, political, educational and cultural resources, wealth, opportunities, and services;
- Strive to eliminate gender-based violence, which affects women's ability to thrive and succeed, and mitigate its harmful effects on individuals and communities, so all people can live healthy and productive lives;
- Increase the capability of women and girls to exercise their basic and legal rights fully, help determine their life outcomes, assume leadership roles, and influence decision-making in households, communities, and societies;
- Support strategies and activities that secure private property rights and land tenure for women; and
- Improve the access of women and girls to education, including higher-education opportunities.

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