

MEMORANDUM OF UNDERSTANDING
Between
Alum Rock Union School District
And
Alum Rock Educators Association

For the 2024 - 2025 school year, all LUCHA teachers agree to maintain the following changes to the Collective Bargaining Agreement:

1. The teachers agree to conduct non mandatory family visits with all willing families of all their respective students. Each teacher will be compensated at the negotiated hourly rate for extended duty (currently \$52.40).

This Memorandum of Understanding will end on the last day of instruction for the 2024 - 2025 school year.

Alum Rock Union School District

Date

Alum Rock Educators Association

Date