

MEMORANDUM OF UNDERSTANDING
Between
Alum Rock Union School District
And
Alum Rock Educators Association
Sheppard Middle School
Block Schedule and Advisory Period
2024-2025 School Year

Article 9.9.1 Advisory Period

- Sheppard Middle School Middle School will create an advisory period of up to, but not to exceed, 36 minutes per week for up to but not to exceed 2 days a week (2x/week T&W).
- Teachers who teach advisory, as designated by the master schedule, will be compensated for loss of prep time based on the extended duty hourly rate in one total payment. This will account for an approximate, but not to exceed, loss of 6 min per day of prep time T&W. Sheppard Middle School compensation - 12 minutes per week for 36 weeks at \$52.40/hour = \$377.28.

Article 9.9.1 Preparation Time: Middle School Level

- Two (2) days a week, Sheppard Middle School Middle School will have a block schedule where the school day will be divided into 3 periods instead of six (6), i.e., Tuesday = 3 periods, Wednesday = 3 periods. Prep time on these days will deviate but no prep time will be lost.
- The terms of this MOU will end on the last day of instruction June 2025.
- All other aspects of the Collective Bargaining Agreement shall be adhered to.
- If either party fails to abide by the terms of this MOU, this MOU shall be null and void.
- Due to the uncertainty of school closures resulting from Covid-19 or the likelihood of Alum Rock Union School District's need to repurpose or consolidate school sites, Alum Rock Educators Association will hold another site election regarding this MOU if there is a change of more than 20% of the AREA members assigned to the site for the 2024-25 school year. If, in that event, the MOU is not approved by at least 80% of the 2024-25 staff, this MOU shall become null and void.

If such an election is warranted, the vote shall take place prior to the first day of instruction of the 2024-25 school year or anytime the consolidation takes place.

The purpose of this language is to protect the terms of the Collective Bargaining Agreement, and to ensure that any changes to the CBA resulting from a site MOU will have at least 80% support of the staff who will be affected by a deviation to the CBA.

Alum Rock Union School District

Date

Alum Rock Educators Association

Date