

Memorandum of Understanding
Between
Alum Rock Educators Association
And
Alum Rock Union School District
Adelante II Extended
TK/Kindergarten
2019-2020 School Year

The Transitional Kindergarten/ Kindergarten Teachers at ADELANTE II for 2019-2020 school year only, shall extend their instructional time by 60 minutes on Monday, Tuesday, Wednesday, Thursday and Friday, totaling an additional 300 instructional minutes and 260 instructional minutes per day. The school day shall include a 40 minute lunch. A sample daily schedule is included in this MOU.

The additional student instructional minutes, over the contractual 200 minutes daily, will be teacher directed and will be used for, but not limited to, the following:

- Time for implementing Math Centers
- Small groups (intervention or challenge) while students are working independently at math centers
- Extended reading & language arts block
- Teach Science/Social Studies/ Art on a daily basis
- Literature based activities
- Time to implement common core standards and project based learning
- Technology integration

Under the MOU, the following terms will be followed:

- If an additional TK/kindergarten class is added for the 2019-2020 school year at ADELANTE II, it will follow the terms of this MOU.
- In lieu of "give and get" per Article 9.3.1.1, each teacher shall receive two (2) hours during TK/Kinder instructional time of paraprofessional support each day. If the Alum Rock Union School District continues to provide an additional 60 minutes of paraprofessional support each day to TK classes

district wide, that will be in addition to the two (2) hours of paraprofessional time in lieu of “give and get”, so that TK will receive a total of three (3) hours of paraprofessional support each day given by the district.

- The two (2) hours for instructional assistance provided by a paraprofessional time shall begin on the first day of instruction. Any TK/Kinder teacher who does not receive two (2) hours of instructional assistance on any instructional day shall receive fifty dollars (\$50.00) per day of missed assistance beginning on the first day of instruction.
- TK/Kinder students can begin at the same time or 30 minutes after the other grade levels’ start times.
- All other aspects of the Collective Bargaining Agreement shall be adhered to.
- This MOU will end on the last day of instruction, June 2020.
- If either party fails to abide by the terms of this MOU, this MOU shall be null and void.

Carlis Moran

5/15/19

Alum Rock Union School District

Date

Jacelynn Mery

May 15, 2019

Alum Rock Educators Association

Date

Proposed Extended TK/Kindergarten at Adelante 2
M,T,W,Th, F Schedule

Time	Content
9:00-9:30	Attendance/Morning Meeting
9:30-10:10	Benchmark- Language Arts (Science and Social Studies integrated)
10:10-10:30	Physical Education
10:30-11:00	ELD
11:00-11:50	Workshop (Technology & Art integrated)
11:50-12:30	Lunch
12:30-1:20	Envision math and math centers
1:20-2:00	Benchmark writing
2:00	Dismissal

300 total minutes / 240 Academic Minutes