

MEMORANDUM OF UNDERSTANDING
Between
ALUM ROCK EDUCATORS ASSOCIATION
and
ALUM ROCK UNION SCHOOL DISTRICT
For
ARBUCKLE EXTENDED TK/KINDERGARTEN
2019-2020 School Year

The Transitional Kindergarten/Kindergarten Teachers at Arbuckle 2019-2020 school year only, shall extend their instructional time by 70 minutes on Monday, Tuesday, Wednesday and Friday, totaling 310 instructional minutes per day. The instructional minutes on Thursday shall be increased 20 minutes, totaling 220 minutes. The school day shall include a 40 minute lunch. A sample daily schedule is included in this MOU.

The additional student instructional minutes, over the contractual 200 minutes daily, will be teacher directed and will be used for, but not limited to, the following:

- Time for implementing Math Centers
- Small groups (intervention or challenge) while students are working independently at math centers
- Extended reading & language arts block
- Teach Science/Social Studies/ Art on a daily basis
- Literature based activities
- Time to implement common core standards and project based learning
- Technology integration

Under the MOU, the following terms will be followed:

- If an additional TK/kindergarten class is added for the 2018-2019

school year at Arbuckle, it will follow the terms of this MOU.

- In lieu of "give and get" per Article 9.3.1.1, each teacher shall receive two (2) hours during TK/ Kinder instructional time of paraprofessional support each day. If the Alum Rock Union School District continues to provide additional paraprofessional support each day to TK classes district wide, that will be in addition to the two (2) hours of paraprofessional time in lieu of "give and get".
- The two (2) hours of instructional assistance shall begin on the first day of instruction. Any TK/Kinder teacher who does not receive two (2) hours of instructional assistance on any instructional day shall receive fifty dollars (\$50.00) per day of missed assistance beginning on the first day of instruction.
- TK/Kinder students begin school at the same time as other grade levels.
- TK/Kinder teachers shall receive preparation time from their students' dismissal until the end of the work day.
- TK/Kinder Teachers will have minimum days during school wide conferences in October/November, January, and June.
- All other aspects of the Collective Bargaining Agreement shall be adhered to.
- This MOU will end on the last day of instruction, June 2020.

Curtis Morán

5/15/19

Alum Rock Union School District

Date

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May 15, 2019

Alum Rock Educators Association

Date