

MEMORANDUM OF UNDERSTANDING

Between

Alum Rock Union School District

And

Alum Rock Educators Association

For the 2019-2020 school years, all LUCHA AREA members agree to maintain the following changes to the Collective Bargaining Agreement:

1. The members agree to participate in two (2) additional Report Card Conference periods (January and June). Members will receive a total of five (5) additional minimum days to prepare for conferences. Three (3) will be adjacent to the district-wide January days. Two (2) will be adjacent to the district-wide June days.
2. The members agree to conduct family visits with all willing families of all their respective students. Each teacher will be compensated with a stipend of \$30 per visit per student.

This Memorandum of Understanding will end on the last day of instruction in June, 2020.

Dated: Jocelyn Merz
Jocelyn Merz, AREA President

May 15, 2019

Dated: Carlos Moran
Hilaria Bauer, Superintendent ARUSD

5/15/19

MEMORANDUM OF UNDERSTANDING

Between

ALUM ROCK EDUCATORS ASSOCIATION

and

ALUM ROCK UNION SCHOOL DISTRICT

For

L.U.C.H.A. EXTENDED TK/KINDERGARTEN

2019-2020 School Year

The Transitional Kindergarten/Kindergarten Teachers at LUCHA 2019-2020 school year only, shall extend their instructional time by 70 minutes on Monday, Tuesday, Wednesday and Friday, totaling 310 instructional minutes per day. The instructional minutes on Thursday shall be increased 20 minutes, totaling 220 minutes. The school day shall include a 40 minute lunch. A sample daily schedule is included in this MOU.

The additional student instructional minutes, over the contractual 200 minutes daily, will be teacher directed and will be used for, but not limited to, the following:

-Time for implementing Math Centers

- Small groups (intervention or challenge) while students are working independently at math centers
- Extended reading & language arts block
- Teach Science/Social Studies/ Art on a daily basis
- Literature based activities
- Time to implement common core standards and project based learning
- Technology integration

Under the MOU, the following terms will be followed:

- If an additional TK/kindergarten class is added for the 2018-2019 school year at LUCHA, it will follow the terms of this MOU.
- In lieu of "give and get" per Article 9.3.1.1, each teacher shall receive two (2) hours during TK/ Kinder instructional time of paraprofessional support each day. If the Alum Rock Union School District continues to provide additional paraprofessional support each day to TK classes district wide, that will be in addition to the two (2) hours of paraprofessional time in lieu of "give and get".
- The two (2) hours of instructional assistance shall begin on the first day of instruction. Any TK/Kinder teacher who does not receive two (2) hours of instructional assistance on any instructional day shall receive fifty dollars (\$50.00) per day of missed assistance

beginning on the first day of instruction.

- TK/Kinder students begin school at the same time as other grade levels.
- TK/Kinder teachers shall receive preparation time from their students' dismissal until the end of the work day.
- TK/Kinder Teachers will have minimum days during school wide conferences in October/November, January, and June.
- All other aspects of the Collective Bargaining Agreement shall be adhered to.
- This MOU will end on the last day of instruction, June 2020.

Carly Moran 5/15/19

Alum Rock Union School District Date

Judith Mary May 15, 2019

Alum Rock Educators Association Date

Proposed Extended TK/Kindergarten at LUCHA

M, T, W, F Schedule

8:20-8:40	Attendance/Morning meeting
8:40-9:20	Benchmark - Language Arts (Science and Social Studies integrated)
9:20-9:40	Physical Education
9:40-10:10	ELD
10:10-11:20	Workshop (Technology and Art integrated)
11:20-12:00	LUNCH
12:00-12:50	Envision Math & Math Centers
12:50-1:30	Benchmark- Writing
1:30	Dismissal

310 Total Minutes M, T, W, F/ 270 Academic Minutes

70 additional academic minutes M, T, W, F

Thursday Schedule

8:20-8:40	Attendance/Morning meeting
8:40-9:40	Benchmark-Language Arts (Science and Social Studies Integrated)
9:40-10:00	Physical Education
10:00-10:30	ELD
10:30-11:00	Workshop (Technology and Art integrated)
11:00-11:40	LUNCH
11:40-12:10	Envision Math & Math Centers
12:10-12:40	Benchmark- Writing
12:40	Dismissal

260 Total Minutes Thursday/ 220 Academic Minutes