

Alum Rock Union Elementary School District

QSS Paycheck Reference Guide

THIS WILL PROVIDE YOU WITH A QUICK REFERENCE FOR READING YOUR PAYCHECK

PAY TYPES

<p>NML Normal Salary/Current Period Earned</p> <p>ARR Normal Salary/Prior Period Earning Adj.</p> <p>RET Retro Pay/Salary Approved & Ratified CBA</p> <p>DEGN Masters, National Board and Doctorate</p> <p>CREN BCLAD/SDC/RSP/School Nurse/Adapted PE</p> <p>LOGN Service Years Rendered</p> <p>NITN Night Shift Differential</p> <p>BLGN Bilingual/Bilateral Differential</p> <p>SPC Excess Students Stipend</p> <p>HR Extended Duty</p> <p>TRNG PD's Trainings</p> <p>SUB Substitute</p> <p>MEN Mentor Teacher Stipend</p> <p>ADD Certificated Add'l .20% FTE</p> <p>DCKN Docks</p>	<p>ADV Contract Employees</p> <p>OT1 Over-Time Hourly x 1.5</p> <p>OT2 Over-Time Hourly x 2</p> <p>OUT Out of Class</p> <p>TUP Temporary Upgrade</p> <p>MISC Lump Sum Payments</p> <p>OSSP Off Salary Schedule Payment</p> <p>EDI Professional Growth Stipend</p> <p>BLG Interpreting Stipend</p> <p>ADD Classified Add'l Hrs less than 8 Hrs</p> <p>CCH Coaching Stipend</p> <p>VAR Failed to Fill, No Sub for Para, Maintaining a Classroom, & Home/Hospital Visits</p> <p>NTX Non-Taxable (Workers Comp Adj)</p>
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Calendar Year to Date	Earned / paid amounts for the calendar year January through December
Total Gross	Earned / paid this pay period
Taxable Gross	Taxable earning after Tax Deferred Deductions are subtracted

STATUTORY DEDUCTIONS	Federal Tax	Federal regular taxes taken on monthly income based on W4 form
	State Tax	California State regular taxes taken on monthly income based on DE-4 form
	OASDI	Old Age, Survivors and Disability Insurance (Social Security), 6.2% of gross salary EE+ER
	Medicare	Federal Insurance Contributions Act (Medicare portion), 1.45% of gross salary EE+ER
	SDI	State Disability Insurance (SDI), Employee pays 1.1% of gross salary—Applies to classified employees only
	PERS	Public Employee Retirement System (CalPERS) – Rates for FY 2024-25: For Classic Members its 7% and PEPRA Members its 8% of gross salary Employer paid rate is 27.05%
	STRS	State Teacher’s Retirement System (CalSTRS) – Rates for FY 2024-25: For Members 2% at 60 it’s 10.25% and Members 2% at 62 it’s 10.205% of gross salary Employer paid rate is 19.10%
	Unemployment Ins.	Employer paid rate is 0.05% of gross salary
	Workers Comp	Workers’ Compensation Insurance—Employer paid rate is 3.08960% on gross salary

Voluntary Deductions	Your voluntary deductions are listed in detail; amounts deducted for the current pay period as well as amounts deducted for the calendar year-to-date are shown
Due	Monies paid into your association or union
Deferred Pay Withhold (DFR)	Voluntary deduction for an 11-month employee electing to split the Net Pay over 12 months. This does not affect their gross wages or taxable income: 11 - month employee, monthly deferred pay is 8.33% of the net pay
Net Pay Check	Total amount of monies after deductions
Sick Leave Balance	Sick leave balance as of the previous pay period if entered into SmartFindExpress
Vacation Balance	Vacation balance as of the previous pay period if entered into SmartFindExpress