

# Alum Rock Union Elementary School District

## QSS Paycheck Reference Guide

THIS WILL PROVIDE YOU WITH A QUICK REFERENCE FOR READING YOUR PAYCHECK

### PAY TYPES

<b>NML</b>	Normal Salary/Current Period Earned	<b>ADV</b>	Contract Employees
<b>ARR</b>	Normal Salary/Prior Period Earning Adj.	<b>OT1</b>	Over-Time Hourly x 1.5
<b>RET</b>	Retro Pay/Salary Approved & Ratified CBA	<b>OT2</b>	Over-Time Hourly x 2
<b>DEGN</b>	Masters, National Board and Doctorate	<b>OUT</b>	Out of Class
<b>CREN</b>	BCLAD/SDC/RSP/School Nurse/Adapted PE	<b>TUP</b>	Temporary Upgrade
<b>LOGN</b>	Service Years Rendered	<b>MISC</b>	Lump Sum Payments
<b>NITN</b>	Night Shift Differential	<b>OSSP</b>	Off Salary Schedule Payment
<b>BLGN</b>	Bilingual/Bilateral Differential	<b>EDI</b>	Professional Growth
<b>SPC</b>	Excess Students	<b>BLG</b>	Interpreting Stipend
<b>HR</b>	Extended Duty	<b>ADD</b>	Add' Hrs. if less than 8 Hrs.
<b>TRNG</b>	PD's Trainings	<b>CCH</b>	Coaching
<b>SUB</b>	Substitute	<b>VAR</b>	Failed to Fill, No Sub for Para, Maintaining a Classroom, Home/Hospital Visits

<b>Calendar Year to Date</b>	Earned / paid amounts for the calendar year January through December
<b>Total Gross</b>	Earned / paid this pay period
<b>Taxable Gross</b>	Taxable earning after Tax Deferred Deductions are subtracted

<b>STATUTORY DEDUCTIONS</b>	<b>Federal Tax</b>	Federal regular taxes taken on monthly income based on W4 form
	<b>State Tax</b>	California State regular taxes taken on monthly income based on DE-4 form
	<b>OASDI</b>	Old Age, Survivors and Disability Insurance (Social Security), 6.2% of gross salary
	<b>Medicare</b>	Federal Insurance Contributions Act (Medicare portion), 1.45% of gross salary
	<b>SDI</b>	State Disability Insurance (SDI), Employee pays 1.1% of gross salary—Applies to classified employees only
	<b>PERS</b>	Public Employee Retirement System (CalPERS) – Rates for FY 2022-23: For Classic Member its 7% and PEPRM Member its 8% of gross salary Employer rate is 25.37%
	<b>STRS</b>	State Teacher's Retirement System (CalSTRS) – Rates for FY 2022-23: For Members 2% at 60 it's 10.25% and Members 2% at 62 it's 10.205% of gross salary Employer rate is 19.10%
	<b>Unemployment Ins.</b>	Employer paid 0.5% of gross salary
	<b>Workers Comp</b>	Workers' Compensation Insurance—Employer paid 3.08960% on gross salary

<b>Voluntary Deductions</b>	Your voluntary deductions are listed in detail; amounts deducted for the current pay period as well as amounts deducted for the calendar year-to-date are shown
<b>Due</b>	Monies paid into your association or union
<b>Deferred Pay Withhold (DFR)</b>	Voluntary deduction for an 11-month employee electing to split the <b>Net Pay</b> over 12 months. This does not affect their gross wages or taxable income: 11 - month employee, monthly deferred pay is 8.33% of the net pay
<b>Net Pay Check</b>	Total amount of monies after deductions
<b>Sick Leave Balance</b>	Sick leave balance as of the previous pay period if entered into SmartFindExpress
<b>Vacation Balance</b>	Vacation balance as of the previous pay period if entered into SmartFindExpress