Memorandum of Understanding
Between

Alum Rock Educators Association
And

Alum Rock Union School District
Renaissance Academy @ Fischer
Summer Bridge Program (SBP)
2023-2024

Renaissance Academy @ Fischer operates a Summer Academy, also known as the Summer Bridge Program. Prior to the beginning of the regular instructional year, the Summer Academy gives incoming sixth graders the opportunity to attend school for up to five days.

Article 4: Calendar

4.3 Work Year

AREA members at Renaissance @ Fischer may volunteer to teach the Summer Bridge Program for the school year adding up to five work days to the work year per unit member. These work days shall not interfere with the established work year calendar.

Article 9: Hours of Employment

9.2 Work Day

The work day for unit members who teach the Summer Bridge Program shall be 240 minutes per day.

The unit members shall determine the beginning and end time of the work day.

9.3 Student Instructional Time

The length of student instruction for the Summer Bridge Program shall be 180 minutes per day.

9.9 Preparation Time

Unit members shall receive one hour of preparation time per day.

Miscellaneous

- The salary for the Summer Bridge Program shall be the extended duty hourly rate for the instructional and prep time.
- Summer Bridge Program checks shall be paid on the tenth (10th) of the month following the close of the Summer Bridge Program (September 10th, 2023).
- 3. The unit members who work directly with sixth (6th) grade students for the upcoming school year shall have priority to teach the Summer Bridge Program. If vacancies exist after all sixth (6th) grade teachers have elected to teach, the remaining vacancies shall be divided between interested unit members from all grade levels/subjects/departments. The site administrator shall determine the staffing following this procedure.
- The number of positions that are available shall be equivalent to the number of 6th grade classes for the upcoming school year.
- Class size for the Summer Bridge Program shall not exceed the maximums listed in the Collective Bargaining Agreement.

Term of MOU:

The term of this Memorandum of Understanding will be from June 30, 2023 through June 30, 2024.

Renaissance Academy @ Fischer AREA members understand that, to remain in force, this MOU will need to be approved annually by the AREA Executive Board and negotiated by AREA and the district office.

This Memorandum of Understanding may be revoked by a vote of 70% of the AREA team.

On behalf of Alum Rock Educators Association

Dated: 5/25/23

Dated: 5-21-23

On Behalf of Alum Rock Union School District