

**Memorandum of Understanding**  
**Between**  
**Alum Rock Educators Association**  
**And**  
**Alum Rock Union School District**  
**Regarding**  
**Sheppard Middle School**  
**2019-2020 School Year**

**Article 9.5 Report Card Preparation**

1. Sheppard Middle School shall deviate from the AREA and ARUSD approved calendar by operating on a trimester (three terms per year) rather than a quarter (four terms per year) system thus changing the dates of the minimum days.
2. Sheppard Middle School shall have the ability to schedule the dates of the 12 (twelve) minimum days used for report card preparation and parent-teacher conferencing to accommodate a trimester system.
3. The remaining minimum day for an Association meeting shall be held on the day that is scheduled by AREA.

**Terms of the MOU:**

The terms of this Memorandum of Understanding shall end June 30, 2020.

If either party fails to abide by the terms of this MOU, the MOU shall be null and void.

*Jocelyn Mary* Dated: *May 15, 2019*

**On behalf of Alum Rock Educators Association**

*Carlos Moran* Dated: *5/15/19*

**On behalf of Alum Rock Union School District**