

MEMORANDUM OF UNDERSTANDING
Between
Alum Rock Union School District
And
Alum Rock Educators Association
Joseph George
Advisory Period
2024-2025 School Year

Article 9.9.1 Advisory Period

- Joseph George Middle School will create an advisory period of up to, but not to exceed, 76 minutes per week or 19 min/day for up to but not to exceed 4 times a week (4x/week, M, T, W, F).
- Teachers who teach advisory, as designated by the master schedule, will be compensated for loss of prep time based on the extended duty hourly rate in one total payment. This will account for an approximate, but not to exceed, loss of 4 min per day of prep time M,T,W,F. George compensation - 16 minutes per week for 36 weeks at \$52.40/hour = \$503.04.
- The terms of this MOU will end on the last day of instruction June 2025.
- All other aspects of the Collective Bargaining Agreement shall be adhered to.
- If either party fails to abide by the terms of this MOU, this MOU shall be null and void.
- Due to the uncertainty of school closures resulting from Covid-19 or the likelihood of Alum Rock Union School District's need to repurpose or consolidate school sites, Alum Rock Educators Association will hold another site election regarding this MOU if there is a change of more than 20% of the AREA members assigned to the site for the 2024-25 school year. If, in that event, the MOU is not approved by at least 80% of the 2024-25 staff, this MOU shall become null and void.

If such an election is warranted, the vote shall take place prior to the first day of instruction of the 2024-25 school year or anytime the consolidation takes place.

The purpose of this language is to protect the terms of the Collective Bargaining Agreement, and to ensure that any changes to the CBA resulting from a site MOU will have at least 80% support of the staff who will be affected by a deviation to the CBA.

Sample Schedules to follow

Homeroom/Advisory	8:30-8:49	19
1st period	8:51-9:40	49
2nd Period	9:42 - 10:31	49
Brunch	10:31-10:46 (15 minutes)	
3rd Period	10:48 - 11:37	49
4th Period	11:39 -12:28	49
Lunch	12:28 - 1:08 (40 minutes)	
5th Period	1:10 - 1:59	49
6th Period	2:01 - 2:50	49
Total Passing Period Minutes		12
Total Classroom Minutes		313
Total Instructional Minutes		325

Thursday (No Homeroom)

1st period	8:30-9:10	40
2nd Period	9:12- 9:52	40
Brunch	9:52- 10:17	(15 minutes)
3rd Period	10:19-11:49	40
4th Period	10:51- 12:31	40
Lunch	12:31- 1:11 (40 minutes)	
5th Period	1:13 - 1:53	40
6th Period	1:55- 2:35	40
Total Instructional Minutes		240

Alum Rock Union School District

Date

Alum Rock Educators Association

Date

