

MEMORANDUM OF UNDERSTANDING
Between
Alum Rock Union School District
And
Alum Rock Educators Association
Renaissance Academy @ Fischer
Summer Bridge Program (SBP)
2024-2025

Renaissance Academy @ Fischer operates a Summer Academy, also known as the Summer Bridge Program. Prior to the beginning of the regular instructional year, the Summer Academy gives incoming sixth graders the opportunity to attend school for up to five days.

Article 4: Calendar

4.3 Work Year

AREA members at Renaissance @ Fischer may volunteer to teach the Summer Bridge Program for the school year adding up to five work days to the work year per unit member. These work days shall not interfere with the established work year calendar.

Article 9: Hours of Employment

9.2 Work Day

The work day for unit members who teach the Summer Bridge Program shall be 240 minutes per day.

The unit members shall determine the beginning and end time of the work day.

9.3 Student Instructional Time

The length of student instruction for the Summer Bridge Program shall be 180 minutes per day.

9.9 Preparation Time

Unit members shall receive one hour of preparation time per day.

Miscellaneous

1. The salary for the Summer Bridge Program shall be the extended duty hourly rate for the instructional and prep time.
2. Summer Bridge Program checks shall be paid on the tenth (10th) of the month following the close of the Summer Bridge Program (September 10th, 2024).
3. The unit members who work directly with sixth (6th) grade students for the upcoming school year shall have priority to teach the Summer Bridge Program. If vacancies exist after all sixth (6th) grade teachers have elected to teach, the remaining vacancies shall be divided between interested unit members from all grade levels/subjects/departments. The site administrator shall determine the staffing following this procedure.
4. The number of positions that are available shall be equivalent to the number of 6th grade classes for the upcoming school year.
5. Class size for the Summer Bridge Program shall not exceed the maximums listed in the Collective Bargaining Agreement.

- The terms of this MOU will end on the last day of instruction June 2025.
- All other aspects of the Collective Bargaining Agreement shall be adhered to.
- If either party fails to abide by the terms of this MOU, this MOU shall be null and void.
- Due to the uncertainty of school closures resulting from Covid-19 or the likelihood of Alum Rock Union School District's need to repurpose or consolidate school sites, Alum Rock Educators Association will hold another site election regarding this MOU if there is a change of more than 20% of the AREA members assigned to the site for the 2024-25 school year. If, in that event, the MOU is not approved by at least 80% of the 2024-25 staff, this MOU shall become null and void.

If such an election is warranted, the vote shall take place prior to the first day of instruction of the 2024-25 school year or anytime the consolidation takes place.

The purpose of this language is to protect the terms of the Collective Bargaining Agreement, and to ensure that any changes to the CBA resulting from a site MOU will have at least 80% support of the staff who will be affected by a deviation to the CBA.

Alum Rock Union School District

Date

Alum Rock Educators Association

Date