

# Guil- Rand Fire Department is Hiring



**Make a Difference**



**Join Our Team**

**We are currently accepting applications for Full-Time Firefighter/EMT positions!**

**Job Requirements:**

**At Time of Hire:**

- NC Firefighter Certification
- NC Emergency Medical Technician Certification
- Hazardous Materials Operations Level
- NC Driver's License

**Within Specified Time:**

- Class B classified Drivers License
- NC EVD
- NIMS 100, 200, 700 & 800

**Physical Requirements:**

- Work in this position is strenuous. Employees must be in good physical condition. An employee must have close visual acuity so as to be able to read and write handwritten and typed material, operate computer terminals, visually inspect parts, use measurement and operate machines. An employee in this class must be able to talk and hear in order to respond to the public and other employees.

**Employee Benefits:**

- Health, Dental, Vision and AD&D Insurance
- State Employee's Retirement System,
- Raises - 10% Promotion/3% C.O.L.A
- Annual NFPA Physical/Paid Vacation/Sick Leave/Holiday Leave
- Tuition Reimbursement & Incentives for 2yr & 4yr degrees
- NC Firefighters Pension Fund
- Starting Salary: \$38,245 + Overtime. Employee is eligible to make \$40,157 at 6-month mark & \$42,070 at 1-year mark.

**The application period is open until May 31 at 1700.**

Applications can be picked up at Station 20 located at:

10506 S. Main St. Archdale, NC 27263

or by visiting:

[www.guil-randfire.com](http://www.guil-randfire.com)