

Guil-Rand Fire Department is Hiring

Make a Difference

Pride, Integrity & Commitment

Join Our Team



We are currently accepting applications for Full-Time/Shift Firefighters!

Starting Salary \$41,791 + OT

Employee is eligible to make \$43,881 at 6-month mark

Employee is eligible to make \$47,349+ at 1-year mark

Minimum Requirements at Time of Hire

- Must be 18 years of age
- High School Diploma or GED
- NC Firefighter I & II Certification
- Hazardous Materials Operations Level
- Valid NC Driver's License
- Successful Completion of Background & Driving History Check
- Successful Completion of Drug Screening Test

Preferred Qualifications

- NC EMT Basic (obtain within a year)
- Class B classified License (obtain with 6 months)
- NC EVD (obtain within 6 months)
- NIMS 100, 200, 700 & 800 (obtain within 6 months)

Employee Benefits

- Retention/Longevity Bonus. The longer you stay the more you make!
- Work Schedule: 3-24hr days, with a day off between followed by 4 days off
- Paid Medical, Dental & Vision Ins.
- State Employee's Retirement System LGERS, 401k Employer Match.
- Raises - 10% Promotion/3% C.O.L.A
- Annual NFPA Physical/Paid Vacation/Sick Leave/Holiday Leave
- Tuition Reimbursement & Bonuses! \$3,000 for A.A.S. & \$6,000 for B.S.
- NC Firefighters Pension Fund

Physical Requirements:

Work in this position is strenuous. Employees must be in good physical condition. An employee must have close visual acuity so as to be able to read and write handwritten and typed material, operate computer terminals, visually inspect parts, use measurement and operate machines. An employee in this class must be able to talk and hear in order to respond to the public and other employees.

The application period is open until 5/16/2024.

Applications can be picked up at Station 20 located at:

10506 S. Main St. Archdale, NC 27263

or by visiting:

www.guil-randfire.com