



GX7 LOGISTICS

People-First DSP Delivery Organization

Leadership Philosophy

- The Standard is The Standard.
- Stay Ready All the Time.
- Effort + Opportunity = Growth.

How We Operate

- Clear expectations
- Structured onboarding
- Measured performance standards
- Weekly coaching & feedback
- Recognition systems

Tier 1: Route Specialist

Own your route. Deliver with safety, efficiency & professionalism.

Expect: Attendance, safety, efficiency, communication.

Receive: Competitive pay, training, bonus eligibility, advancement.

Tier 2: Senior Route Specialist

High-performing leaders who mentor and set the tone.

- Higher compensation tier
- Incentive multipliers
- Attendance + safety bonuses
- Leadership pathway

Performance Bonus Structure

- Weekly attendance incentives
- Safety & clean record bonuses
- Route efficiency metrics
- Customer quality recognition

Veterans Encouraged to Apply

We value discipline, reliability, and mission focus.

Our Commitment

We build predictable schedules, strong culture, and long-term growth.

Who Thrives Here? Early, accountable, coachable professionals who want more than 'just a job.'

Join GX7 Logistics. This is not just delivery. This is ownership. This is standard. This is GX7.