



# GX7 LOGISTICS

People-First Amazon DSP Delivery Organization

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## Leadership Philosophy

- The Standard is The Standard.
- Stay Ready All the Time.
- Effort + Opportunity = Growth.

## How We Operate

- Clear expectations
- Structured onboarding
- Measured performance standards
- Weekly coaching & feedback
- Recognition systems

## Tier 1: Route Specialist

Own your route. Deliver with safety, efficiency & professionalism.

**Expect:** Attendance, safety, efficiency, communication.

**Receive:** Competitive pay, training, bonus eligibility, advancement.

## Tier 2: Senior Route Specialist

High-performing leaders who mentor and set the tone.

- Higher compensation tier
- Incentive multipliers
- Attendance + safety bonuses
- Leadership pathway

## Performance Bonus Structure

- Weekly attendance incentives
- Safety & clean record bonuses
- Route efficiency metrics
- Customer quality recognition

## Veterans Encouraged to Apply

We value discipline, reliability, and mission focus.

## Our Commitment

We build predictable schedules, strong culture, and long-term growth.

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**Who Thrives Here?** Early, accountable, coachable professionals who want more than 'just a job.'

**Join GX7 Logistics.** This is not just delivery. This is ownership. This is standard. This is GX7.