

# Annual Report

2022-23

YUVA Youths Union For Voluntary Action

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## **YUVA Youths Union For Voluntary Action**

Regd. Office Address: H/o Prof. (Late) R. R. Prasad, House No.66, Hurhuru West, Near K. B. High School, Hazaribag, 825301.

Coordination Office:- H/o Prof. (Late) R. R. Prasad, House No.66, Hurhuru West, Near K. B. High School, Hazaribag, 825301. Land Line- 06546-357831, Website:- [www.missionyuva.org](http://www.missionyuva.org), [Email-www.yuvahzb@gmail.com](mailto:yuvahzb@gmail.com)

## PREFACE

I feel honoured to present the Annual Report for the year 2022-23. The last two years were very difficult with The Pandemic when we faced a series of problem which reaffirmed our faith is dedicated and selfless service. At this juncture YUVA feels important to explore the possibilities for Prioritizing Children who have suffered great losses – in learning, nutrition, and emotional health due to prolonged closure of schools and anganwadi centers by Initiating Education Accelerator Model – Addressing Learning Deficit, initiating village based teen clubs for children at Risk of distress migration, and implementing an integrated model to eradicate child malnutrition.

We are thankful to the organizations like Give USA, Give UKIndia, Stock Holding Corporation Of India Limited, JTDS, Kailash Satyarthi Children Foundation and DASRA who extended support in Ensuring good education health, livelihood and child protection in several Districts of Jharkhand. We are also thankful to a series of our Donor Partners like Plan India, Paul Hamlyn Foundation, UK for their generous knowledge sharing support in ensuring improved community interventions targeting the most vulnerable sections of the society in three districts of Jharkhand. We had to face a series of hurdles on front of education and health in our areas but the use of technology helped us to overcome the situation to some extent as the access of technology in the areas of our work was a limitation.

YUVA emphasized on ensuring small livelihood activities for the distress migrants and with those families who had lost their near and dear during COVID. The support for livelihood was focussed on vending activities, non-farm and farm based.

It's worth that the organization has developed livelihood models of agriculture and animal husbandry at Kurdeg Block in Simdega and has achieved milestones in our work with the children under difficult circumstances in the coal mining areas of Hazaribag and Ramgarh.

YUVA is playing vital role in capacity building of social activists of small VOs of Bihar/Jharkhand- which in turn will benefit many thousands needy people of the community. Joining hands with The CII, UN GLOBAL Compact Network, IICA, TISS has introduced partner VOs on new techniques and importance of local fund raising.

We extend our heartfelt congratulations to all those who had developed Prototype replicable models of development. We are very much grateful to all our donors, supporters, friends and staffs, those contributed for the social developmental Initiatives. We are equally thankful to our critics who have made us active throughout the year.

Secretary

YUVA (Youths Union For Voluntary Action)

## Annual Report

2022-23

About the Organization:-YUVA, “Youths Union For Voluntary Action” (registered under societies registration act in the tribal dominated state of Jharkhand) is a transparency certified Gold (GSN-4808) and professionally managed Development Organization which contributes its efforts, resources and recognizes the potential of young people as agents of change. The organization recognizes the need for well-designed, inter-linked focused spaces to sensitize youth and encourage youth action in development.

Mission - To work for the Integrated Development of the Community through the optimum utilization of the locally available human, natural & Institutional resources using the youth force so that the gulf between the haves and have not's to be bridged without any distinction of caste, creed and religion.

Vision:-A caring and Sharing Society based on Equality and brotherhood without any distinction of caste, creed, religion and Nationality for equitable, socially just, educated and egalitarian Society.

### Genesis of the Organization:-

The foundation of the organization was laid down by a team of professionals who have their decade long experience of working in the sector with their specialized knowhow, innovation and creativity in the year Jan. 2007 in an informal way. In the year Jan. 2009 the informal association was given a formal shape by getting itself registered under the societies registration act, XXI, 1860 at the IG, Registration Office at Ranchi, Jharkhand. Since the inception it has been providing inputs in various thematic areas. The team members of the organization has the experience of working at various organizations some of which had direct association with social movements, J.P. Movements as well as have experience of working with very professional groups and institutes of management as well. The foundation of the organization was laid with the key focus of adolescents and youths so that they are given an opportunity to make their dreams a reality through the development of an open access society.

### Geographical Coverage:-

The organization being a resource organization of Nehru Yuva Kendra in the state of Jharkhand which is an autonomous body under the Ministry of Youth Affairs & Sports, Govt. Of India, undertake various capacity building interventions spread over all the districts of the state. We are directly as well as indirectly involved with the village based youth clubs in all the districts of the State.

However we have the direct work experience of working in the following 10 districts namely :-Hazaribag, Ramgarh, Koderma, Giridih, Chatra, Garhwa, Palamu, Latehar and Lohardaga.

### Organization's Key Details

S. No	Particulars	Details
1.	Name of the Organization	Youths Union For Voluntary Action "YUVA"
2.	Postal Address	<p><b>Registered Office:-</b> YUVA Youths Union For Voluntary Action, H/o Late (Prof.) R. R. Prasad, Hurhuru West, Rabindra Path, Near K. B. High School, Opposite Mahi Furniture, Hazaribag, Jharkhand, India, 825301, Email:- <a href="mailto:yuvahzb@gmail.com">yuvahzb@gmail.com</a> 06546-357831 Web:- <a href="http://www.missionyuva.org">www.missionyuva.org</a></p> <p><b>Coordination Address:-</b> YUVA Youths Union For Voluntary Action, H/o Late (Prof.) R. R. Prasad, Hurhuru West, Rabindra Path, Near K. B. High School, Opposite Mahi Furniture, Hazaribag, Jharkhand, India, 825301, Email:- <a href="mailto:yuvahzb@gmail.com">yuvahzb@gmail.com</a> 06546-357831 Web:- <a href="http://www.missionyuva.org">www.missionyuva.org</a></p>
3.	Name of Contact Person	Rakesh Narayan, Secretary, 8709472253
4.	Contact Person's Details	Rakesh Narayan, Hurhuru West, Near K.B. High School, Hazaribag, Jharkhand, India, 825301 Email ID- <a href="mailto:rakesh_con@rediffmail.com">rakesh_con@rediffmail.com</a> Email- <a href="mailto:rakesh@missionyuva.org">rakesh@missionyuva.org</a> 8709472253
5.	Organization Registration Details	Registered Under Societies Registration Act, XXI, and 1860 bearing reference No. 884 dated 6 <sup>th</sup> January 2009. at Ranchi Jharkhand. 884/2008-09 dated 6 <sup>th</sup> of Jan 2009
6.	Registration Under Section 12A Of Income Tax Act, 1961 PAN	AA/HAZ/12A- 20/2010-11/881-83 dated 31 <sup>st</sup> Of Jan 2011 Registration No. AAAAY1652K
7.	Renewal of 12 A	Registration Extended Upto 2026-27 by the Department of Income Tax Unique Registration No.- AAAAY1652KE20211
8.	Registration Under Section 80 G of the Income Tax Act 1961	AA/HAZ/80G-13/2011-12 882-84 dated 21-03-12
9.	Renewal of 80 G	Registration Extended Upto 2026-27 by the Department of Income Tax Unique Registration No.- AAAAY1652KF20211.
10.	TAN No. of the Organization	RCHYOOO34G
11.	Registration Under Foreign Contribution Regulation Act.	337750090 dated 11-05-2012, Renewed In 2022 Till May 2027.

12.	FCRA Changes in Bank Account	Bank Account Changes from Old Bank to SBI STATE BANK OF INDIA,11 Sansad Marg, New Delhi 110 001, NEW DELHI, 110001 Approved by the Ministry of Home Affairs, GOI.
13.	Registration with Provident Fund Commission.	Registered with PF Commission at Ranchi, Jharkhand. Institution PF Code -JH RAN/0033804/000
14	DARPAN ID No. - Registered With Niti Ayog	JH/2017/0170215
15	Registration With the Office of The Registrar Of The Companies, Under the Ministry of Corporate Affairs, Govt. Of India	CSR00000563
16.	Mission	To work for the Integrated Development of the Community through the optimum utilization of the locally available Human, Natural & Institutional resources using the youth force so that the gulf between the haves and have not's to be bridged without any distinction of Abilities, Gender, Caste, Creed and Religion.
17.	Vision	A caring and Sharing Society based on Equality and brotherhood without any distinction of Abilities, Gender, Caste, Creed, Religion and Nationality for equitable, socially just, educated and egalitarian Society.
18.	Team	YUVA has a small team of professionals led by an MBA from Lucknow with specialization in HRD. The other members of the team have their professional qualification and experience in Rural Development/Management.
19.	Area of Operation	Hazaribag, Ramgarh, Ranchi Dhanbad and Simdega
20.	Banking Details	Name of Banker:- General Account 1. Indian Bank Address Malviya Marg. Main Road, Near Koltex Chowk, Hazaribag, 825301 General SB A/C No. 830442570 IFSC Code- IDIB000H036 FC Account No. 2. State Bank Of India, Main Branch, Parliament Street, New Delhi 01. FC SB A/C No. 40102681995 IFSC Code- SBIN0000691
21.	Name of Auditors	CA Archana Khandelwal Archana Khandelwal, Munka Bagicha, Hazaribag, Jharkhand , India, 825301
22.	Internal Auditor	Internal Auditors:- Vinish Kumar & Co. Main Road, Hazaribag, Jharkhand, 825301

## **Core Values Statement:**

**Philosophy** -YUVA Youths Union For Voluntary Action Strikes out Strategic Alliances with a Vision to Accomplishing SDGs With Special Focus On- SDG ( 1 to 6, 8, 10 and 13 ) by tapping youth energy, Innovation and creativity. It wishes to utilize optimally the potential of youth for the development of an open access society. YUVA Joined hands with stakeholders to prevent our youth from giving into violence and terrorism by providing them better options through strengthening and empowering them. YUVA works for the improved health and education status of Women, Children, Elderly people and People living with various forms of disabilities for the development of an healthy and educated society.

## **Objectives:**

- To work for the optimum utilization of the available human, natural and Institutional resources for uplifting deprived communities ensuring Gender Equity and Justice.
- To undertake micro Finance for Promotion of small income generation activities of the deprived communities for their economic self- reliance.
- To strengthen the livelihood options of the marginalized groups especially the BPL, Tribal, Physically and mentally challenged sections of the society in rural and urban areas.
- To promote/Organize/ Maintain school/college/dispensaries/ hospitals/medical units/ vocational training Institutes/ Training Centers for promotion of modern techniques, sharing of knowledge and experience, improved health status through multi-stakeholders partnership with special focus of deprived communities.
- To undertake research studies for improved developmental initiatives and provide support services to grass roots level voluntary organizations aimed at promoting similar objectives.
- To Promote & use “YUVA SHAKTI” (Energy of Youths) in the development process for “SARVAJANA HITAYA, SARVAJANA SUKHAYA” and Nationalism to uplift Indian Heritage and Culture.

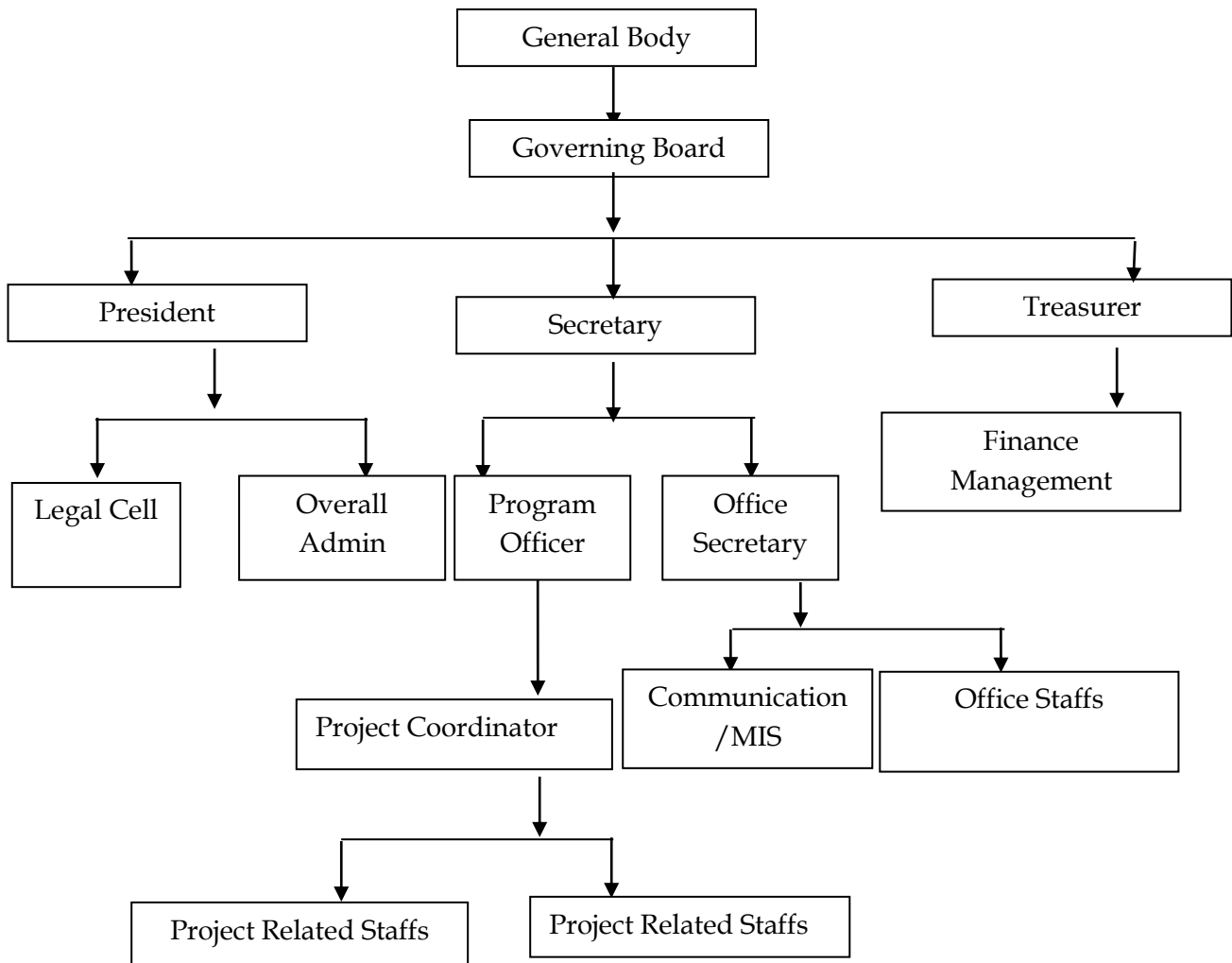
## **Key thematic sectors of operations:**

1. Education, 2. General Health with special Focus on Reproductive and Child Health 3. Women Empowerment and Gender Equality, 4. Rehabilitation and Resettlement, 5. Affirmative Action, 6. Poverty, 7. Youth Empowerment, 8. Biodiversity Conservation and Environment sustainability, 9. Social Inclusion, 10. Disability, 11. HIV/AIDS, Malaria and other Diseases, 12. Research, Development and other studies like social impact assessment, Formative Studies 13. Disaster Management etc.

## **Target Population:**

1. Youths with special focus on women and girls. 2. SC/ ST, Minorities and other Primitive Tribal Groups, 3. People and persons living with various forms of disabilities including mental disabilities, 4. General Communities under R&R Plan.

# Organogram



## **Key Activities Undertaken**

- **Booster Vaccination Against COVID Vaccination Drives Among the Most Vulnerable Population:-**

Booster Vaccination drive to ensure complete protection of identified five segments were given which was a challenging task since they were either weak physically and some are financially weak and as a result of it they would not come to the vaccination centre for their fear of losing their one day earning. This might result in their own safety and the safety of the others in the society. Counselling was done to ward off myths and misconceptions if any related to vaccination against COVID. Support of a good ration kit with some eatable in the ready form were promised to be provided to each of the targeted beneficiary during each vaccination. Had the dry ration kit and transportation in some cases not provided to them they could not have come to the centers for vaccination. Had not we provided the support of the volunteers for booking of the slots for their registration the targeted beneficiaries could not have got vaccinated. The three districts in Jharkhand namely Hazaribag, Koderma and Ramgarh were taken up for ramping up the vaccination drive as the pace of vaccination was found to be slow in comparison to the other districts in the state.

S. No	Name of Particularly Vulnerable Groups
1	Primitive Tribal Groups (Birhores) families In Hazaribag
2	Malhore Artisan Families families
3	People With Disabilities (Disability Percentage 70% +
4	Elderly People With No One To Support (Age > 75)
5	Beggars and Those Bed Ridden

The Total Target for Vaccination of Such People :-	88656
Total Accomplishment During the Period of Six Month:-	98524
Surplus Target Community Vaccinated:-	9868

### **Support Agency - GIVE India**

Livelihood Support to the resource poor families who lost their bread earners

1. 27 Ultrapoorest families in Ramgarh and Hazaribag who lost their bread earners during COVID were supported with livestock to boost their supplementary and complementary livelihood opportunities. (Piggery, Goatry, Poultry and Duck Rearing )
2. 31 families were supported with seeds and fertilizers to support their economic activities.
3. 29 families were supported with small vending activity support .

**Support Agency :- Stock Holding Corporation of India Limited, Mumbai.**

## **2. Jharkhand Tribal Empowerment and Livelihood Enhancement Intervention**



In Jharkhand Tribal Empowerment and Livelihood Enhancement Program supported by Jharkhand Tribal Development Society an integrated livelihood approach was developed and implemented by YUVA in Kurdeg Block of Simdega District, Jharkhand. The Updated progress of the Livelihood Intervention in kurdeg block is as follows:-

- Successful livelihood initiation with 49 tribal women SHGs out of the 128 women self-help groups which have been formed in 19 tribal villages. 100% of the 128 women self-help groups have been linked with the Jharkhand State Livelihood Promotion Society. The progress of the 49 groups is appreciable as it has become successful in ensuring good economic returns for the individual members.
- 28 villages based youth clubs formed and each one of the youth club has initiated a livelihood intervention with the corpus support from Jharkhand Tribal Development Society.
- The Livelihood Intervention taken up by the YC s are Initiation of Information centers, light and sound system, Tent House, Initiation of Light and Sound System, Internet Café, Small food stall, Mushroom Production Unit, leased based joint farming practices for tomato production.
- Patch wise GSRMLP (Gram Sabha based Resource Mapping and Livelihood Planning Exercise Undertaken for each of the revenue villages of 5 Panchayat.
- 12 piggery, 9 piggery, 31 poultry, and 219 nutrition garden undertaken.
- 19 irrigation ponds 17 dug wells have been completed.
- 57 low land ring wells for irrigation purposes developed for winter vegetables.
- Through Integration with MGNREGA 19 ponds have been constructed for improved irrigational requirements.
- Promoted System of Rice Intensification for promotion of Kharraf Paddy, wheat, pulses and maize.
- Distributed Solar Lamp to each of the tribal households.
- Developed plan of convergence with the various on going schemes of the govt. for the resource-less poor tribal families.

POP was developed through identification of such crops keeping in mind the soil health, and the following considerations the POP were developed for them. During the sessions with the farmers the developed POP were discussed and they were oriented on the methods and technical knowhow to adopting such measures.

The crops were identified based on the following considerations.

- Direct seeded
- Short duration
- Little land Preparation
- Less Investment
- Can tolerate temperature change in October
- Can also yield fodder
- Can contribute significantly to family need

**Support Agency:- Jharkhand Tribal Development Society, IFAD.**

### **Combating Gender Discrimination**

YUVA undertook several initiatives to fight the worst forms of gender discrimination, declining child sex ratio, cases of atrocities against women through development of an integrated plan of action through convergence.

- Based on NFHS 4 and 5 Reports, HMIS Data reflecting the poor status of sex ratio at birth YUVA took leadership roles in the development of district observatory group for improved action on the sex determination were formed and empowered. The district level body was constituted under the chairpersonship of the District collectors and included the Superintendent of Police, Secretary DLSA, DEO, DSE, Civil Surgeon, District social Welfare Officer and the District Child Protection Officer.
- Oriented the members of the District Advisory Committees, District Inspection and Monitoring Committees under the PC & PNDT Cell of the Department of health of Hazaribag, Ramgarh and koderma on the provisions of the Act. Sensitized the Owners and Operators/Doctors of the USG Clinics/GC/GCC/IVF Centers on the provisions of the Act and the mandatory compliances of under the Provisions as well as the penalties for the non compliances.
- Mobilized 217 Peer Educators from segments of Adolescents, Youths, New Weds and In Laws to act as Gender Ambassadors in their areas to ensure improved gender roles, changes in the mindset of people.
- Mainstreamed the Youth Clubs based at the villages and got them affiliated with the Nehru Yuva Jendra Sangathan which is an autonomous body under the Ministry of youth Affairs and Sports. GOI.
- Nurtured and Strengthened the 17 Village based Child Protection Committees and 12 Village health and Sanitation Committees as Community action groups in the villages to reduce incidences of gender discrimination at the village level and ensure child Protection through the vulnerability planning, tracking of children and development of planning for mainstreaming of children with the various schemes of the govt.
- Celebrated UN Girl Child Day on the theme of Take Over on the themes of the UN for its celebration. Both the Mukhiyas of the two Panchayats handed over their responsibility to some of the leading women /girls in their Panchayat for one day to understand their priorities and hence see the interventions in Gender Perspective.
- Celebrated National Girl Child Day through the celebration of the birth Of Girl Children within the communities.
- Identified 32 cases of atrocities against women and worked in close coordination with them through the gender resource enter of the organization which acts as a one window for improved access to the schemes of the various govt. departments. Presented with DLSA, Ramgarh for their legal support so that the victim gets justice.

- **Health and Education For Children Working in Coal Mining areas of Ramgarh**

With support from Individual donors through fundraiser and GIVE USA, YUVA undertook the task of empowering and strengthening of the School Management Committees for improvement in the status of class room transactions. The Previous Intervention was focussed on ensuring 100% of the children are mainstreamed in the formal system of education. All those admitted are retained in schools and their average attendance is not below 80 %. On accomplishing the same it was observed that owing to poor class room transactions at school the children and their parents were showing disinterest in the formal system of education. YUVA undertook extensive efforts to strengthen the SMC and develop their ownership in ensuring that their children have access to quality education. The SMCs were trained on the roles and responsibilities of the members, election processes, Annual Budget and how to develop their own budget aimed at the welfare of their own children. The teachers at

school were orientated on life skills and media advocacy was taken up to ensure that the children have access to quality education. Media advocacy was also helpful in improving the status of Children teacher ratio in each of the schools in the coal mining pockets which initially was very poor.

YUVA brought 3257 out of school children from the ultra poor families in the coal mining areas of Ramgarh District to the formal system of education. The complete lockdown during COVID resulted into reversal of enrolment drives and retention fell down drastically. When the families lost their livelihood the entire family including their children got involved in the picking up of coal from the defunct coal mines and its sale to meet their both ends.

The affect of pandemic resulted in increased domestic violence, reversal of children from school, early marriages of the girl children and even cases of trafficking were found to be on the rise.

During the lockdown YUVA managed to involve the children and the parents through their online counselling and efforts are being made to explore the possibilities for Prioritizing Children who have suffered great losses – in learning, nutrition, and emotional health due to prolonged closure of schools and anganwadi centers by Initiating Education Accelerator Model – Addressing Learning Deficit, initiating village based teen clubs for children at Risk of distress migration, and implementing an integrated model to eradicate child malnutrition.

YUVA supports the 12 teen clubs in the coal mining pockets of Ramgarh which act as communication teams in their respective areas to advocate issues related to children. Several Nukkad Nataks were performed at each of the locations either separately or jointly with the girls team members.

Support Agency :- Fundraiser run by GIVE and some support from GIVE USA

- **Health Awareness Camps in Hard to Reach Areas:-**

Keeping in mind the poor access of the health services in the rural as well as in the urban areas of Hazaribag and Ramgarh YUVA is in partnership with non financial support from Kshitiz Hospital and Research Center which is Super speciality hospital in the district through which we provided the noteworthy services.

- Organized 31 health camps in this financial year at different locations in the rural areas of Hazaribag and some areas of Ramgarh. The cases were mainly of the following nature – Basic health problems curative care, basic treatment against commonly and seasonal problems, distribution of tonics, IFA, anti natal and post natal care, referral services in difficult cases of pregnancy, counselling support for specialized care, deworming, treating cases of malnutrition. These camps were organized to ward off the issues of mobility and connectivity from the unreached areas. Dr. Kaushik Roy, MBBS, MD, one of the board members of the organization provided all support in organization of health camps involving several doctors from the IMA and has mobilized medicines through the association of representatives.

- YUVA has undertaken interventions for the promotion of health and hygiene in the areas through the adoption of CLTS tools in the areas for warding off the cases of water borne diseases, unnatural deaths owing to incidences of Cholera, diarrhoea, loose motions, indigestion etc.
- YUVA provides resource inputs to the Department of health in the strengthening of NRHM Interventions of the district and is also included in the membership of District Advisory Committee formed by the department of Health. YUVA also represents in the DIMC of Department of health.
- Smile Foundation has approved the support of Smile on Wheels Program for increasing the reach of the health services of YUVA in the hard to reach areas. This support would be an added advantage to the Intervention of YUVA to improve the accessibility and availability of the quality health services in inaccessible areas.
- **Empowerment of Youths**

Empowerment of Youths in all the spheres of life so that they can realize their full potential is the main thrust of the organization. YUVA being a resource agency of Nehru Yuva Kendra which is an autonomous body under the Ministry of youth Affairs and Sports, Govt. Of India undertakes the responsibilities of capacity building of its National Service Volunteers, National Youth Corps and its youth leaders. It is also one of the DART members of Rajiv Gandhi National Institute of Youth Development Activities, Sripermbadur.

The strength of Youth force was utilized during the period of COVID in order to ensure that each one in their village gets vaccinated and adopt a COVID Appropriate Behaviour to make our villages a safe place. The registration and slot booking exercise of the vulnerable segments of the society for their complete vaccination was done by the youth club members.

### **Quality Education Program for Children**

YUVA runs a quality education program at Edison Public School increased in Tati Jharia. The school got CBSE Affiliation upto senior secondary level and has been developed as a center of quality education in the remote areas of Hazaribag.

- Undertook teachers training program by using various resource persons.
- Organized online Science Exhibition, Quiz Program, Talent Hunt Programs, Singing and Dance Competitions, Dainik Jagaran Rakhi Making and Posting Program for the Indian Army.
- The various programs were aimed at the development of competitive spirit among the students.
- Involved the students in the science Olympiad and several other inter school competitive exams.
- Undertook life skills education program and personality development inputs for the overall development of the students in the remote areas.

The intervention of quality education is on self-sustained mode by YUVA from its own resources.

### **Empowerment of Persons with Various Disabilities:-**

- 717 people with various forms of disabilities were added in the DPOs list.
- 7 training programs involving 196 PWDs were trained online on RPWD Act.
- Initial screening of children was done to identify the cases of poor mental health at an early stage to counsel and provide referrals for ensuring the arrest of the rate of increase of deformities among the children.
- Counselling Programs for the trainees as well as career melas were organized to promote their employment as well as self-employment. Through the mela the candidates became able to know the opportunities for them to improve the prospects of livelihood for them.
- YUVA has Identified 144 cases of Children living with mental sickness, mental retardation (with or without epilepsy) and cerebral palsy. In order to get the same treated at RIMS for their course of action a vehicle support was provided by Stock Holding Corporation of India Limited, Mumbai. As it was difficult to take the families along with their children in the public mode of transport to RIMS for their free medical consultation the support from SHCIL proved to be a milestone for their diagnosis. The organization is providing regular hand holding through home visits to support to the children and their families in their community.

**Intervention on Ensuring Child Protection :-** YUVA has become a member of Child Marriage free India Campaign in collaboration with Kailash Satyarthi Children foundation, USA. The initiatives YUVA is taking is the empowerment and sensitization of the village based youth clubs to ensure there is no child marriage in their villages. The village based youth clubs act as watch dogs for three main concerns- Child Marriage, Cases of Abuse and Child Trafficking. The youth members are trained on the legal provisions as well as on the key stakeholders with whom we need to work to ensure child protection in our areas. YUVA has pledged to make 50 Child marriage free villages in its intervention areas.

**Research and Studies:** - YUVA supported “Breakthrough” in conduction of a research study on “Examining Social Norms and Youth Perceptions Underpinning Support Systems for Violence against Women and Girls” in five states including Jharkhand. YUVA took the role of data collection through surveys, Focussed group discussions and IDIs.

### **Institution Building**

Institution believes that a strong civil society is essential for both economic development and democracy. Individuals from Different walks of life lead initiatives that bring about change. We synergize collective efforts to become powerful agents of change to make our institution a durable, dynamic, and capable of significant Impact.

In its efforts to build our Institution efforts have been taken to modify and develop regulatory frameworks for Personnel policies, skill up-gradation, Crisis and Conflict Management, Performance Appraisal, Impact Assessment, M & E and Documentation.

A Cell for advanced planning and research is planned to be constituted to meet the growing needs of the Institution in the years to come to face the cut throat competitions.

The Sole purpose of Institution building is improving organizational effectiveness which is more about perspectives and processes and less about money.

- Initiative undertaken to improve the institutional efficiency through enhanced skills of the manpower on issues related to Education, Health, NRM for livelihood promotion.
- Upgrading personnel policies to improving the institutional efficiencies and effectiveness in dealing with the organizational requirements.
- Upgrading personnel policies to improving the institutional efficiencies and effectiveness in dealing with the organizational requirements.

#### Documentation :

Our Documentation possesses comprehensive data collection, reports generation, and process documentation, compilation of case studies, newspaper clippings, audit-visual clippings and CD ROMS on various issues. The Documentation center is in the process of developing data base of books and windows base library software. It is our documentation cell which has developed a comprehensive MIS to track the progress of the programs.

#### Governance:-

Our Board is represented by a cross section of talent and experience from wide range of disciplines to give broad governance to Our Institution. The Board has one standing program committee to examine in detail the program Priorities and opportunities for the Institution and lays down the broad focus areas and parameters of the programs which the professional staffs then develop and peruse. The Program Committee also advises the professional staffs on the development skills and Knowledge required.

The Secretary Looks after the management of the Institution. He Leads the team of dedicated professionals in three functional areas

- ☐ Programs
- ☐ Fund Raising, Resources Mobilization
- ☐ Administration and Finance

#### Details of the Governing Body Meetings Conducted during the year

S. No	Dates of G.B Meetings Conducted	No. of Members Present/ Total Members	Issues Discussed	Members Raised Issues	Who the
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1	22-06-22	7/7	Presentation of Progress for Last three months. Construction of School	7/7
2	20-10-22	7/7	Progress of Developmental Efforts	7/7
3	25-01-23	6/7	Status of Ongoing Project Submission of New Proposals	6/7
4	24-03-23	7/7	Presentation of Progress for Last three months.	7/7

#### Information about the AGM

S. No	Date	No. of Members Present/Total Members	Issues Discussed
1	31-10-23	13/15	<ul style="list-style-type: none"> <li>• Letter of Apology from one members</li> <li>• Approval of Last AGM.</li> <li>• Approval of Annual Activities.</li> <li>• Presentation and Approval of Audited Books of Accounts.</li> <li>• Appointment of the Auditors</li> <li>• Approval of the revised HR and Finance Policy Manual.</li> <li>• Reflection of other issues</li> </ul>

Information regarding payment of Board Members after assignment organizational work.

#### Availability of Important Documents

- *MoA and AoA Uploaded On Public Portal*
- *Visitors are welcome to the registered office addresses given on the "contact us" link on.*
- *Organization operates from its registered office address.*
- *All organization documents are available to public request.*
- *Governing Boards is called governing board.*
- *Membership to the governing board of the organization is through elections.*
- *The minutes/ resolutions of the boards meeting were circulated among the boards members.*
- *Board ensured and passed resolutions to comply all the rules and regulations, compliance with applicable laws and regulations of VO including statutory, Tax labor laws compliances.*
- *Accounts of the organization are constructed on accrual basis.*

International Tours of the Board Members from Institutional Expenses: - Nil

Blood Relationship:- No board member is by anyway related to any of the other board members. Neither any member was previously related not the present board is related.

#### ACCOUNTABILITY AND TRANSPARENCY

- Traveling Expenses (to attend Board meetings) – Nil
- Payments to the Board Member as a board member – Yes The Secretary and The Treasurer were paid for some organizational assignment for their time contribution and the same has been clearly disclosed in the Audited Statement of Accounts of the Organization for the Year 19-20.

#### Our Present Board Members:-

S. n o	Name	Address	Designation	Occupation	Mobile No.	Adhar No.	PAN no.
1	Mr. Vijay Kumar	Dipugarah, Near – S.P. Kothi Hazaribag- 825301, Jharkhand	President	Development Consultant	9431140991	852264184434	AJJPK8967B
2	Mr. Rakesh Narayan	Hurhuru West, Near K. B High School, Hazaribag, Jharkhand, 825301	Secretary	Development Consultant	8709472253	819363488311	ACVPN7644L
3	Mr. Biswajit Chakraborty	New Colony, Lakhe Hazaribag- 825301, Jharkhand	Treasurer	Consultancy	9801358101	870583940781	ABQPC9171R
4	Dr. Kaushik Roy	Anandpuri Colony Hazaribag- 825301, Jharkhand	Member	Doctor	9334599650	963709592537	AEUPR2225N
5	Mrs. Rina Kumari Gupta	Mallah Toli, Hazaribag	Member	Teaching	9835774366	971971703638	BAQPG0154C



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6	Mrs. Bindu Das	Shivdaya I Nagar, Kadma - II, Hazariba g- 825301, Jharkhan d	Member	Advocate	94713636 21	8250734735 08	BUUPD456 2R
7	Mrs. Sanju Devi	At. - Banadag, Po - Sultana Hazariba g- 825301, Jharkhan d	Member	Social Work	78701961 07	9877278640 55	ERTPD2843 G

#### **Contribution From Board Members:-**

The Board Members Made their proactive Contribution in monitoring the developmental initiatives of the organization. President took leadership roles in ensuring Success of women empowerment Initiatives. The secretary and The Treasurer made valuable contributions in ensuring the compliance of the law of the land as well as ensuring the compliances of the organizational policies.

Dr. Kaushik Roy took leadership initiatives in organization of health camps and ensuring the supply of some sample medicines to the poor children in the coal mining pockets of Ramgarh.

Ms. Bindu Das took proactive role in providing legal counselling to the women facing VAW. Mr. Rina Kuamri Gupta and Ms. Sanju Devi took active roles in combating discrimination project and participated in mobilization of youths in the developmental initiatives.

#### **Human Resources**

The Key assets of the institution are well qualified Academicians, Professionals, Technical Experts well balances with experienced social activists and volunteers which constitute a team to accomplish the Mission of the Institution.

*For Details :- Kindly Visit Our Public Domain on*

*[www.missionyuva.org](http://www.missionyuva.org)*



Secretary  
YUVA Youths Union For Voluntary Action