

Annual Report

2023-2024

YUVA Youths Union For Voluntary Action

YUVA Youths Union For Voluntary Action

Regd. Office Address: H/o Prof. (Late) R. R. Prasad, House No.66, Hurhuru West, Near K. B. High School, Hazaribag, 825301.

Coordination Office:- YUVA Youths Union For Voluntary Action, Yashwant Nagar, Besides Markham College of Commerce, Near Hanuman Temple, Hazaribag, 825301, Jharkhand, Land Line- 06546-223093, Website:-www.missionyuva.org, Email-www.yuvahzb@gmail.com

Message from the Secretary

Rakesh Narayan, Secretary

Dear Friends, Partners, and Supporters,

It gives me immense pleasure to present the Annual Report 2023-2024 of YUVA (Youths Union For Voluntary Action). This year has been marked by impactful initiatives focusing on youth empowerment, education, health, and livelihood development in several few districts of Jharkhand. Despite our limited resources, the dedication of our team and the support from various stakeholders enabled us to achieve significant milestones for the upliftment of marginalized communities.

From empowering adolescents and youth through leadership and entrepreneurship development programs, to extending nutritional and health support to malnourished children, our efforts have aimed to transform lives. We are proud of the legal interventions we undertook in child protection, the strides we made in quality education, and the progress in improving agricultural practices among small landholders.

We are thankful to the organizations like Give USA, Give UK & India, Stock Holding Corporation Of India Limited, Kailash Satyarthi Children Foundation and DASRA who extended support in Ensuring good education, physical and mental health, social inclusion, livelihood and child protection in several Districts of Jharkhand. We are also thankful to a series of our Donor Partners like Plan India, Paul Hamlyn Foundation, UK for their generous knowledge sharing support in ensuring improved community interventions targeting the most vulnerable sections of the society in three districts of Jharkhand.

I extend my heartfelt gratitude to the community members, volunteers, stakeholders, and partners who made this journey possible. Together, we continue to work towards creating a just, inclusive, and empowered society. We extend our heartfelt congratulations to all those who had developed Prototype replicable models of development. We are very much grateful to all our donors, supporters, friends and staffs, those contributed for the social developmental Initiatives. We are equally thankful to our critics who have made us active throughout the year.

Thank you for being part of our journey.

Warm Regards,

Rakesh Narayan

Secretary, YUVA

Annual Report

About the Organization:-YUVA, “Youths Union For Voluntary Action” (registered under societies registration act in the tribal dominated state of Jharkhand) is a transparency certified Gold (GSN-4808) and professionally managed Development Organization which contributes its efforts, resources and recognizes the potential of young people as agents of change. The organization recognizes the need for well-designed, inter-linked focused spaces to sensitize youth and encourage youth action in development.

Mission - To work for the Integrated Development of the Community through the optimum utilization of the locally available human, natural & Institutional resources using the youth force so that the gulf between the haves and have not's to be bridged without any distinction of caste, creed and religion.

Vision:-A caring and Sharing Society based on Equality and brotherhood without any distinction of caste, creed, religion and Nationality for equitable, socially just, educated and egalitarian Society.

Genesis of the Organization:-

The foundation of the organization was laid down by a team of professionals who have their decade long experience of working in the sector with their specialized knowhow, innovation and creativity in the year Jan. 2007 in an informal way. In the year Jan. 2009 the informal association was given a formal shape by getting itself registered under the societies registration act, XXI, 1860 at the IG, Registration Office at Ranchi, Jharkhand. Since the inception it has been providing inputs in various thematic areas. The team members of the organization has the experience of working at various organizations some of which had direct association with social movements, J.P. Movements as well as have experience of working with very professional groups and institutes of management as well. The foundation of the organization was laid with the key focus of adolescents and youths so that they are given an opportunity to make their dreams a reality through the development of an open access society.

Geographical Coverage:-

The organization being a resource organization of Nehru Yuva Kendra in the state of Jharkhand which is an autonomous body under the Ministry of Youth Affairs & Sports, Govt. Of India, undertake various capacity building interventions spread over all the districts of the state. We are directly as well as indirectly involved with the village-based youth clubs in all the districts of the State.

Organization's Key Details

S. No	Particulars	Details
1.	Name of the Organization	Youths Union For Voluntary Action “YUVA”
2.	Postal Address	Registered Office:- YUVA Youths Union For Voluntary Action, H/o Late (Prof.) R. R. Prasad, Hurhuru West, Rabindra Path, Near K. B. High School, Opposite Mahi Furniture, Hazaribag, Jharkhand, India, 825301, Email:- yuvahzb@gmail.com 06546-223093 Web:- www.missionyuva.org Coordination Address:- YUVA Youths Union For Voluntary Action, Yashwant Nagar, Besides Markham College of Commerce, Near Hanuman Temple, Hazaribag, 825301, Jharkhand 06546-223093 yuvahzb@gmail.com Web:- www.missionyuva.org
3.	Name of Contact Person	Rakesh Narayan, Secretary, 8709472253

4.	Contact Person's Details	Rakesh Narayan, Hurhuru West, Near K.B. High School, Hazaribag, Jharkhand, India,825301 Email ID- rakesh_con@rediffmail.com Email- rakesh@missionyuva.org 8709472253 Fax:-06546-224959
5.	Organization Registration Details	Registered Under Societies Registration Act, XXI, and 1860 bearing reference No. 884 dated 6 th January 2009. at Ranchi Jharkhand. 884/2008-09 dated 6 th of Jan 2009
6.	Registration Under Section 12A Of Income Tax Act, 1961 PAN	AA/HAZ/12A- 20/2010-11/881-83 dated 31 st Of Jan 2011 Registration No. AAAAY1652K
7	Renewal of 12 A	Registration Extended Upto 2026-27 by the Department of Income Tax Unique Registration No.- AAAAY1652KE20211
8.	Registration Under Section 80 G of the Income Tax Act 1961	AA/HAZ/80G-13/2011-12 882-84 dated 21-03-12
9.	Renewal of 80 G	Registration Extended Upto 2026-27 by the Department of Income Tax Unique Registration No.- AAAAY1652KF20211.
10.	TAN No. of the Organization	RCHYOOO34G
11.	Registration Under Foreign Contribution Regulation Act.	337750090 dated 11-05-2012, Renewed In 2022 Till May 2027.
12.	FCRA Changes in Bank Account	Bank Account Changes from Old Bank to SBI STATE BANK OF INDIA,11 Sansad Marg, New Delhi 110 001, NEW DELHI, 110001 Approved by the Ministry of Home Affairs, GOI.
13.	Registration with Provident Fund Commission.	Registered with PF Commission at Ranchi, Jharkhand. Institution PF Code -JH RAN/0033804/000
14	DARPAN ID No. - Registered With Niti Ayog	JH/2017/0170215
15	Registration With the Office of The Registrar Of The Companies, Under the Ministry of Corporate Affairs, Govt. Of India	CSR00000563
16.	Mission	To work for the Integrated Development of the Community through the optimum utilization of the locally available Human, Natural & Institutional resources using the youth force so that the gulf between the haves and have not's to be bridged without any distinction of Abilities, Gender, Caste, Creed and Religion.
17.	Vision	A caring and Sharing Society based on Equality and brotherhood without any distinction of Abilities, Gender, Caste, Creed, Religion and Nationality for equitable, socially just, educated and egalitarian Society.
18.	Team	YUVA has a small team of professionals led by an MBA from Lucknow with specialization in HRD. The other members of the team have their professional

		qualification and experience in Rural Development/Management.
19.	Area of Operation	Hazaribag, Ramgarh, Ranchi Dhanbad and Simdega
20.	Banking Details	<p>Name of Banker:- General Account 1. Indian Bank</p> <p>Address Malviya Marg. Main Road, Near Koltex Chowk, Hazaribag, 825301 General SB A/C No. 830442570 IFSC Code- IDIB000H036</p> <p>FC Account No. 2. State Bank Of India, Main Branch, Parliament Street, New Delhi 01. FC SB A/C No. 40102681995 IFSC Code- SBIN0000691</p>
21.	Name of Auditors	<p>U. Narain & CO. Raj Kumar Jain, Near Mohan Cinema, Hazaribag, Jharkhand , India, 825301</p>
22.	Internal Auditor	Internal Auditors:- Binish Kumar & Co. Main Road, Hazaribag, Jharkhand, 825301

Core Values Statement:

Philosophy -YUVA Youths Union For Voluntary Action Strikes out Strategic Alliances with a Vision to Accomplishing SDGs With Special Focus On- SDG (1 to 6, 8, 10 and 13) by tapping youth energy, Innovation and creativity. It wishes to utilize optimally the potential of youth for the development of an open access society. YUVA Joined hands with stakeholders to prevent our youth from giving into violence and terrorism by providing them better options through strengthening and empowering them. YUVA works for the improved health and education status of Women, Children, Elderly people and People living with various forms of disabilities for the development of an healthy and educated society.

Objectives:

- To work for the optimum utilization of the available human, natural and Institutional resources for uplifting deprived communities ensuring Gender Equity and Justice.
- To undertake micro-finance for Promotion of small income generation activities of the deprived communities for their economic self- reliance.
- To strengthen the livelihood options of the marginalized groups especially the BPL, Tribal, Physically and mentally challenged sections of the society in rural and urban areas.
- To promote/Organize/ Maintain school/college/dispensaries/ hospitals/medical units/ vocational training Institutes/ Training Centers for promotion of modern techniques, sharing of knowledge and experience, improved health status through multi-stakeholders partnership with special focus of deprived communities.
- To undertake research studies for improved developmental initiatives and provide support services to grass roots level voluntary organizations aimed at promoting similar objectives.
- To Promote & use "YUVA SHAKTI" (Energy of Youths) in the development process for "SARVAJANA HITAYA, SARVAJANA SUKHAYA" and Nationalism to uplift Indian Heritage and Culture.

Key thematic sectors of operations:

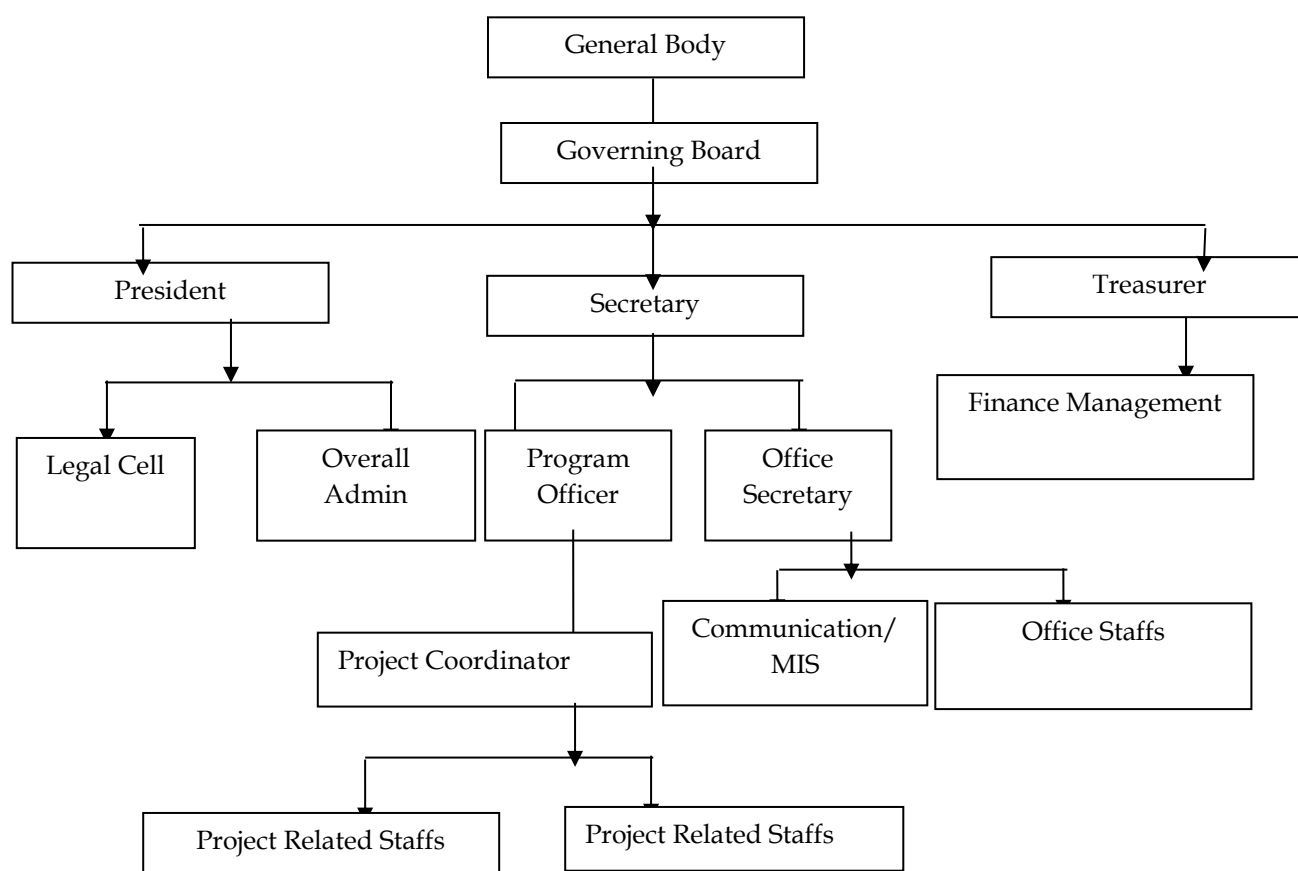
1. Education, 2. General Health with special Focus on Reproductive and Child Health 3. Women Empowerment and Gender Equality, 4. Rehabilitation and Resettlement, 5.

Affirmative Action, 6. Poverty, 7. Youth Empowerment, 8. Biodiversity Conservation and Environment sustainability, 9. Social Inclusion, 10. Disability, 11. HIV/AIDS, Malaria and other Diseases, 12. Research, Development and other studies like social impact assessment, Formative Studies 13. Disaster Management etc.

Target Population:

1. Youths with special focus on women and girls. 2. SC/ ST, Minorities and other Primitive Tribal Groups, 3. People and persons living with various forms of disabilities including mental disabilities, 4. General Communities under R&R Plan.

Organogram



Empowerment of Adolescents and Youths

The districts of Hazaribag and Ramgarh in Jharkhand face significant socio-economic challenges. Home to marginalized communities, including coal miners, daily wage laborers, and Primitive Tribal Groups (PTGs) like the Birhore community, these regions suffer from poverty, unemployment, child labor, and early marriage. Limited access to quality education, health services, and livelihood opportunities compounds these challenges, leaving adolescents and youths with minimal avenues for growth and development.

Given their large population, empowering adolescents and youths is crucial for driving sustainable social and economic progress. However, a lack of support systems and skills has kept many disengaged. YUVA (Youths Union For Voluntary Action) has stepped in to address these issues through targeted programs that build leadership, life skills, and entrepreneurial abilities.

Key Interventions

Leadership Workshops YUVA organized leadership workshops for 300 youths across Hazaribag and Ramgarh, focusing on developing decision-making, problem-solving, and teamwork skills. Through interactive sessions and role-playing exercises, participants were equipped to address local challenges like education gaps, child marriage, and health awareness. Many emerged as community leaders mobilizing peers to drive positive change.

Entrepreneurship Development Programs To promote self-sufficiency, YUVA trained rural youths in entrepreneurial skills, financial literacy, and small business development. Youths were encouraged to identify local opportunities and start micro-enterprises, such as tailoring, handicrafts, and trading businesses, fostering innovation and economic independence.

Life Skills Education YUVA conducted life skills training for 450 youths, enhancing their decision-making, communication, and interpersonal abilities. The program emphasized emotional well-being, gender sensitivity, and career planning, helping participants navigate challenges with confidence and resilience.

Education and Health Awareness Programs Recognizing education and health as cornerstones of development, YUVA held awareness programs on higher education, adolescent health, mental well-being, hygiene, and nutrition. By involving educators, health professionals, and peer mentors, these sessions inspired youths to prioritize education and adopt healthy practices.

Impact and Outcomes

YUVA's interventions have empowered adolescents and youths with essential skills, fostering leadership, confidence, and economic independence. Participants are now playing active roles in addressing local challenges, mobilizing communities, and creating a ripple effect of positive change. These programs have laid a strong foundation for the social and economic transformation of underserved regions like Hazaribag and Ramgarh.

Promoting Sports, Art, and Culture

Recognizing the significance of holistic development in shaping well-rounded individuals, YUVA has prioritized the promotion of sports, art, and cultural activities among the youth. These initiatives not only serve as recreational outlets but also act as powerful tools for personal development, community engagement, and cultural preservation. By providing platforms for young individuals to explore and express their talents, YUVA aims to instill values such as teamwork, discipline, and cultural pride.

Sports Tournaments

To encourage physical fitness, team spirit, and a healthy competitive mindset, YUVA organized various local-level sports tournaments. Events focused on popular sports such as football, cricket, and athletics,

which resonate deeply with youth in the region. These tournaments attracted enthusiastic participation, with over 700 young individuals taking part. Such events provided a structured environment for budding athletes to showcase their skills, while also fostering camaraderie, leadership, and perseverance among participants. Beyond the physical benefits, these tournaments became vibrant community events that brought families and local residents together in a spirit of celebration and support for youth empowerment.

Art and Culture Programs

Cognizant of the need to preserve and celebrate local traditions, YUVA created platforms for youths to explore and showcase their artistic and cultural talents. Traditional dance, music, and art forms were highlighted through community events and exhibitions, giving young artists an opportunity to connect with their heritage while expressing their creativity. These programs also played a pivotal role in fostering cultural pride, encouraging the younger generation to value and carry forward their rich artistic legacy. By nurturing traditional art forms, YUVA contributed to strengthening the region's cultural identity and enhancing social cohesion.

Skill Development Workshops

In addition to competitions and performances, YUVA facilitated skill development workshops focused on various creative disciplines such as painting, handicrafts, and theater. These workshops provided hands-on training and mentorship for youth to develop their artistic capabilities and hone their creative skills. Activities such as theater encouraged self-expression and confidence, while painting and handicrafts helped participants discover alternative avenues for skill-based livelihoods. The workshops not only supported artistic talents but also fostered a sense of accomplishment and empowerment among the youth.

Through these multi-faceted efforts, YUVA's initiatives went beyond entertainment and recreation. They served as critical interventions that nurtured young talent, promoted physical and mental well-being, encouraged teamwork and discipline, and reinforced cultural preservation. By integrating sports, art, and culture into youth development programs, YUVA laid the foundation for fostering confident, skilled, and culturally aware individuals who can positively contribute to their communities and society at large.

Community-Based Rehabilitation for Special Children

In resource-constrained environments, YUVA has played a pivotal role in providing essential community-based rehabilitation (CBR) support to special children in vulnerable communities. This intervention aimed to address the significant challenges faced by children with disabilities, ensuring their inclusion, well-being, and development through focused and strategic efforts.

Key Initiatives

1. Therapy and Counselling

Recognizing the critical need for early intervention, YUVA conducted basic therapy and counseling sessions for 52 special children. These sessions included a range of therapeutic approaches, such as physiotherapy, occupational therapy, and speech therapy, tailored to meet the unique needs of each child. Through these services, children experienced improvements in mobility, communication, and cognitive functioning, empowering them to better engage with their surroundings. Counseling services also focused on addressing the emotional and psychological needs of both the children and their families, helping them navigate the challenges of living with disabilities and fostering a positive outlook.

2. Educational Integration

Inclusive education has been a cornerstone of YUVA's intervention, with deliberate efforts to integrate special children into mainstream educational systems. This involved liaising with local schools to create inclusive learning environments, providing training to educators on inclusive teaching methodologies, and offering tailored learning resources to support the diverse needs of special children. YUVA's work not only facilitated access to education but also promoted a culture of acceptance and equality, enabling these children to learn alongside their peers and develop essential social skills.

3. Parental Awareness Programs

Empowering families through awareness and education has been integral to YUVA's CBR strategy. Parental awareness programs were conducted to educate families about supportive care practices, inclusive education, and strategies for managing disabilities at home. These programs emphasized the importance of family involvement in a child's rehabilitation journey and equipped parents with practical tools to support their child's physical, emotional, and educational growth. By fostering a collaborative approach, YUVA ensured that parents became active partners in creating an enabling environment for their children.

Impact and Outcomes

Through these key initiatives, YUVA's intervention has offered special children opportunities for growth, education, and dignity. By addressing critical gaps in therapy, education, and family support, the program has paved the way for greater social inclusion and improved quality of life. Special children, who were once marginalized, are now equipped to realize their potential and participate meaningfully in their communities. YUVA's work underscores the transformative power of community-based rehabilitation in ensuring that no child is left behind.

Support for Birhore Communities and Malnourished Children

YUVA has made significant strides in addressing the critical needs of the Birhore communities, a Primitive Tribal Group (PTG) that remains on the verge of extinction. By focusing on combating malnutrition and improving child health, YUVA's targeted interventions have brought tangible improvements to some of the most underserved populations in coal mining regions and remote tribal areas.

Key Initiatives

1. Nutritional Support

Malnutrition poses a severe threat to the health and survival of children in the Birhore communities. To combat this, YUVA provided nutritional support to 614 malnourished children categorized under Moderate Acute Malnutrition (MAM) and Severe Acute Malnutrition (SAM). Over a dedicated period of two months, essential nutritional resources such as fortified food, energy-dense supplements, and locally sourced nutritious meals were mobilized and distributed. These efforts specifically targeted children in critical need, ensuring they received adequate caloric and nutritional intake to stabilize and improve their health. Special emphasis was placed on coal mining areas where food insecurity exacerbates malnutrition issues.

2. Health Check-ups

To ensure the effectiveness of nutritional interventions, regular health check-ups were conducted for the children. These included monitoring key health indicators such as weight, height, and mid-upper arm circumference (MUAC) to track their progress toward recovery.

Health professionals were engaged to identify gaps in nutrition and provide immediate care where required. The check-ups also allowed for timely interventions and referrals in cases of severe health complications, reinforcing YUVA's commitment to comprehensive child health management.

3. Community Engagement

Recognizing that sustainable improvements require active community participation, YUVA conducted awareness sessions for families on balanced nutrition, child health, and hygiene practices. These sessions empowered parents and caregivers with knowledge about locally available nutritious food options, preparation methods, and the importance of regular health check-ups. By fostering a culture of awareness and responsibility, YUVA enabled families to take proactive steps toward improving the overall well-being of their children.

Impact and Outcomes

YUVA's intervention has been instrumental in addressing malnutrition and improving health outcomes for children in Birhore communities and coal mining areas. By providing targeted nutritional support, ensuring regular health monitoring, and engaging families through awareness sessions, YUVA has laid the foundation for long-term health improvements. These efforts not only addressed immediate nutritional deficiencies but also empowered communities to adopt sustainable practices for better child health. YUVA's work highlights its dedication to supporting vulnerable groups and combating malnutrition in some of the most marginalized communities.

COVID-19 Vaccination and Booster Drive

During the COVID-19 pandemic, YUVA emerged as a crucial support system for vulnerable communities, ensuring they had access to life-saving vaccinations. The organization played a key role in facilitating both the initial and booster vaccination drives across various regions. Their efforts were specifically targeted toward marginalized groups who faced barriers in accessing healthcare services. This initiative was a critical part of the public health response, particularly for those who were most at risk of severe illness from COVID-19.

One of the major achievements of YUVA was its successful facilitation of COVID-19 vaccinations for a total of 93,604 individuals. The drive focused on key demographic groups that were particularly vulnerable to the virus. These included elderly people, who are at an increased risk of severe illness and death from COVID-19, street beggars, who often lack access to health services, and people with physical and mental disabilities, who face challenges in mobility and accessing care. Additionally, YUVA made sure that primitive tribal groups and malnourished communities, who often live in remote and underserved areas, were also included in the vaccination drive. These communities typically experience poor health outcomes and lack basic healthcare infrastructure, making them more vulnerable to diseases like COVID-19.

To ensure maximum participation and impact, YUVA provided a variety of support services. Recognizing that many individuals, especially those in low-income or precarious situations, could not afford to miss a day's work due to the economic pressures they face, YUVA offered transportation services to the vaccination sites. This support was critical for those who would have otherwise been unable to attend due to the lack of funds for travel. Additionally, YUVA provided raw food items for a full day, helping to alleviate the burden of lost wages. This gesture ensured that people from marginalized communities could access the vaccination without worrying about their daily survival needs.

Without these support services, many people would have been forced to forgo vaccination, as the opportunity cost of missing work or not having enough food to support their families would have been too high. By addressing these barriers, YUVA's efforts ensured that the most vulnerable populations were not left behind in the fight against COVID-19, contributing significantly to public health efforts and helping to curb the spread of the virus in high-risk communities.

Vocational Skills Upgradation Program

YUVA's Vocational Skills Upgradation Program was designed with the objective of empowering rural youth, particularly young girls, by providing them with the skills and knowledge required to secure employment and generate sustainable livelihoods. Recognizing the lack of economic opportunities and access to skill development in rural areas, YUVA focused on providing targeted training programs that would enhance the employability of youth and foster economic growth within their communities. The programs were specifically tailored to address the needs of marginalized populations, including the Birhore community, which faces significant socio-economic challenges.

One of the key components of the program was the Plastic Rope Making Training. This initiative was aimed at the Birhore community, a primitive tribal group that traditionally relies on agriculture and other subsistence activities. The plastic rope-making training provided participants with the necessary skills to create plastic ropes from recycled materials, a process that not only reduces waste but also creates a sustainable income-generating opportunity. By learning this skill, community members were empowered to establish small-scale businesses, improve their household incomes, and reduce their dependence on traditional farming practices. This initiative not only equipped participants with a marketable skill but also contributed to environmental sustainability by promoting the recycling of plastic waste.

Another crucial aspect of YUVA's vocational training efforts was the Digital Literacy Program, which focused on enhancing the technological skills of adolescent girls. In rural areas, where access to technology and the internet is often limited, this program played a pivotal role in bridging the digital divide. The training covered a range of essential digital skills, including basic computer literacy, internet usage, and communication tools, enabling the girls to participate more actively in the digital economy. By equipping these girls with skills that are increasingly in demand across various industries, the program opened up better career opportunities, increased educational access, and helped build confidence in their ability to navigate the modern world.

These programs were designed with a dual purpose: to equip young people with the skills necessary to improve their livelihoods and to contribute to the broader economic development of their communities. By focusing on practical and marketable skills, YUVA's Vocational Skills Upgradation Program helped build a foundation for sustainable economic growth, improved living standards, and social empowerment for marginalized youth, especially girls, in rural areas. Through these efforts, YUVA has made significant strides toward creating more inclusive and economically vibrant communities.

Education Support in Coal Mining Areas

In response to the significant educational challenges faced by children from coal mining families, YUVA implemented a comprehensive educational support program designed to address learning deficits and create opportunities for academic growth. The harsh working conditions and socio-economic challenges in coal mining areas often result in children from these communities facing significant barriers to education. With limited resources, inadequate infrastructure, and the need for many children to contribute to family income, their educational

outcomes tend to be suboptimal. YUVA's interventions aimed to bridge these gaps and provide a more promising future for these children.

One of the primary initiatives under the education support program was the Tutor Support Program, which focused on helping children with their homework and improving their academic performance. Many children in coal mining communities struggle to complete their school assignments due to a lack of parental support or suitable study environments at home. The Tutor Support Program addressed this by offering structured after-school assistance, where trained tutors worked with children to reinforce concepts learned in school, help them with homework, and guide them through subjects they found challenging. This personalized support ensured that children did not fall behind in their studies and had the academic foundation necessary to succeed in school.

YUVA's educational support also extended to 12 coal mining locations, including Kuju, Mandu, Charhi, and Bhurkunda. These areas, known for their significant coal mining activities, often have large populations of workers and their families who are either migrant or temporary residents, further complicating access to stable education. YUVA's efforts focused on these communities to ensure that children had access to consistent, quality education, irrespective of the transient nature of their living conditions. The organization worked closely with local schools to monitor and address the specific needs of students in these areas, ensuring that their education was not disrupted by external factors.

In addition to direct student support, YUVA actively engaged with School Management Committees (SMCs) to improve overall educational practices within the schools. Regular meetings and collaboration with SMCs helped enhance classroom practices, ensuring that teachers were equipped with the tools and support needed to deliver high-quality education. The committees also played a key role in advocating for better school infrastructure and resources, further supporting efforts to ensure that children from coal mining families had access to a conducive learning environment.

Through these comprehensive interventions, YUVA worked to reduce educational disparities, helping children in coal mining regions overcome challenges and develop the skills necessary for a brighter future. By addressing both academic performance and systemic issues in the education sector, these initiatives contributed to improving the long-term prospects of children in these communities, fostering an environment where education could be a catalyst for social and economic advancement.

Adolescent Girls and Menstrual Hygiene

YUVA recognized the critical need to address menstrual hygiene among adolescent girls, especially in underserved rural communities. The organization implemented targeted initiatives to raise awareness and promote healthier menstrual hygiene practices, ultimately empowering girls to manage their menstrual health with confidence and dignity.

One of the key interventions was conducting awareness sessions on menstrual health management. These sessions aimed to educate girls about the physiological aspects of menstruation, the importance of maintaining hygiene, and the risks associated with poor menstrual practices. The sessions also sought to break the stigma surrounding menstruation, ensuring that girls felt comfortable discussing their health and seeking advice.

Additionally, YUVA worked to promote access to sanitary products and hygiene practices. In many rural areas, access to affordable and hygienic menstrual products is limited, leading many girls to use unhygienic materials that can result in health issues. YUVA facilitated the distribution of sanitary pads and educated girls on their proper use, ensuring they had the resources needed to maintain proper menstrual hygiene.

Through these efforts, YUVA not only addressed an important health issue but also empowered adolescent girls to take control of their health, enabling them to lead more confident, healthier lives and participate more fully in school and community activities without the burden of menstrual-related challenges.

Institution Building

Institution believes that a strong civil society is essential for both economic development and democracy. Individuals from Different walks of life lead initiatives that bring about change. We synergize collective efforts to become powerful agents of change to make our institution a durable, dynamic, and capable of significant Impact.

In its efforts to build our Institution efforts have been taken to modify and develop regulatory frameworks for personnel policies, skill up-gradation, crisis and conflict management, performance appraisal, impact assessment, M & E and documentation.

A Cell for advanced planning and research is planned to be constituted to meet the growing needs of the Institution in the years to come to face the cut throat competitions.

The Sole purpose of Institution building is improving organizational effectiveness which is more about perspectives and processes and less about money.

- Initiative undertaken to improve the institutional efficiency through enhanced skills of the manpower on issues related to Education, Health, NRM for livelihood promotion.
- Upgrading personnel policies to improving the institutional efficiencies and effectiveness in dealing with the organizational requirements.
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Documentation:-

Our Documentation possesses comprehensive data collection, reports generation, and process documentation, compilation of case studies, newspaper clippings, audit-visual clippings and CD ROMS on various issues. The Documentation center is in the process of developing data base of books and windows base library software. It is our documentation cell which has developed a comprehensive MIS to track the progress of the programs.

Governance:-

Our Board is represented by a cross section of talent and experience from wide range of disciplines to give broad governance to Our Institution. The Board has one standing program committee to examine in detail the program Priorities and opportunities for the Institution and lays down the broad focus areas and parameters of the programs which the professional staffs then develop and peruse. The Program Committee also advises the professional staffs on the development skills and Knowledge required.

The Secretary Looks after the management of the Institution. He Leads the team of dedicated professionals in three functional areas

- Programs
- Fund Raising, Resources Mobilization
- Administration and Finance

Details of the Governing Body Meetings Conducted during the year

S. No	Dates of G.B Meetings Conducted	No. of Members Present/ Total Members	Issues Discussed	Members Who Raised the Issues
1	15-06-23	7/7	Presentation of Progress for Last three months. Construction of School	7/7
2	22-09-23	6/7	Progress of Developmental Efforts	6/7
3	28-12-23	7/7	Status of Ongoing Project Submission of New Proposals	7/7
4	26-03-24	6/7	Presentation of Progress for Last three months.	6/7

Information about the AGM

S. No	Date	No. of Members Present/Total Members	Issues Discussed
1	10-10-24	15/15	<ul style="list-style-type: none">• Letter of Apology from one members• Approval of Last AGM.• Approval of Annual Activities.• Presentation and Approval of Audited Books of Accounts.• Appointment of the Auditors• Approval of the revised HR and Finance Policy Manual.• Reflection of other issues

Information regarding payment of Board Members after assignment organizational work.

Availability of Important Documents

- MoA and AoA Uploaded On Public Portal
- Visitors are welcome to the registered office addresses given on the "contact us" link on.
- Organization operates from its registered office address.
- All organization documents are available to public request.
- Governing Boards is called governing board.
- Membership to the governing board of the organization is through elections.
- The minutes/ resolutions of the boards meeting were circulated among the boards members.
- Board ensured and passed resolutions to comply all the rules and regulations, compliance with applicable laws and regulations of VO including statutory, Tax labor laws compliances.
- Accounts of the organization are constructed on accrual basis.

International Tours of the Board Members from Institutional Expenses: - Nil

Blood Relationship:- No board member is by anyway related to any of the other board members. Neither any member was previously related not the present board is related.

Accountability and Transparency

- Traveling Expenses (to attend Board meetings) - Nil
- Payments to the Board Member as a board member - Nil

Our Present Board Members:-

S. n o	Name	Address	Designation	Occupation	Mobile No.	Adhar No.	PAN no.
1	Mr. Vijay Kumar	Dipugarah, Near - S.P. Kothi Hazaribag-825301, Jharkhand	President	Retd. State Director- Nehru Yuva Kendra Sangathan	9431140991	693787137078	DQEPK4407C
2	Mr. Rakesh Narayan	Hurhuru West, Near K. B High School, Hazaribag, Jharkhand, 825301	Secretary	Development Consultant	8709472253	819363488311	ACVPN7644L
3	Mr. Biswajit Chakraborty	New Colony, Lakhe Hazaribag-825301, Jharkhand	Treasurer	Consultancy	9801358101	870583940781	ABQPC9171R
4	Dr. Kaushik Roy	Anandpuri Colony Hazaribag-825301, Jharkhand	Member	Doctor	9334599650	963709592537	AEUPR2225N
5	Mrs. Rina Kumari Gupta	Mallah Toli, Hazaribag	Member	Teaching	9835774366	971971703638	BAQPG0154C
6	Mrs. Bindu Das	Shivdayal Nagar, Kadma - II, Hazaribag-825301, Jharkhand	Member	Advocate	9471363621	825073473508	BUUPD4562R
7	Mrs. Sanju Devi	At. - Banadag, Po - Sultana Hazaribag-825301, Jharkhand	Member	Social Work	7870196107	987727864055	ERTPD2843G

Contribution From Board Members:-

The board members made their proactive contribution in monitoring the developmental initiatives of the organization. President took leadership roles in ensuring linkages for youth engagement and empowerment Initiatives. The secretary and the treasurer made valuable contributions in ensuring the compliance of the law of the land as well as ensuring the compliances of the organizational policies.

Dr. Kaushik Roy took leadership initiatives in organization of health camps and ensuring the supply of some sample medicines to the poor children in the coal mining pockets of Ramgarh.

Ms. Bindu Das took proactive role in providing legal counselling to the women facing VAW. Mr. Rina Kumari Gupta and Ms. Sanju Devi took active roles in combating worst forms of gender discrimination and participated in mobilization of youths in the developmental initiatives.

Human Resources

The Key assets of the institution are well qualified academicians, professionals, technical experts well balanced with experienced social activists and volunteers which constitute a team to accomplish the Mission of the institution.

For Details :- Kindly Visit Our Public Domain on

www.missionyuva.org

Secretary

YUVA Youths Union For Voluntary Action