

Detailed Bio-Data of YUVA Top Management

1. Mr. Vijay Kumar - President

- **Educational Qualification:** Post Graduate Diploma in Rural Development (PGDRD) from Xavier Institute of Social Service (XISS), Ranchi.
- **Professional Background:** Mr. Vijay Kumar brings with him a wealth of over four decades of experience in the Government of India, primarily with departments that focus on youth development, education, and Panchayati Raj. Prior to his retirement, he served as Director of the Nehru Yuva Kendra Sangathan (NYKS) - an autonomous body under the Ministry of Youth Affairs and Sports.
- **Key Contributions & Roles:**
 - A seasoned administrator and mentor, Mr. Kumar is highly regarded for his pioneering work in building rural youth clubs and grassroots leadership platforms.
 - As a National-level resource person, he has conducted numerous workshops, seminars, and training programs on motivation, personality development, and leadership skills for rural youth across India.
 - Since joining YUVA as its President, he has been instrumental in providing strategic direction, institutional mentoring, and policy-level guidance to the organization.
 - His vast experience in public systems, especially youth-related policy and program design, has significantly strengthened YUVA's mission and outreach.
- 2. Mr. Rakesh Narayan - Secretary

Educational Qualification: Master of Business Administration (MBA) with specialization in Human Resource Management.

- **Professional Background:** With over 25 years of experience in the development sector, Mr. Narayan is a dynamic leader and visionary strategist who has played a key role in launching and scaling several flagship government and civil society initiatives.

Key Contributions & Roles:

- He played a pivotal role in initiating community-based interventions under the National Rural Health Mission (NRHM), focusing on adolescent reproductive and sexual health (ARSH).
- Mr. Narayan has represented India in international platforms such as the 4th Asia Pacific Conference on ARSH & R and the World Health Summit in New Delhi, presenting insightful papers on youth health and gender-sensitive strategies.
- He is a recognized resource person for the Rajiv Gandhi National Institute of Youth Development (RGNIYD), a deemed university under the Ministry of Youth Affairs and Sports.



- He also serves as a member of the District Implementation and Monitoring Committee (DIMC) under the PC & PNDT Cell, Department of Health, Hazaribag.
- Prior to founding YUVA, he served for nearly a decade as Project Director at Ramakrishna Math & Mission, managing integrated community development and youth education programs.
- Mr. Narayan provides consultancy support to various grassroots organizations, helping them with strategic planning, organizational development, and leadership training.

3. Mr. Biswajit Chakraborty - Treasurer

Educational Qualification: Bachelor of Commerce (Honours)

- Professional Background: Mr. Chakraborty is a highly experienced financial professional with more than 30 years of expertise in accounting, financial management, statutory compliance, and audit facilitation in the voluntary sector.

Key Contributions & Roles:

- As one of the founding members of YUVA, he has laid the foundation of robust financial practices and internal controls within the organization.
- He is responsible for maintaining all financial records, overseeing budgeting processes, preparing donor-specific reports, and ensuring adherence to legal and fiscal compliance.
- Mr. Chakraborty has a long track record of serving in financial roles with seven different voluntary organizations before joining YUVA. His experience includes managing multi-donor projects, NGO audits, FCRA compliance, and financial due diligence.
- His deep understanding of statutory norms and transparent accounting practices has significantly contributed to building trust with funders and stakeholders.

4. Prashant Shikhar- Program Officer, Advanced Planning Cell

Management Professional - Specialization in Rural Development

He is a highly competent and results-driven professional in the field of Rural Development, with over eight years of dedicated experience leading strategic planning and program implementation within YUVA. As the Program Officer and Head of the Advanced Planning Cell, he plays a critical role in designing, managing, and evaluating development programs that align with both organizational goals and broader national and international development priorities.

Despite being among the younger leadership within the organization, he has distinguished himself through his exceptional visioning abilities, innovative mindset, and proactive leadership. He has been instrumental in conceptualizing and executing several high-impact projects supported by prestigious international agencies, including the United Nations and



other multilateral development organizations. His exposure to national-level organizations and networks has strengthened his understanding of development challenges and equipped him with the tools to design contextually relevant, scalable solutions.

With academic and professional training in Management with a focus on Rural Development, he brings analytical rigor and strategic insight to his work. He is particularly skilled in developing Logical Framework Approaches (LFA) and creating SMART indicators (Specific, Measurable, Achievable, Relevant, and Time-bound), ensuring that all projects are designed with clear objectives, measurable outcomes, and robust monitoring mechanisms. His ability to monitor project progress meticulously against predefined indicators has contributed significantly to the successful completion of various multi-stakeholder initiatives.

In addition to program management, he plays a pivotal role in institutional capacity building, donor reporting, stakeholder coordination, and knowledge dissemination. His leadership in the planning cell has led to improved project efficiency, higher fund utilization rates, and enhanced impact measurement systems within YUVA.

With a rare combination of youth, energy, and strategic acumen, he exemplifies the next generation of development professionals committed to inclusive, evidence-based, and sustainable rural transformation.

5. Sudha Kumari – Specialist, Education and Women Empowerment

Rural Development Professional | Educator | Community Mobilizer

Sudha Kumari is an experienced and deeply committed Rural Development professional with over a decade of impactful work in the domains of women's empowerment, adolescent development, and inclusive education for vulnerable children. At 46 years of age, she brings both maturity and ground-level insight to her work, backed by a Bachelor of Education (B.Ed.) degree and extensive field experience in some of the most remote and underserved regions.

Sudha Kumari has been instrumental in designing and implementing education initiatives in hard-to-reach areas, where school dropout rates are alarmingly high, and children often suffer from deep learning deficits. Her efforts have been particularly focused on creating pedagogic tools and learner-centric methodologies for first-generation learners who lack access to quality education. She has demonstrated a unique ability to bridge the gap between schools and communities, ensuring that educational interventions are contextually relevant, inclusive, and sustainable.

One of Sudha's most significant contributions has been her role as a motivator and mobilizer. She has successfully led numerous enrollment drives, persuading parents and guardians—often hesitant or unaware—to prioritize their children's education. Through door-to-door counseling, community meetings, and participatory workshops, she has significantly improved school attendance and retention, especially among girls and children from marginalized backgrounds.

Sudha is also a skilled trainer and capacity builder. She has conducted numerous training sessions for school teachers and School Management Committees (SMCs), focusing on child psychology, inclusive pedagogy, and community-school partnerships. Her training methods are participatory, practical, and highly effective in fostering better classroom engagement and school governance.



Her holistic, child-centered approach, combined with her passion for empowering women and adolescents, makes her a vital asset to any organization committed to social change through education and community development.

Ms. Rashmi Kumari - Education Specialist & Innovator in Child-Centric Pedagogy

B.Ed. | Specialist in Innovative Teaching Methods | Champion of Remote Learning

Ms. Rashmi Kumari is a qualified education professional with a Bachelor of Education (B.Ed.) degree and a strong commitment to transformative, child-centric education. Known for her proactive and innovative teaching approaches, she has consistently worked to make learning more accessible, engaging, and inclusive, especially in resource-constrained, rural settings.

With a deep understanding of the challenges faced by children in remote villages, Ms. Rashmi has been at the forefront of educational innovation. Her most notable contribution came during the COVID-19 pandemic, when conventional classroom teaching came to a sudden halt. Despite the severe limitations on physical interactions, she ensured that education never stopped for the children under her care. Demonstrating creativity and resilience, she designed and implemented low-cost technology-based learning solutions, enabling continued education for students in remote and digitally underserved areas.

Through the use of simple mobile technology, community-based learning groups, and printed learning modules, she was able to coach and mentor children effectively during the pandemic. Her efforts not only helped prevent learning loss, but also played a vital role in discouraging dropouts by maintaining children's interest and connection with learning. She focused on retaining the learning culture at home, ensuring children were psychologically and academically prepared to return to school once they reopened.

Ms. Rashmi is also recognized for her classroom innovations and training modules that promote active learning, participatory classroom practices, and multi-sensory teaching techniques. She continues to be a trainer for teachers and facilitators, sharing her experience and strategies to enhance classroom transactions and make education more engaging and outcome-oriented.

Her passion for inclusive education and her unwavering dedication to reaching the unreached makes her a powerful advocate for equitable and quality education in rural India.

Mr. Sumit Kumar Sinha - Finance Officer

M.Com | Finance & Compliance Professional | Expert in Statutory Management

Mr. Sumit Kumar Sinha is a qualified finance professional with a Master's degree in Commerce (M.Com) and over a decade of experience in financial management, accounting, and statutory compliance across various organizations in the development sector. For the past eight years, he has been an integral part of YUVA, serving as the Accounts Officer, where he has played a key role in strengthening the organization's financial systems and governance mechanisms.

Mr. Sinha is responsible for managing day-to-day accounting operations, budgeting, fund management, and ensuring timely compliance with all statutory requirements, including Income Tax, TDS, GST, EPFO, ESIC, FCRA, and other legal frameworks applicable to non-profit organizations. His attention to detail and in-depth understanding of financial regulations have ensured that YUVA maintains a clean financial record and transparent reporting standards.



With a sound command over accounting software and financial documentation, Mr. Sinha also supports audit processes, donor reporting, and financial planning for various projects. His professionalism, integrity, and consistent performance have made him a trusted member of the leadership team.

Mr. Sinha continues to contribute significantly to YUVA's mission by ensuring robust financial discipline and supporting the organization's growth through effective fiscal management.


Rakesh Narayan
Secretary