Date: \_\_\_\_\_\_\_\_\_\_\_

To: **\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

Name of company

Thru: **\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

Human Resources

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Manager/Supervisor

Re: INQUIRY ON THE REFUSAL TO BE SUBJECT TO WEEKLY ANTIGEN TESTING

Greetings.

I am writing this letter in response to your requirement for my continued employment to undergo regular Covid-19 testing. I would like to apprise our institution about Republic Act 11525 Section 12, stating that “vaccinated individuals are not considered immune from Covid-19”. Under Section 1 of Bill of rights, I am declaring my right for equal protection of the laws.

Second, requiring me to undergo regular testing because I am not vaccinated is discrimination as stated in DOLE Advisory No 3 Series of 2021. If your purpose is to lessen the chances of infection in the workplace, all employees should undergo testing because no one is immune from covid-19 regardless of their vaccination status.Under the EQUAL PROTECTION CLAUSE of our constitution, such distinction must be relevant to the purpose of the law.

I will be in full cooperation regarding this matter. I believe that to keep a friendly work environment,the human rights of everyone should be respected. I hope that my concern will be considered.

I have attached a copy of Republic Act 11525 and Labor Advisory No. 03 Series of 2021 issued by the Department of Labor for reference.

Sincerely,

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